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DOC Announces New Bureau of Prisons Leadership

Commissioner Phelps Promotes BOP Deputy Chief, Training Academy Director and BWCI Deputy Warden

Dover, DE – Delaware Department of Correction (DOC) Commissioner Perry Phelps announced today that he has selected a new Chief and Deputy Chief of the Bureau of Prisons (BOP) and Warden of the Delores J. Baylor Women's Correctional Institution (BWCI) in New Castle.

Shane Troxler, who most recently served as Deputy Bureau Chief, has been chosen to serve as the Bureau Chief of Prisons. The mission of the BOP is to provide overall administrative support to prison facilities, which enforce judicial sanctions for offenders and detentioners in a safe, humane environment. It also provides protection for the public with incarceration and rehabilitation programs that address societal and offender needs.

Chief Troxler joined the DOC in 2003 as a Correctional Officer assigned to the James T. Vaughn Correctional Center (JTVCC). Troxler remained at JTVCC for two years until he was promoted to Corporal at the Sussex Boot Camp. He continued to rise through the ranks until he was promoted to Deputy Warden at the Delores J. Baylor Women's Correctional Institution in 2015 and Deputy Bureau Chief in February 2018. Mr. Troxler is an award winning Drill Instructor who has specialized tactical training. As a result, he was the Sussex County Correctional Emergency Response Team (CERT) leader for six years. Shane has completed hundreds of hours of correctional and related training including Prison Security Audit Training, Situational Leadership, Sex Crime Investigations, and Motivational Interviewing. He earned his Bachelor of Science in Physical Education from Chowan College in Murfreesboro, NC. His promotion was effective immediately.

"I am honored and proud of the privilege to serve as the next Chief of the Bureau of Prisons and to lead the dedicated officers, human service professionals, and support staff who keep our prisons running every day," Chief Troxler said. "I look forward to the continued growth and culture change within the Delaware DOC, including the enhancement of safety and security through technology and modernization of operations in all of our facilities. I also look forward to collaborative efforts toward long term public safety strategies, which we will achieve by improving rehabilitative programming and putting more prisoner reentry supports in place."

Delaware State Police and Air National Guard veteran Paul Shavack was promoted to Deputy Bureau Chief of Prisons with an effective date of March 17, 2019. Shavack joined the Delaware State Police in

1992 and brings 26 years of law enforcement and training experience to his new role. Shavack started his career as a Trooper assigned to Troop 1, Penny Hill. In 1995 he joined the Delaware State Police Aviation Section as a Trooper Paramedic and was assigned as a Special Operations Response Team (SORT) Medic. He rose through the ranks in the Aviation Section being promoted to the rank Sergeant in 2000 and was assigned as the Trooper Medic Commander. Throughout the rest of his career he served in many roles including Troop 2 Shift Commander, New Castle County Governor's Task Force Commander, and Director of Public Information at Delaware State Police Headquarters. Shavack retired from the Delaware State Police in July 2017 and joined the Department of Correction as a Casual Seasonal Training Administrator in September 2017. He was promoted to Training Administrator II in February 2018 and Director of Training in April 2018.

Shavack also brings 22 years of military experience after serving with the Delaware Air National Guard as a First Sergeant deploying in support of Operation Desert Shield, Operation Desert Storm, Operation Enduring Freedom, Operation Iraqi Freedom, and Operation Shula Dragon in South America. Shavack retired from the Delaware Air National Guard in 2004 at the rank of Senior Master Sergeant.

Brian Emig, Deputy Warden of BWCI, was promoted to Warden with an effective date of March 3, 2019. Mr. Emig brings 17 years of correctional experience to the position. Brian graduated from CEIT in 2002 and was assigned to the Plummer Community Corrections Center. He was reassigned to Howard R. Young Correctional Institution (HRYCI) after three months, where he remained for eight years. He promoted through the ranks and was named Deputy Warden of BWCI in 2018. He was a CERT member from 2005-2014. He moved from Operator I to grenadier, and in 2008, he was selected as the team leader for the CERT Northern Region Team 2.

Mr. Emig is certified in Prison Security Audits, Operational Practices in the Management of Women's Prisons and Prison Staffing Analysis, all completed by the National Institute of Corrections. He also completed the FBI-LEEDA Executive Leadership certification and the North American Association of Wardens and Superintendents Wardens Peer Interaction Program. He is currently pursuing his Bachelor's Degree in Criminal Justice from Wilmington University.