

Probation and Parole 40 hour  
Minimum Pay Table  
Effective 7/4/21  
FY 2022  
U09F

| PG  | Years of Service*** |  | ≥ 0 < 6 yrs** |              | ≥ 6-10 yrs** |              | 11+ yrs      |              | ≥ 11-15 yrs** |              | ≥ 16-20 yrs** |              | ≥ 21-25 yrs** |              | ≥ 26+ yrs**  |              |
|-----|---------------------|--|---------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|--------------|--------------|
|     | 1,2,3,4,5           |  | Annual        | Hourly       | Annual       | Hourly       | Annual       | Hourly       | Annual        | Hourly       | Annual        | Hourly       | Annual        | Hourly       | Annual       | Hourly       |
| 10  |                     |  | \$ 45,000.00  | \$ 21.634615 | \$ 46,350.00 | \$ 22.283654 | \$ 47,740.50 | \$ 22.952163 |               |              |               |              |               |              |              |              |
| 11  |                     |  | \$ 47,587.50  | \$ 22.878606 | \$ 49,015.13 | \$ 23.564966 | \$ 50,485.58 | \$ 24.271913 |               |              |               |              |               |              |              |              |
| 13A |                     |  | \$ 53,298.00  | \$ 25.624038 | \$ 54,896.94 | \$ 26.392760 |              |              | \$ 56,543.85  | \$ 27.184543 | \$ 58,240.16  | \$ 28.000077 | \$ 59,987.37  | \$ 28.840082 | \$ 61,786.99 | \$ 29.705284 |
| 13B | Skill LEVEL 2       |  | \$ 54,896.94  | \$ 26.392760 | \$ 56,543.85 | \$ 27.184543 |              |              | \$ 58,240.16  | \$ 28.000077 | \$ 59,987.37  | \$ 28.840082 | \$ 61,786.99  | \$ 29.705284 | \$ 63,640.60 | \$ 30.596442 |
| 13C | Skill LEVEL 3       |  | \$ 56,543.85  | \$ 27.184543 | \$ 58,240.16 | \$ 28.000077 |              |              | \$ 59,987.37  | \$ 28.840082 | \$ 61,786.99  | \$ 29.705284 | \$ 63,640.60  | \$ 30.596442 | \$ 65,549.82 | \$ 31.514337 |

\* Hazard Pay has been rolled in

\*\*\* As of 7/1/19

\*\*Guaranteed 2% or Matrix, whichever is greater

Annual amounts per MOA, Attachment A

Hourly amounts calculated by dividing each annual rate by 2080 and rounding to six decimals.

| Job Code | Classification                      | PG      |
|----------|-------------------------------------|---------|
| MBEA01   | Probation and Parole Officer I      | 10      |
| MBEA02   | Probation and Parole Officer II     | 11      |
| MBEA03   | Senior Probation and Parole Officer | 13A-B-C |