

State of Delaware, Department of Correction and Correctional Officers Association of Delaware
Collective Bargaining Agreement 2023-2026

July 1, 2025 to June 30, 2026 (FY 25 - 3%)									
PG	Current	10 weeks - 2	3-4	5-9	10-14	15-19	20-24	25-29	30+
CO PG 7 (Correctional Officer, CO/Laundry Operator, CO/Storekeeper I)		\$ 57,844.80	\$ 58,423.25	\$ 59,591.71	\$ 61,975.38	\$ 66,313.66	\$ 70,955.61	\$ 75,922.51	\$ 81,237.08
CO PG 8 (Correctional Corporal, CO/Canine Handler, CO/Physical Plant Maintenance Trades Mechanic I, CO/Stationary Fireman I, CO/Storekeeper II, CO/Trades Instructor I, CO/YR Food Service Specialist I)		\$ 63,629.28	\$ 63,629.28	\$ 64,901.87	\$ 67,497.94	\$ 71,547.82	\$ 76,556.16	\$ 81,915.10	\$ 86,830.00
CO PG 9 (Correctional Sergeant, CO/Physical Plant Maintenance Trades Mechanic II, CO/Trades Instructor II, CO/TR Food Service Specialist II, Correctional Corporal/Canine Handler)		\$ 67,856.40	\$ 67,856.40	\$ 69,213.53	\$ 71,982.07	\$ 76,300.99	\$ 81,642.06	\$ 87,357.01	\$ 92,598.43
CO PG 10 (Correctional Staff Sergeant, CO/Physical Plant Maintenance Trades Mechanic III, CO/Physical Plant Trades Technician, CO/Stationary Fireman II, CO/Trades Instructor III, CO/YR Food Service Specialist III, Correctional Sergeant/Canine Handler)		\$ 71,193.60	\$ 71,193.60	\$ 72,617.47	\$ 75,522.17	\$ 80,053.50	\$ 85,839.00	\$ 91,653.00	\$ 97,152.00
CO PG 11 (CO/Electronics Technician, CO/Physical Plant Maintenance Master Electrician)		\$ 76,143.78	\$ 76,143.78	\$ 77,666.66	\$ 80,773.32	\$ 85,619.72	\$ 91,613.10	\$ 98,026.02	\$ 103,907.58