

		HDP rolled-in	3%							
		%between steps and skill levels			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
	≥ Equal to or greater than	**Years of Service in Class Series			≥ 0 < 5 yrs**	≥ 5-9 yrs**	≥ 10-14 yrs**	≥ 15-19 yrs**	≥ 20-24 yrs**	≥ 25**
PG		**Years of Service in Class Series			0,1,2,3,4	5,6,7,8,9	10,11,12,13,14	15,16,17,18,19	20,21,22,23,24	25
		Step			1,2,3,4,5	6,7,8,9,10	11,12,13,14,15	16,17,18,19,20	21,22,23,24,25	26
10		Salary			\$ 68,969.00	\$ 71,038.00	\$ 73,169.00	\$ 75,364.00	\$ 77,624.00	\$ 79,953.00
11		Salary			\$ 73,107.00	\$ 75,300.00	\$ 77,560.00	\$ 79,887.00	\$ 82,284.00	\$ 84,751.00
13		Salary			\$ 81,879.00	\$ 84,335.00	\$ 86,865.00	\$ 89,471.00	\$ 92,156.00	\$ 94,920.00
	Skill LEVEL 2	Salary			\$ 84,335.00	\$ 86,865.00	\$ 89,471.00	\$ 92,156.00	\$ 94,920.00	\$ 97,768.00
	Skill LEVEL 3	Salary			\$ 86,865.00	\$ 89,471.00	\$ 92,156.00	\$ 94,920.00	\$ 97,768.00	\$ 100,701.00
15		Salary			\$ 99,026.00	\$ 101,997.00	\$ 105,057.00	\$ 108,209.00	\$ 111,454.00	\$ 114,799.00
17		Salary			\$ 105,957.00	\$ 109,137.00	\$ 112,410.00	\$ 115,783.00	\$ 119,258.00	\$ 122,835.00
20		Salary			\$ 120,791.00	\$ 124,416.00	\$ 128,147.00	\$ 137,462.00	\$ 137,462.00	\$ 137,462.00
	Job Code	Title			PG					
	MBEA01	Probation and Parole Officer I			10					
	MBEA02	Probation and Parole Officer II			11					
	MBEA03	Senior Probation and Parole Officer			13					
	MBEA04	Probation and Parole Supervisor			15					
	MBEA05	Probation and Parole Operations Administrator			17					
	MBEA06	Probation and Parole Regional Manager			20					