

<p style="text-align: center;">POLICY OF</p> <p style="text-align: center;">STATE OF DELAWARE</p> <p style="text-align: center;">DEPARTMENT OF CORRECTION</p>	<p style="text-align: center;">POLICY NUMBER</p> <p style="text-align: center;">2.2</p>	<p style="text-align: center;">PAGE NUMBER</p> <p style="text-align: center;">1 of 1</p>
<p>CHAPTER: 2 Statutory and Legal Authorization</p>	<p>RELATED ACA STANDARDS: 2-CO-1B-14, 4-4452, 4-4461, 4-4462, 4-4463</p> <p>SUBJECT: OFFENDER EMPLOYMENT AND COMPENSATION</p>	
<p>APPROVED BY THE COMMISSIONER AND EFFECTIVE THIS DATE:</p> <p style="text-align: right;"> 6/22/15</p>		
<p>APPROVED FOR PUBLIC RELEASE</p>		

I. AUTHORITY: 11 *Del.C.* § 6517; § 6532; § 6533; § 6534; § 6551

II. PURPOSE: To authorize the establishment of uniform procedures for offender employment and compensation.

III. APPLICABILITY: All offenders under the supervision of the Department.

IV. DEFINITIONS: Offender Compensation – Payment for work performed to benefit the State, Department and/or a Department approved enterprise.

IV: POLICY: It is the policy of the Department to provide uniform compensation and employment opportunities for offenders. The purposes of offender employment programs shall be to develop marketable skills, enhance rehabilitation and reduce offender idleness. Offender labor may be used to reduce the cost of incarceration and/or to support private non-profit, charitable and governmental entities.

Offenders shall be compensated for their employment at rates fixed by the Department. Overtime shall be paid to offenders who work more than 40 hours in a week at a rate of 1 and ½ times the offender’s regular hourly rate.

Nothing herein shall provide, nor is intended to provide any offender with any right, interest or entitlement to employment or work of any kind while under the supervision of the Department. Any offender work is a privilege.

All offenders are required to have a valid social security number to be eligible for employment programs.