



DELAWARE DEPARTMENT OF CORRECTION annual report [2021]

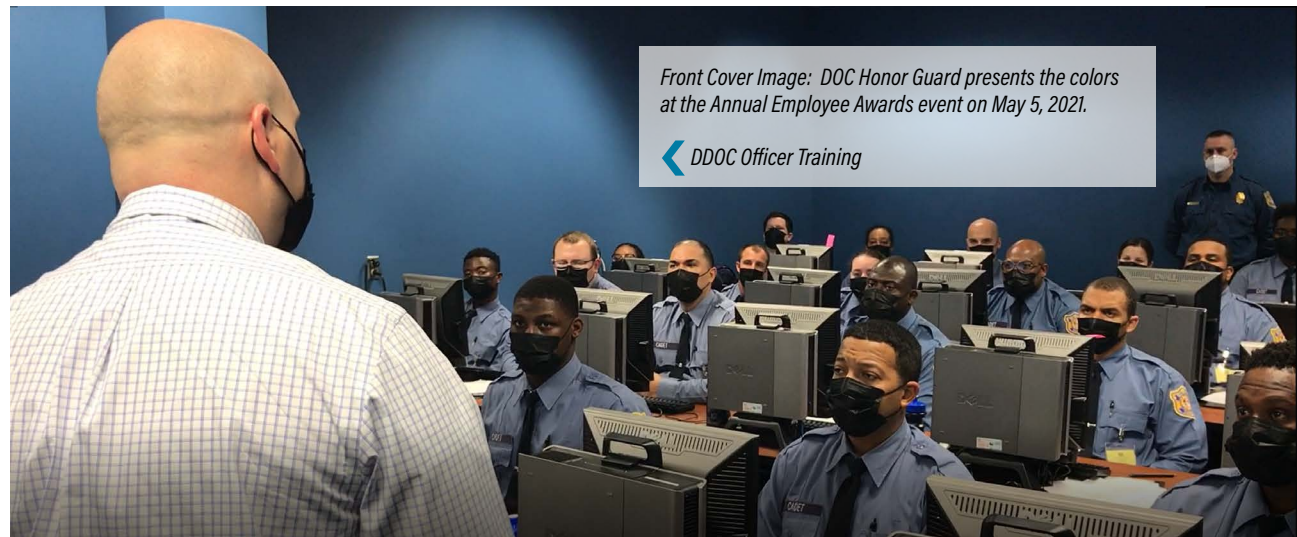
DDOC Mission Statement

Protect the public by supervising
adult offenders through
safe and humane services,
programs and facilities.

Produced by Planning, Research, and Reentry
in the Office of the Commissioner

Published March 31, 2022





Front Cover Image: DOC Honor Guard presents the colors at the Annual Employee Awards event on May 5, 2021.

◀ DDOC Officer Training



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Message from the Commissioner

Dear Friends,

The Department of Correction is pleased to present our Fiscal Year 2021 Annual Report. The following pages provide important information about the many ways we continued to achieve our dual mission of public safety and rehabilitation this past year even as we faced continued challenges of the COVID-19 pandemic. Highlights include:

- Redesigned Substance Use Disorder drug and alcohol treatment programs that incorporate the latest treatment practices and opening of the DOC's statewide "Community Corrections Treatment Center" in Smyrna;
- New vocational training opportunities including a "5 for 4" industry certification program at our largest work release facility in Wilmington;
- Continued expansion of Medication Assisted Treatment and collaboration with state health officials to deliver 2,000 doses of Naloxone to individuals upon discharge from DOC facilities;
- Expanded reentry efforts through new partnerships with state and federal agencies to connect offenders to Medicaid and other services and new support to multi-disciplinary reentry teams that facilitate reentry planning with inmates approaching release;



- Improvements in the inmate grievance system to support reporting, increase awareness of emerging issues, and train inmate peer educators;
- Focused efforts to recruit and sustain a strong and diverse workforce;
- New community engagement programs including the "DOC Insider" webinar series and DOC Citizens Academy;
- Active engagement in the Group Violence Intervention program that brings law enforcement together with social service providers to drive pro-social behaviors, positive outcomes, and reduced recidivism among the at-risk population.

The Department of Correction could not achieve success without the continued commitment of our dedicated employees and I want to recognize and thank our officers and staff, contract healthcare providers, and community partners for supporting our critically important work. I invite you to get the latest news and information through our website (doc.delaware.gov) and follow our social media pages on Facebook™, Twitter™, Instagram™, LinkedIn™ and YouTube™.

Sincerely,

Monroe B. Hudson Jr.
Commissioner

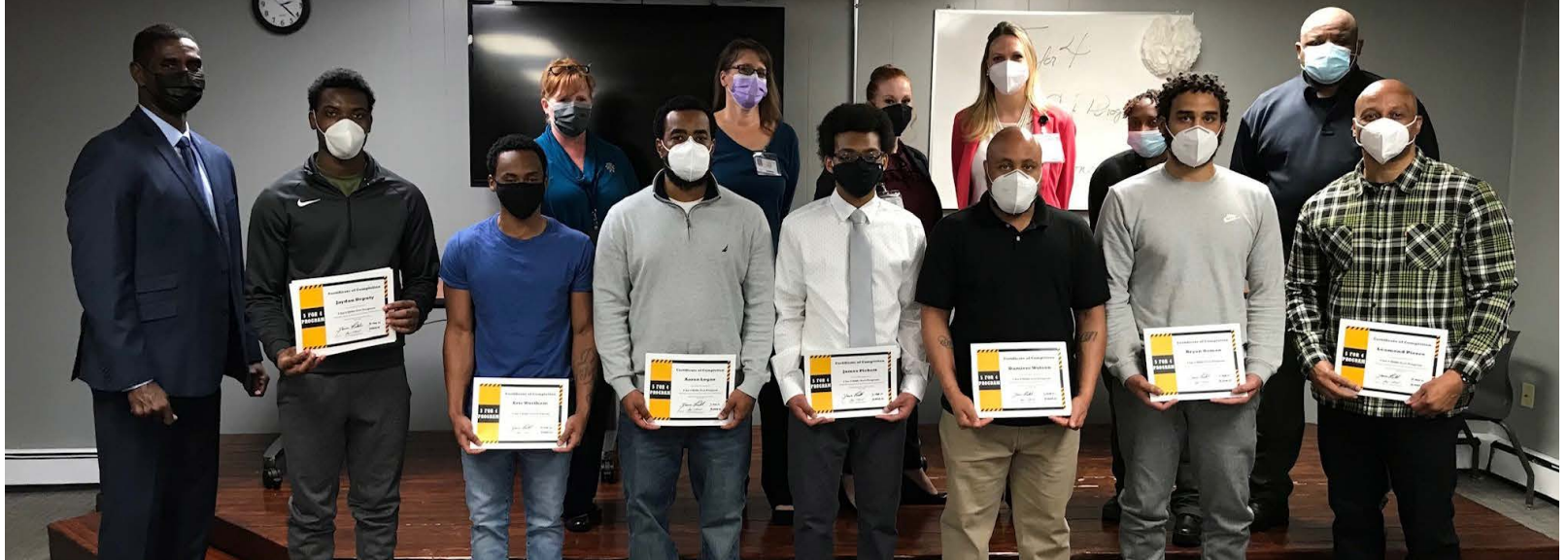
FY21 Goals and Accomplishments

Voter Registration at Level V: The Department of Correction worked with the Delaware Center for Justice and Department of Elections to disseminate information on how eligible incarcerated individuals could register and vote while in Delaware Prisons. DDOC created fliers and information sheets to educate staff and incarcerated individuals about voter eligibility, registering, and submitting absentee ballots.

5 for 4 Program: DDOC piloted a new model of career and technical education to PCCC residents in 2021. The program called “5 for 4” provided four vocational certifications for five days of attendance. Counselor Supervisor Elizabeth Hopkins developed 5 for 4 in conjunction with industry leaders from the Delaware Safety Council, Department of Labor, and local trade unions. Participants receive a workplace safety course by the Occupational

Safety and Health Administration (OSHA), American Traffic Safety Services Association (ATSSA) Flagger certification, and training in both forklifts and scissor lifts. The certifications are valid for five years and assist with getting started in construction careers.

This project was supported by Grant No. 2018-CZ-BX-0028 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice’s Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.



Participants graduate from 5 for 4 Program at Plummer Community Corrections Center (PCCC), April 2021

FY21 Goals and Accomplishments



Community Corrections Treatment Center (CCTC) in Smyrna, DE goes blue for Law Enforcement Appreciation.

DOC4 Inclusion Coalition: The Delaware Department of Correction has created the DOC4 Inclusion Coalition. The mission of the coalition is to create, protect, and sustain a diverse and inclusive work environment that is safe, secure, and fair to all members of the Department of Correction. The coalition has developed branding materials to be used at recruitment and coalition events and hosted six forums/site visits statewide providing opportunities for staff to have their voices heard. The coalition has recommended policy revisions as well as developed a Law Enforcement specific Implicit Bias training that will be presented during CEIT and BOTC.

Community Corrections Treatment Center: In December 2020, the Community Corrections Treatment Center was opened at the former Central Violation of Probation Center in Smyrna. CCTC serves as the statewide Level IV Substance Use Disorder Treatment Center for men. This facility offers more appropriate programming and treatment space, additional staff workspaces, and incorporates an open design that is more conducive to SUD cognitive community model. Centralizing Level IV SUD programming allows for enhanced consistency and fidelity in the delivery of the program. Women participate in Level IV SUD programming at the Hazel D. Plant Women's Treatment Center.

FY21 Goals and Accomplishments

Medication Assisted Treatment (MAT): The Delaware DOC continues to expand medication assisted treatment options for incarcerated individuals with opioid use disorder. DDOC's intake screenings focus on early identification and treatment of persons with substance use disorder. Newly incarcerated individuals who were receiving MAT in the community can continue receiving MAT after admission to a DDOC facility. Individuals who were not on MAT at the time of incarceration have the option to begin this treatment while incarcerated. Discharge planning for inmates on MAT includes scheduling follow up appointments in the community.

Additionally, DDOC is pursuing certification of its facilities as OTPs (Opioid Treatment Programs). This SAMHSA (Substance Abuse and Mental Health Services Administration) certification and the accompanying DEA registration will allow for the initiation and prescribing of methadone treatment within DDOC facilities. Once OTP designation is attained, providers working in DDOC facilities will be able to prescribe all Food and Drug Administration (FDA) approved medications for the treatment of opioid use disorder.

Naloxone Distribution and Training: A partnership between DHSS and DDOC has made naloxone kits (and accompanying education) available for distribution to inmates as they are discharged from DDOC facilities. Between July 1, 2020 and June 30, 2021, a total of 958 kits were distributed to inmates upon discharge. Efforts to reduce the impact of the opioid epidemic are also reflected in the training of staff on the use of naloxone whenever an opioid overdose is suspected. Probation Officers began carrying Naloxone in 2013. During the reporting period (July 1, 2020-June 30, 2021), naloxone was deployed in 15 instances to treat suspected overdose. This includes 2 deployments by Probation Officers and 13 deployments by staff within DDOC facilities.

Centurion™ Reentry Team: DDOC contracts with Centurion™ to provide Medical and Behavioral Healthcare in all of its Level IV and V facilities. Centurion employs a Reentry team that provides discharge planning for the most high risk, complex cases. Centurion™ Reentry Coaches discharge plan with incarcerated individuals diagnosed with serious medical and behavioral health conditions, as well as those with substance use disorder. Centurion™ Reentry staff also focus on short term incarcerated adults with Opiate Use Disorder to offer a direct connection to care in the community upon release. The Reentry team assists with Medicaid, Food Benefit, Long Term Care, SSDI, and SSI applications, post release housing, transportation to medical and behavioral health appointments, and referrals to the Eligibility and Enrollment Unit. They work as part of a multi-disciplinary team to ensure that newly released inmates have safe and accessible care in the community and the best chance for a successful reentry.

FY21 Goals and Accomplishments

Partnership with Division of Medicaid and Medical Assistance

(DMMA): Department of Correction has partnered with DMMA regarding the Medicaid eligibility and redetermination process as well as care planning activities for adults who are incarcerated. Incarcerated Medicaid beneficiaries have their eligibility maintained throughout their incarceration as long as they continue to meet eligibility requirements. Adults who are not Medicaid beneficiaries at the time of incarceration receive assistance applying for Medicaid and enrolling in a Managed Care Organization (MCO). Medicaid enrolled incarcerated adults will have the option to participate in care planning and care management that includes linkages to medical, behavioral health, and social services.

Inmate Grievance System Project Completion: June 2021 marked completion of The Moss Group, Inc. (TMG) multi-year contract to assess the Inmate Grievance System. The project included several Level V facility site visits, facility leadership meetings, grievance hearing attendance, inmate and staff interviews, inmate grievance chairperson (IGC) interviews, document review, as well as critique and recommendations for edits of BOP Policy #4.4 "Inmate Grievance Policy." The Inmate Grievance System Project wanted to provide an environment which supports a reporting culture where facilities are aware of emerging inmate issues and inmates communicate and trust the process, including staff's reactions and responses. TMG and DDOC jointly crafted a one-hour staff training curriculum taught by facility grievance staff. Utilizing a real-life scenario driven approach, staff are offered examples of how inmates request grievances and the kinds of things staff can do to resolve them to reduce the number of grievances filed. An inmate orientation curriculum was also created utilizing inmate peer educators to teach new

inmates about the prison and its processes, including the grievance system. This approach offers the potential for reducing the number of returned unprocessed grievances due to procedural error or not using other appeal mechanisms available to resolve an issue. A handbook and housing unit poster distribution plan was developed to explain the process in basic terms and included the updated policy provisions.

DDOC Facilities Receive ACA Reaccreditation: Corrections departments nationwide participate in American Correctional Association (ACA)



Central Administration and facility representatives following the accreditation hearings for HDPWTF, MCCC, and HRYCI, March 30, 2021.

FY21 Goals and Accomplishments

accreditation to standardize industry best practices. During FY21, three DDOC facilities were granted re-accreditation: Howard R. Young Correctional Institution, Hazel D. Plant Women's Treatment Facility, and Morris Community Corrections Center. Reaccreditation is due every three years. Audits generally last a week and include complete facility inspections, documentation reviews, and staff and inmate interviews by external auditors. They are facilitated by subject matter experts for each facility, including direct service providers, security staff, maintenance personnel, and representatives from the Planning, Research, and Reentry Office in the Office of the Commissioner. The DDOC remains committed to achieving and maintaining ACA accreditation for all correctional facilities.

DDOC Maintains Compliance with Prison Rape Elimination Act: The DDOC remains committed to the prevention of sexual abuse and sexual harassment in our facilities. During FY21, six DDOC facilities were audited by U.S. DOJ certified PREA auditors, and found to be in compliance with standards to prevent sexual abuse in correctional facilities: Sussex Correctional Institution, Sussex Work Release Center, Sussex Violation of Probation Center, Hazel D. Plant Women's Treatment Facility, Plummer Community Corrections Center, and Baylor Women's Correctional Institution. The DDOC has a designated PREA Coordinator who oversees compliance with PREA statewide. Additionally, each DDOC facility has a designated compliance manager who coordinates their facility's efforts to adhere to the PREA standards.



◀ ACA inspectors investigate food preparation areas at MCCC on November 11, 2020.

Operating Environment

The DDOC operates a unified correctional system (includes detention, jail & prison populations) that incarcerates approximately 4,500 offenders within its nine correctional facilities (4 prisons; 4 community corrections centers; 1 violation of probation center). There are six Probation & Parole offices. DOC also supervises approximately 10,000 offenders in the community.

Within this unified system, DOC maintains five offender supervision levels:

- Level V – 24 hour incarceration
- Level IV – Work Release Centers, Home Confinement (electronic monitoring), Residential Drug Treatment, & Violation of Probation Centers
- Level III – Intensive Probation Supervision
- Level II – Standard Probation
- Level I – Administrative Probation Supervision

Management of these individuals, who are entrusted to state custody by court order, generally follows movement or flow-down from higher supervision levels to lower levels. There are, however, many variations on this theme that are determined by a variety of decision parameters influenced by the agency, judicial branch, and offender behavior.



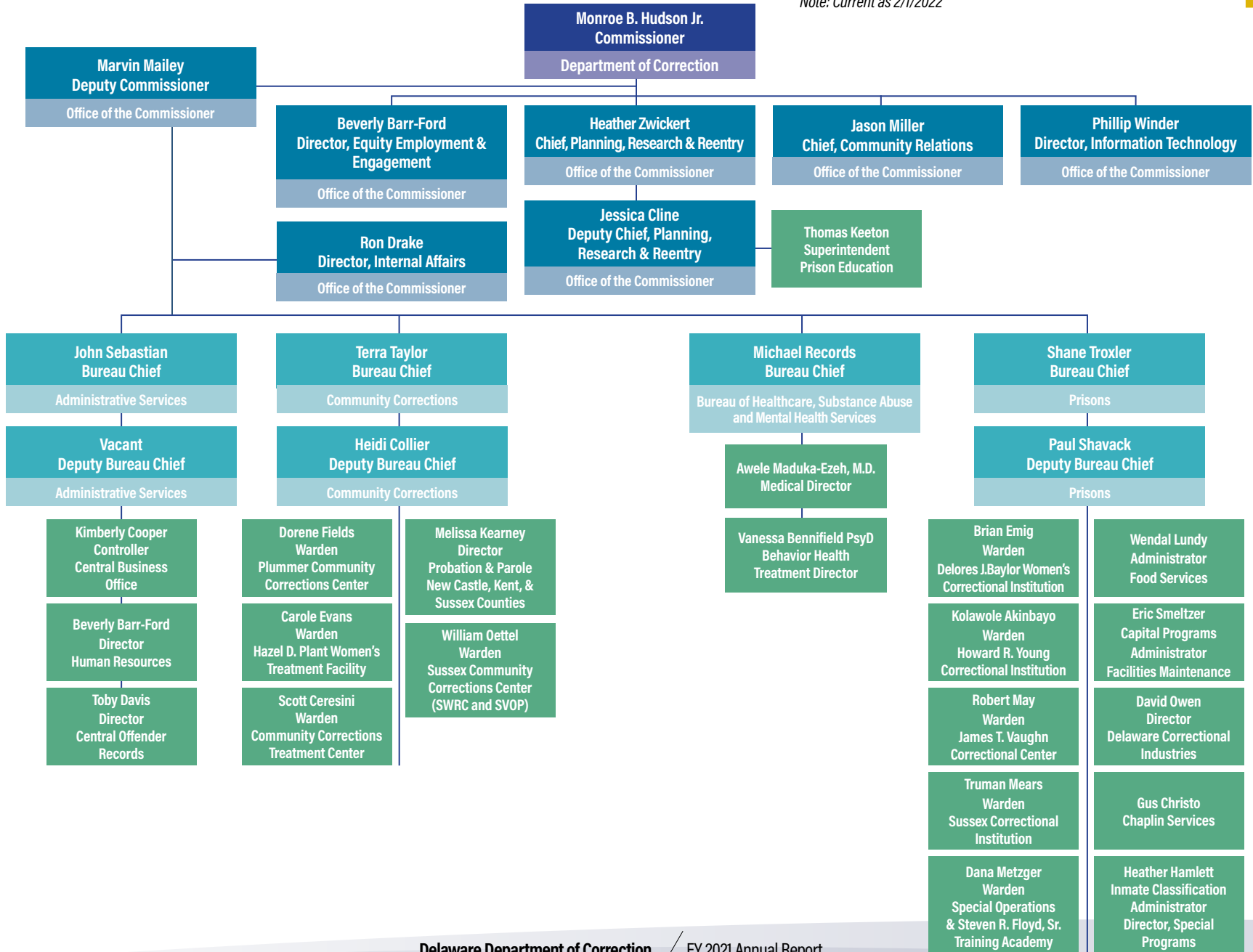
Basic Officer Training Course (BOTC) participants perform a Drill.



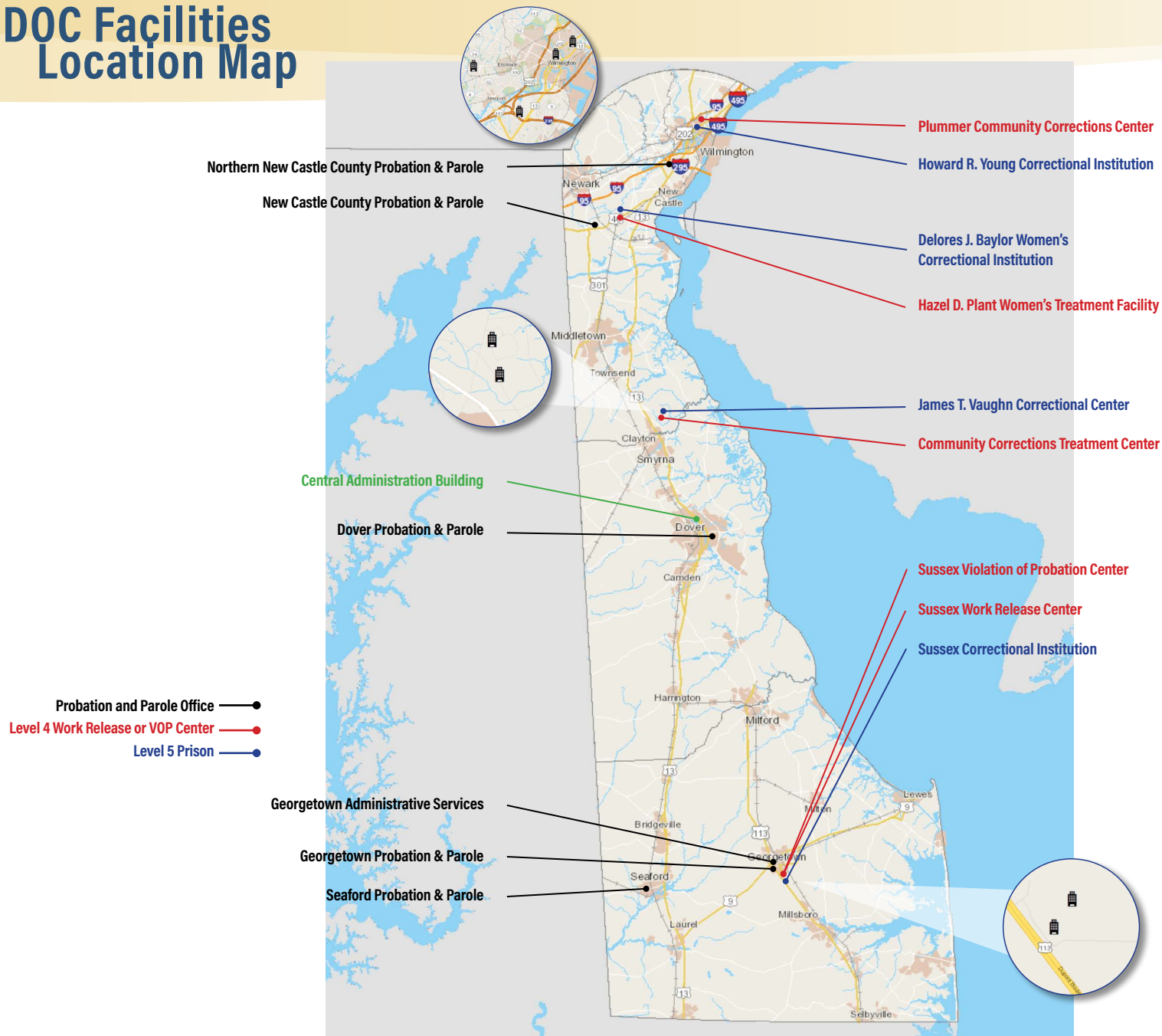
Correctional Employee Initial Training (CEIT) participants on the first day of class.

Delaware Department of Correction Organizational Chart

Note: Current as 2/1/2022



DDOC Facilities Location Map




Workforce Spotlight: Commissioner's Awards

Governor's Award for Excellence in State Service and Probation and Parole Officer of the Year: Dawn Stevens

Senior Probation Officer Stevens demonstrated uncommon commitment, teamwork, and leadership over the past year that underscores the unique



 *DOC 2020 Probation and Parole Officer of the Year: Senior Probation and Parole Officer Dawn Stevens, Sussex County Probation and Parole*

role of a probation officer, including risking her life to save others, taking violent offenders off the street, volunteering her time and effort to give back to the community and strengthening DOC's relationship with the community, creating time to train and mentor other officers, and stepping up in a leadership role. Following are selected examples of her exceptional service over the past year. Officer Stevens managed Sussex County operations for DOC's Operation ZiPP Up

winter clothing collection drive over the past two years, coordinating with partner organizations to distribute hundreds of items to residents in need. Her careful probation supervision of a violent offender revealed continued criminal behavior, triggering prosecution and a significant sentence for new drug and weapons charges. She was awarded the commendation for Valor for heroic actions after she used her training and experience to create and administer an improvised tourniquet that helped save the life of an injured motorist, even as the victim's vehicle erupted in flames just feet away. She was awarded the meritorious service award for overcoming COVID-19 challenges by organizing and conducting on-site training for Probation Officer Cadets in Sussex County, continuing a role she has held for the past five years. In addition, on her own time she engaged with community resources to provide food, housing, and support to a former probationer she encountered in the community who faced homelessness and other significant needs as a result of COVID-19. Additionally, Senior Probation Officer Stevens was nominated by Commissioner DeMatteis for the State Award for Excellence and Commitment in State Service, and was chosen by Governor Carney as the recipient of the award in May 2021.

2020 Commissioner's Award for Heroism: Chris Rains & John Moyer

On the evening of November 4, 2020, while completing their shift of probationer visits in the community, Senior Probation Officers Rains and Moyer came upon the scene of what appeared to be a vehicle fire on Route 9 in New Castle. An assessment revealed two young children in the vehicle and evidence that the vehicle accident occurred after the vehicle was struck



✓ 2020 Commissioner's Award for Heroism: Chris Rains, Senior Probation & Parole Officer, John Moyer, Senior Probation & Parole Officer, New Castle County.

by gunfire which seriously injured an infant child inside the vehicle. As first responders to the scene, Officers Rains and Moyer called for police and medical assistance, rendered medical assistance to the injured child until the paramedics arrived, and provided crowd control.

DOC 2020 Correctional Officer of the Year: Lieutenant Brian Vanes

Lieutenant Vanes is responsible for a variety of mission-critical facility roles, including all administrative and criminal investigations which he completes thoroughly and diligently. Through this role Lt. Vanes routinely collaborates with law enforcement partners. Over the past year this collaboration included coordinating HRYCI support for one dozen Delaware State Police "crime blitz" quality of life crime prevention operations which made 500 arrests and seized illegal guns and drugs, and providing substantial

assistance in support of investigations of an armed robbery and violent assault in the community which led to multiple arrests. Lt. Vanes serves as the Department of Justice liaison, the Prison Rape Elimination Act (PREA) Compliance Manager, and the American Correctional Association (ACA) Compliance Manager for HRYCI; during the 2020 ACA reaccreditation audit, HRYCI scored a 99% compliance rating. In addition, Lt. Vanes has supported HRYCI's COVID response by developing and implementing procedures to track all facility COVID cases by housing location to support ongoing prevention and mitigation efforts.



✓ DOC 2020 Correctional Officer of the Year: Lieutenant Brian Vanes, Howard R. Young Correctional Institution

DOC 2020 Staff of the Year: Heidi Collier

Over the past year the DOC has worked diligently to return 300 inmates who were temporarily housed in Pennsylvania back to Delaware. Director Collier led that mission, which was made more challenging by COVID-related precautions taken by both states. Director Collier successfully coordinated the safe return



DOC 2020 Staff of the Year: Classification and Special Programs Director, Heidi Collier, Department of Correction Administration Building

of the inmates which included constant communication with Pennsylvania authorities, close collaboration with Wardens and planning coordination with DOC healthcare staff, the completion of hundreds of classification reviews, and ensuring that complex transportation arrangements were developed and carried out. COVID-19 initially halted inmate transfers, which were resumed after Director Collier established safety protocols, including additional testing and quarantine measures. Director Collier is a 16-year DOC veteran who started her DOC career as a Correctional Officer and a Probation Officer before later being promoted to Director of Classification and Special Programs.

DOC 2020 Team of the Year: Matthew Barba, Samuel Ford, Amy Shannon, Colleen McCollum, Emma Tilton, Loren Sullivan

These dedicated DOC employees are part of the Group Violence Intervention (GVI) Team that directs DOC resources and services to high risk, gang affiliated offenders. Their work includes coordinating with local law enforcement, securing intelligence, and collaborating with state and

community social service providers, the Attorney General's Office and other partners to implement Governor Carney's GVI initiative to drive pro-social behaviors, positive outcomes, and reduced recidivism among this at-risk population. DOC's GVI team also leverages its partnership with Juvenile Probation to support GVI amid evidence that criminal behavior trends begin at an early age. This team has been responsive to the needs of the community and to all GVI stakeholders by identifying high risk individuals and providing individualized referral to services such as treatment, housing, safety planning, and job placement. The GVI Team maintains contact with GVI offenders, providing intervention and counseling during times of need while maintaining a high level of accountability for offenders who fail to comply with the terms and conditions of probation or continue to be involved with illegal activities.

community social service providers, the Attorney General's Office and other partners to implement Governor Carney's GVI initiative to drive pro-social behaviors, positive outcomes, and reduced recidivism among this at-risk population. DOC's GVI team also leverages its partnership with Juvenile Probation to support GVI amid evidence that criminal behavior trends begin at an early age. This team has been responsive to the needs of the community and to all GVI stakeholders by identifying high risk individuals and providing individualized referral to services such as treatment, housing, safety planning, and job placement. The GVI Team maintains contact with GVI offenders, providing intervention and counseling during times of need while maintaining a high level of accountability for offenders who fail to comply with the terms and conditions of probation or continue to be involved with illegal activities.

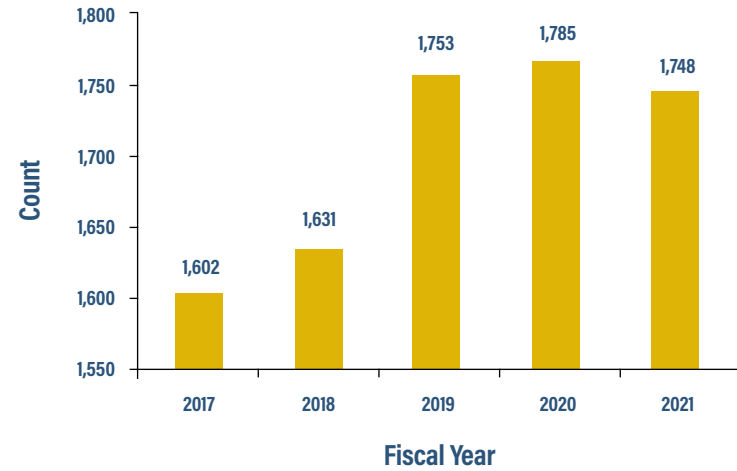


DOC 2020 Team of the Year: Northern NCC Probation and Parole at Cherry Lane (Left to Right: Front: Matthew Barba, Samuel Ford; Back: Amy Shannon, Colleen McCollum, Emma Tilton, Loren Sullivan)

Workforce Profile

Number of Security Staff and Support Staff			
	Security Staff Total Numbers per FY as of June 30th		Support Staff
	Correctional Officers	Probation Officers	
2017	1,602	258	
2018	1,631	304	414
2019	1,753	302	357
2020	1,785	298	351
2021	1,748	293	364

Total CO Positions Filled on June 30th of each FY



Correctional Employee Initial Training (CEIT) Class 244, graduation June 17, 2021

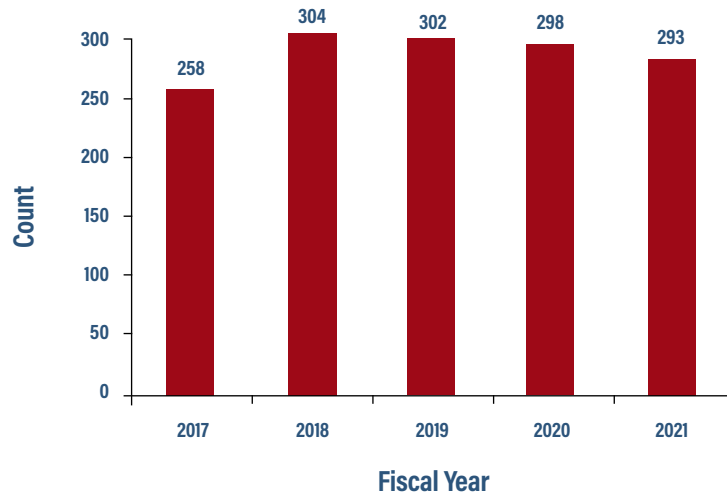


Correctional Employee Initial Training (CEIT) Class 243, graduation May 8, 2021



Correctional Employee Initial Training (CEIT) Class 239, graduation September 25, 2020

Total PO Positions Filled on June 30th of each FY



Correctional Employee Initial Training (CEIT) Class 241, graduation January 13, 2021



Basic Officer Training Class (BOTC) Class 23, graduation December 4, 2020



Correctional Employee Initial Training (CEIT) Class 240, graduation November 20, 2020



Correctional Employee Initial Training (CEIT) Class 242, graduation March 26, 2021



Basic Officer Training Class (BOTC) Class 24, graduation June 4, 2021

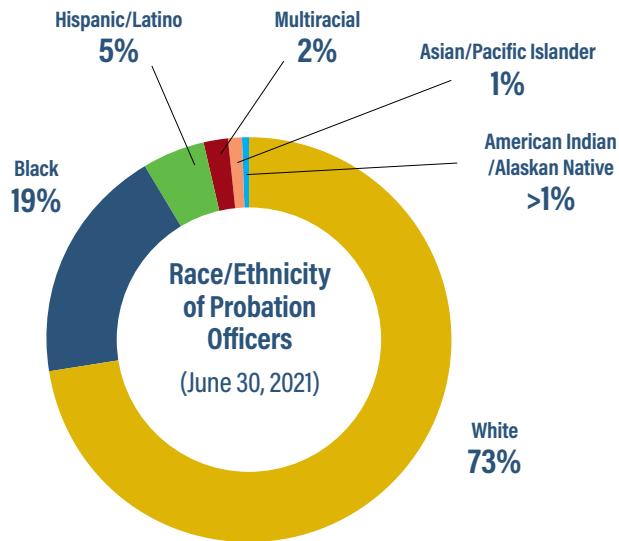
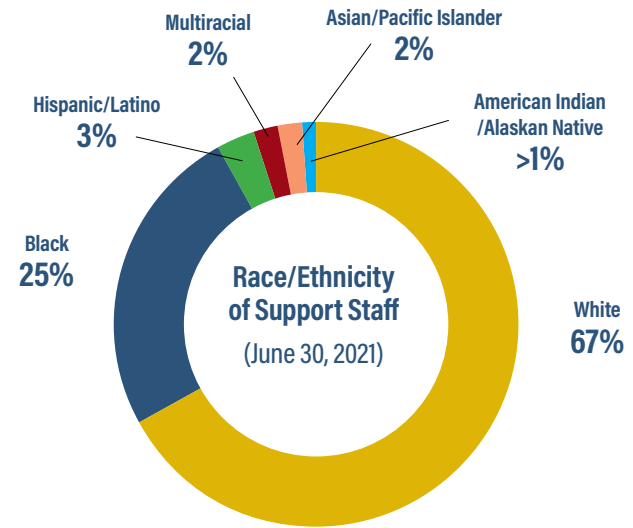
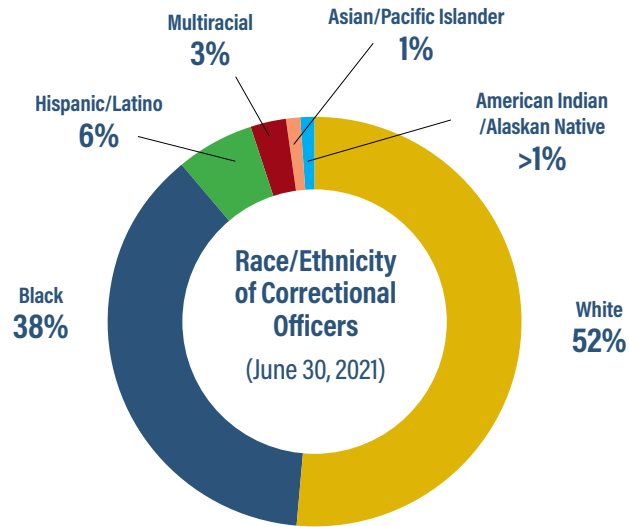
Security Staff and Support/ Non-Security Staff Demographics



Department of Correction Correctional Officers complete a 40 hour Leadership Course, June 25, 2021.

Security Staff by Sex as of June 30, 2021			Support Staff
	Correctional Officers	Probation Officers	
Male	1,396	167	104
Female	352	126	260
Total	1,748	293	364

Security Staff Race/Ethnicity as of June 30, 2021			Support Staff
	Correctional Officers	Probation Officers	
White	919	215	245
Black	657	55	92
Hispanic/Latino	101	16	11
Multiracial	48	5	7
Asian/Pacific Islander	16	2	7
American Indian/Alaskan Native	7	0	2
Total	1,748	293	364



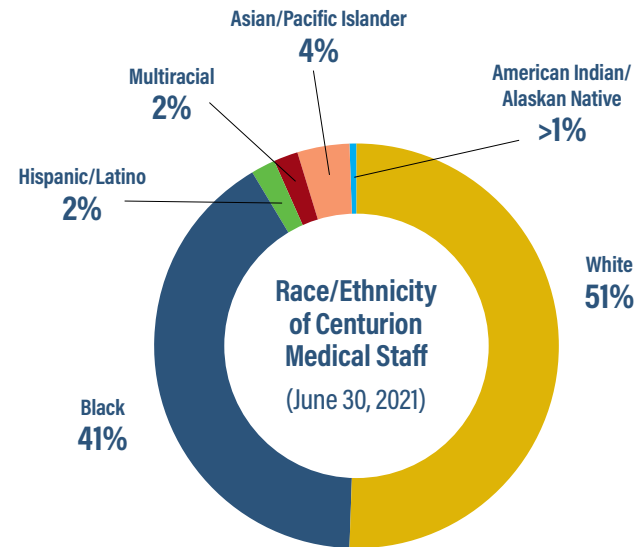
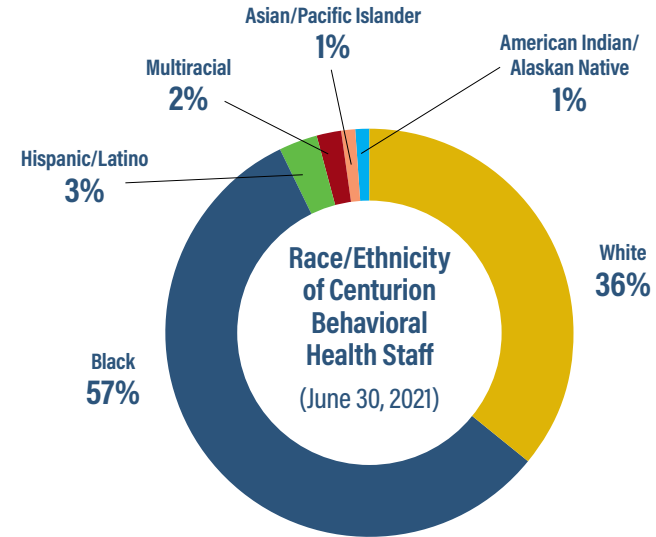
Most Correctional Officers and Probation Officers are male, 80% and 57%, respectively. The majority of both Correctional and Probation Officers are White (52% and 73%, respectively), followed by Black (37% and 18%, respectively). About 6% of Correctional Officers and 5% of Probation Officers are Hispanic/Latino, and 3% and 2% Correctional Officers and Probation Officers, respectively, are Multiracial. Less than 1% are Asian/Pacific Islander or American Indian/Alaskan Native. The average age of Correctional Officers is 40 years old, and the average age of Probation Officers is 42 years old. Support/Non-Security Staff which includes both non-security staff at Level V and Level IV facilities, along with Probation and Parole offices and the Department's Central Administration building are predominately White (67%), 25% Black, and less than 8% of staff are Hispanic/Latino, Multiracial, Asian/Pacific Islander, or American Indian/Alaskan Native.

Centurion Staff Community Support Programs Staff Demographics

Centurion Staff by Sex as of June 30, 2021		
	Behavioral Health	Medical
Male	51	60
Female	156	253
Total	207	313

Centurion Staff Race/Ethnicity as of June 30, 2021		
	Behavioral Health	Medical
White	73	158
Black	116	127
Hispanic/Latino	6	7
Multiracial	4	6
Asian/Pacific Islander	3	12
American Indian/Alaskan Native	2	1
Not Specified	3	2
Total	207	313

Overall, Centurion's staff are mostly female (79%) with 21% male. Behavioral Health staff are mostly Black (57%) with 36% White, 3% Hispanic/Latino, 2% Multiracial and the remaining 2% are Asian/Pacific Islander, American Indian/Alaskan Native, or Not Specified. Medical Staff are mostly White (51%), with 41% Black, 4% Asian/Pacific Islander, 2% Hispanic/Latino, 2% Multiracial, and less than 1% American Indian/Alaskan Native or Not Specified.



Expanding Staff and Community Engagement

Delaware DOC continues to expand informational and interactive resources available to members of the community, DDOC partners, staff, and other stakeholder groups. DDOC launched its first Non-Security Basic Training class, and also created opportunities for community engagement. The in-person Citizens Training Academy and the web-based DOC Insider Webinar Series are designed to deepen public awareness of the DDOC mission through information-sharing, dialogue, and engagement, and to further strengthen the partnership with residents and communities throughout the state.

Non-Security Basic Training

The Non-Security Basic Training class is a 5-week course designed specifically for counselors, paralegals, and teachers who work within the Departments Level IV and V facilities. The course provides the security

perspective required to work in a correctional environment while focusing on topics that will allow staff to succeed in their assigned positions. Topics within the course include emergency preparedness, Mental Health and First Aid/CPR/AED, Defensive Tactics, report writing, risk/needs assessments, and reentry.

The Citizen's Academy

The Citizen's Academy is a five-week program designed to familiarize community members with the operations of Delaware's largest law enforcement agency and provide insight into how the DDOC achieves



Graduates of inaugural class of Non-Security Basic Training, February 8, 2021



Citizen's Academy participants speak with a Probation and Parole Officer in Dover, DE.

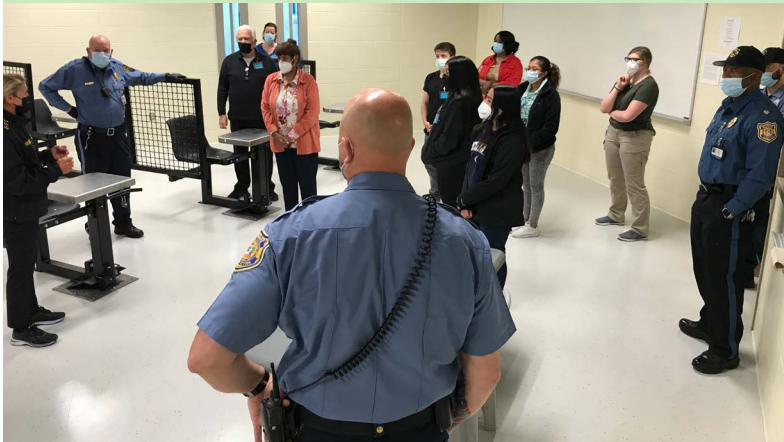
Workforce Profile



➤ Citizen's Academy participants tour James T. Vaughn Correction Center (JTVCC) in Smyrna, DE.



➤ Citizen's Academy participants speak to Warden Cerisini about reentry planning.



➤ Citizen's Academy participants tour JTVCC Maximum Security Education area.

its dual mission of public safety and offender rehabilitation. The Academy gives participants the opportunity to engage with DDOC leadership, uniformed officers, and a wide range of professional staff as they obtain an "inside the walls" perspective on Delaware's correctional system. The DOC Citizens Academy is built around informational presentations, demonstrations, class discussions, and tours of prison and probation and parole facilities. Sessions focus on a variety of topics including



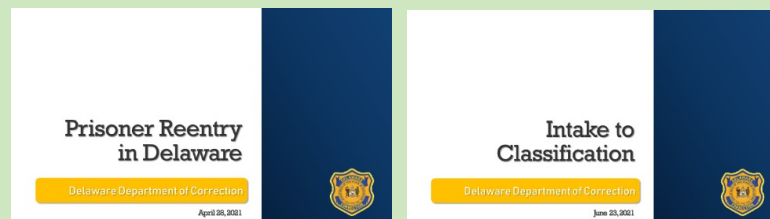
↗ *First Citizen's Academy class graduates in May 2021.*

organizational structure, training, prison operations, community supervision methods, medical and behavioral health treatment, vocational training and education, as well as the DDOC's role in coordinating Delaware's statewide multi-agency reentry initiative.

Insider Webinar Series

The DDOC Insider Series is a bi-monthly interactive webinar launched in April 2021 offering information about a broad range of topics. The first webinar kicked-off with a look at Prisoner Reentry in Delaware, and was followed by Intake to Classification, which details what happens from the time a person comes into DDOC custody through the classification process. These webinars are free to the public and offer a question-and-answer session with the

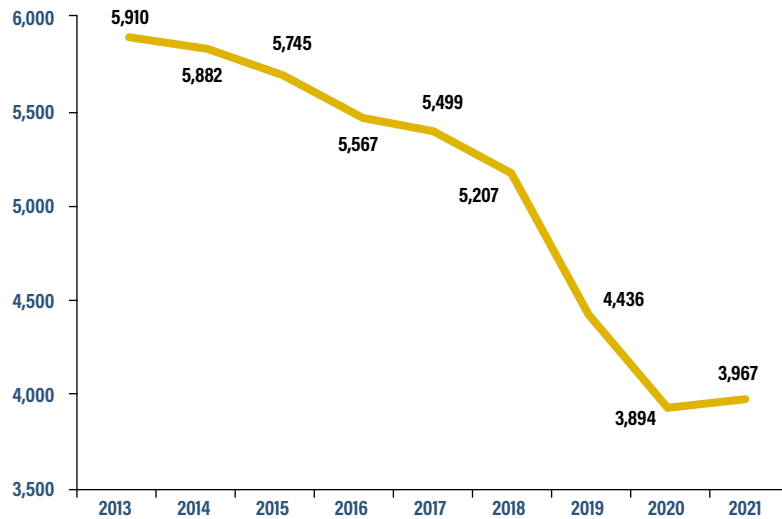
Department's subject matter experts. Additional Insider Series webinars include Substance Use Disorder Treatment and MAT, Probation and Parole, and Prison Education. Webinars can be viewed on the DDOC's Youtube™ Channel: <https://www.youtube.com/channel/UCroU0H4jismxTZs05tlUwBw>



Bureau of Prisons (BOP)

BOP operates three male and one female Level V facilities. The four prison facilities house both sentenced inmates, and offenders held in detention awaiting trial, hearing, or sentencing.

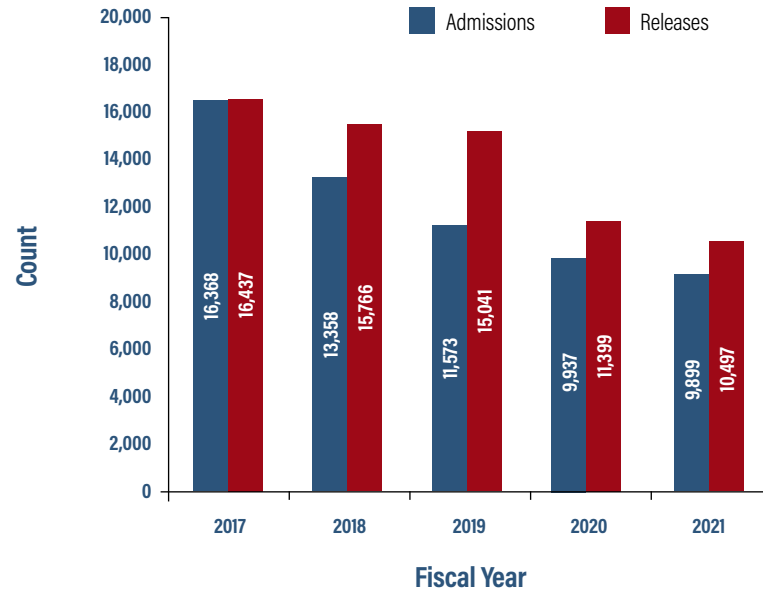
Level V Population June 30th of each Fiscal Year



Level V Admissions and Releases ¹					
	2017	2018	2019	2020	2021
Admissions	16,368	13,358	11,573	9,937	9,899
Releases	16,437	15,766	15,041	11,399	10,497

¹ Admissions and Releases exclude transfers from other DDOC facilities (other than P&P), but include transfers to the Delaware Psychiatric Center, and those with a status of Interstate Agreement on Detainer. Individuals can be counted more than once in a fiscal year.

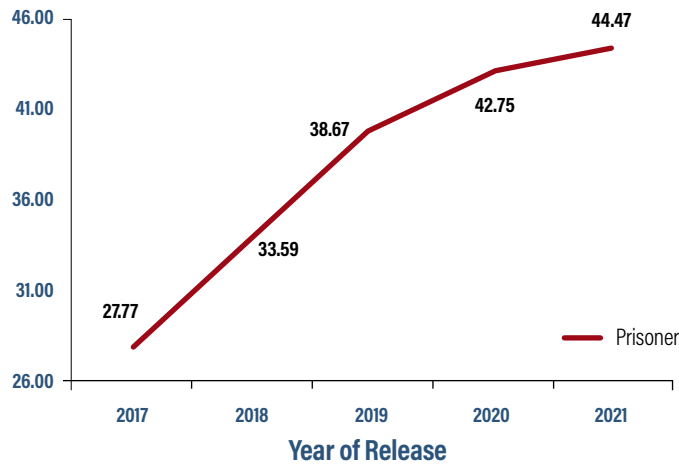
Level V Admissions and Releases



Admissions to Level V facilities decreased by 39.4% from FY 17 to FY 21.
Releases from Level V facilities decreased 36.1% from FY 17 to FY 21.

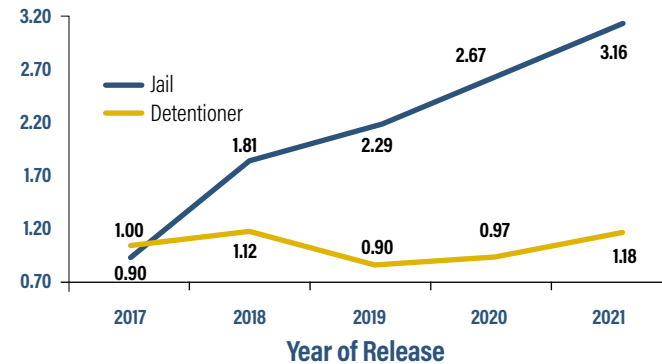
Average length of stay (in Months) at Level V for Offenders Released in each FY for Prison Sentences					
	2017	2018	2019	2020	2021
Prison	27.77	33.59	38.67	42.75	44.47

Average Length of Stay (in Months) at Level V for Prisoners Released in each FY



Average length of stay (in Months) at Level V for Jail Inmates & Detentioners Released in each FY					
	2017	2018	2019	2020	2021
Jail	0.90	1.81	2.29	2.67	3.16
Detention	1.00	1.12	0.90	0.97	1.18

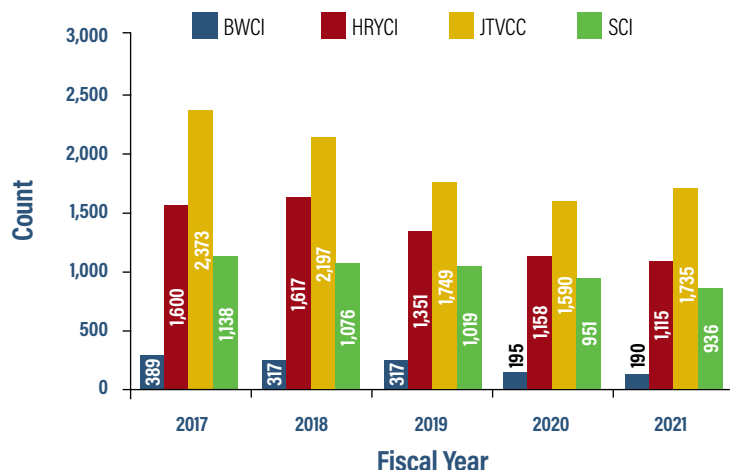
Average Length of Stay (in Months) at Level V for Jail Inmates & Detentioners Released in each FY



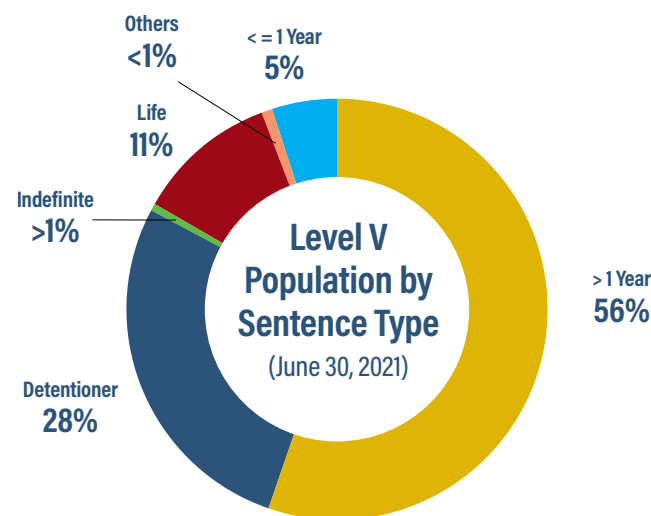
Bureau of Prisons (BOP)

Level V Population by Facility on June 30th of each Fiscal Year					
	2017	2018	2019	2020	2021
BWCI	389	317	317	195	190
HRYCI	1,600	1,617	1,351	1,158	1,115
JTVCC	2,373	2,197	1,749	1,590	1,735
SCI	1,138	1,076	1,019	951	936
Total	5,500	5,207	4,436	3,894	3,976

Level V Population by Facility (June 30th of Each FY)

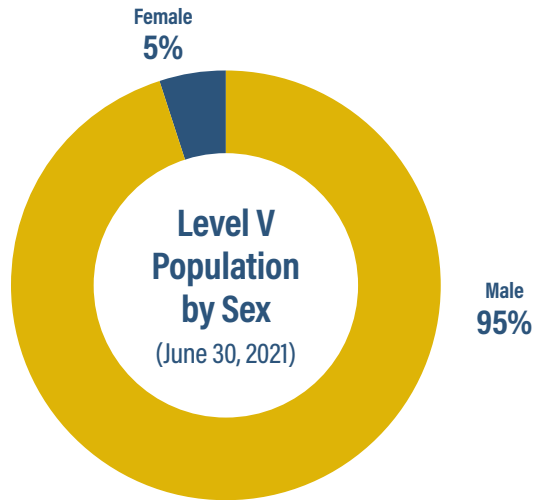


Level V Population by Sentence Type on June 30, 2021	
	Count
< = 1 Year	204
> 1 Year	2,238
Detentioner	1,096
Indefinite	10
Life	426
Other	2
Total	3,976

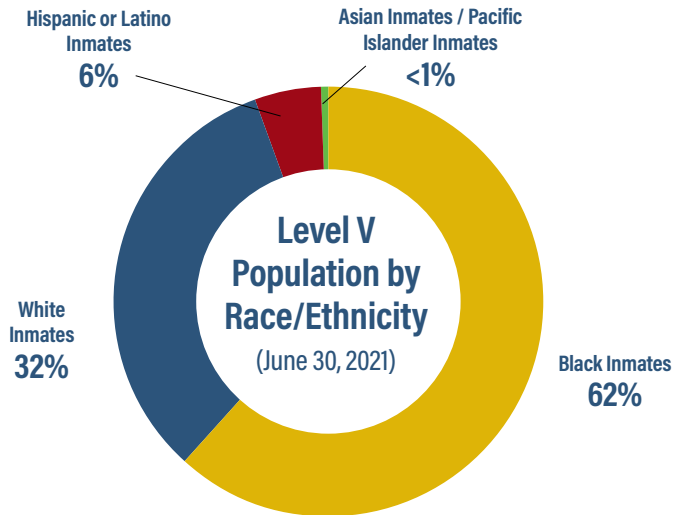


On June 30, 2021, the total population residing in Delaware’s Level V facilities was 3,976. Prison, or those sentenced to more than 1 year, sentences accounted for 56% of inmates. Offenders serving 1 year or less, or Jail sentences, made up 5% of the population. The remaining 39% of the population was made up of detainees, those individuals awaiting trial or sentencing (28%), Life sentences (11%), Indefinite sentences (0.2%) and Other sentences (0.05%).

Level V Population by Sex on June 30, 2021	
	Count
Male	3,786
Female	190
Total	3,976



The majority of the Level V population is Male (95%) with only 5% of the population being Female.

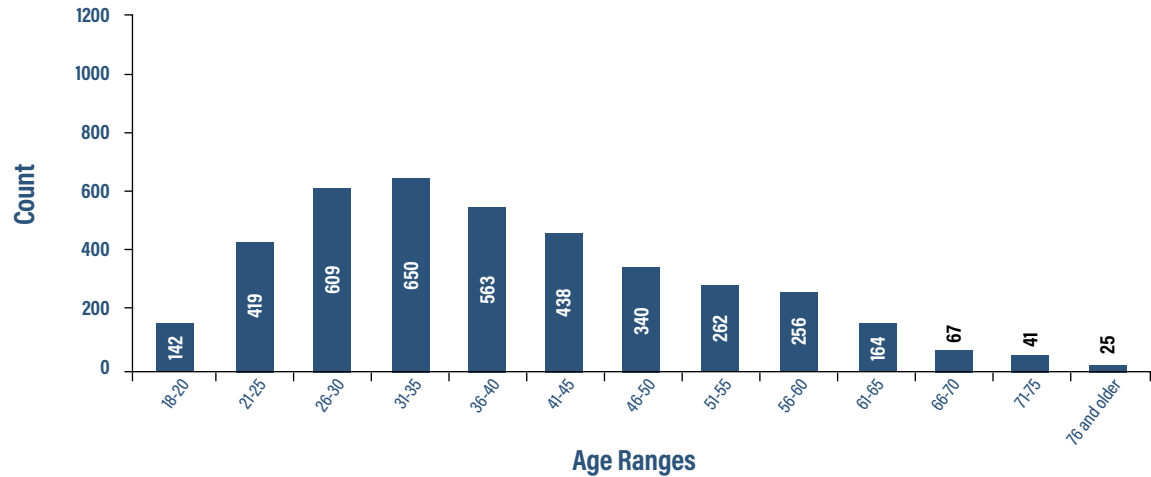


The Level V offender population is mostly Black (62%), while 32% of offenders are White and 6% are Hispanic. Less than 1% each are Asian/Pacific Islander.

Level V Population by Race/Ethnicity on June 30, 2021	
	Count
Black Inmates	2,484
White Inmates	1,264
Hispanic or Latino Inmates	225
Asian/Pacific Islander Inmates	3
Total	3,976

Age of Level V Population on June 30, 2021	
	Count
18-20	142
21-25	419
26-30	609
31-35	650
36-40	563
41-45	438
46-50	340
51-55	262
56-60	256
61-65	164
66-70	67
71-75	41
76 and older	25
Total	3,976

Population by Age Range for Level V (June 30, 2021)



Fewer than 4% are age 18-20 (3.6%); 10.5% are age 21-25; 15.3% are age 26-30; 16.4% are age 31-35; 14.2% are age 36-40; 11% are age 41-45; 8.6% are age 46-50; 6.6% are age 51-55; 6.4% are age 56-60; 4.1% are age 61-65; 1.7% are age 66-70; 1% are age 71-75; and fewer than 1% are 76 or older (0.6%). About 60% of the Level V population is between 18 and 40 (59.9%), with 31% between 26 and 35. Less than 8% of the Level V population is over the age of 60 (7.5%).

Most Serious Offense Types

Lead Charges by Supervision Level (June 30, 2021)

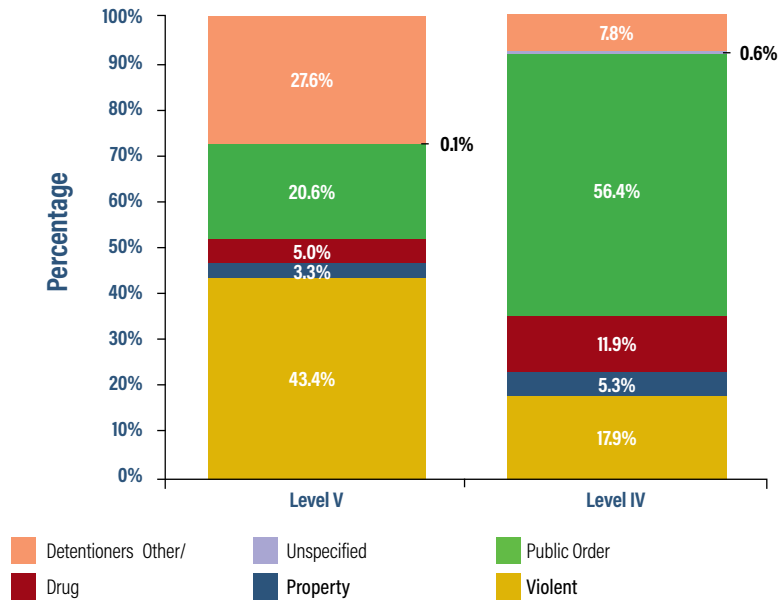
Lead Charges	Level V (Number)	Level V (Percent)	Level IV (Number)	Level IV (Percent)
Total	3,976	100%	319	100%
Violent	1,726	43.4%	57	17.9%
Murder	469	11.8%	1	0.3%
Manslaughter	82	2.1%	4	1.3%
Rape/Sexual Assault	425	10.7%	10	3.1%
Other Sex Offenses	126	3.2%	2	0.6%
Robbery	361	9.1%	25	7.8%
Aggravated/Simple Assault	179	4.5%	8	2.5%
Kidnapping	24	0.6%	0	0.0%
Other Violent	60	1.5%	7	2.2%
Property	132	3.3%	17	5.3%
Burglary	113	2.8%	15	4.7%
Larceny Theft	17	0.4%	2	0.6%
Fraud	1	0.0%	0	0.0%
Other Property	1	0.0%	0	0.0%
Drug	197	5.0%	38	11.9%
Drug Possession	4	0.1%	2	0.6%
Drug Trafficking	192	4.8%	36	11.3%
Other Drug	1	0.0%	0	0.0%
Public Order	821	20.6%	180	56.4%
Weapons	498	12.5%	31	9.7%
Driving Under the Influence	53	1.3%	11	3.4%
Violation of Probation/Parole	234	5.9%	130	40.8%
Other Public Order	36	0.9%	8	2.5%
Other/Unspecified	4	0.1%	2	0.6%
Detentioners	1,096	27.6%	25	7.8%

Bureau of Prisons (BOP)

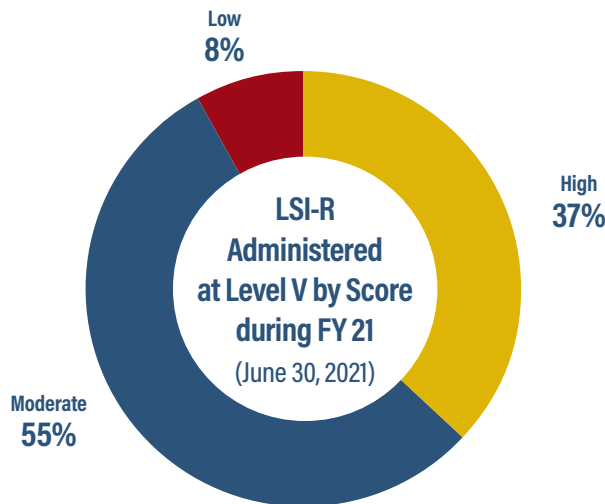
Lead Charges by Supervision Level on June 30, 2021		
	Level V	Level IV
Violent	1,726	57
Property	132	17
Drug	197	38
Public Order	821	180
Other/Unspecified	4	2
Detentioners	1,096	25
Total	3,976	319

Over 40% of offenders at Level V on June 30, 2021 were there for a Violent crime as the lead charge in his/her sentenced term (43.4%). About 20% (20.6%) had a Public Order offense, 5% a Drug Offense and 3.3% had a Property offense as his/her lead sentenced offense. The detention population, which includes offenders waiting trial, offenders found guilty but awaiting sentencing, and offenders held for Violation of Probation hearings was 27.6% of the total Level V population and 7.8% of the total Level IV population. The majority of offenders at a Level IV facility on June 30, 2021 had a Public Order Offense as his/her lead sentenced charge (56.4%), and of those Public Order Offenses, 40.8% were a Violation of Probation, while 17.9% had a Violent crime, 11.9% had a Drug crime, and 5.3% had a Property offense.

Lead Charges by Supervision Level (June 30, 2021)



LSI-Rs Administered at Level V by Score during FY 21	
High	603
Moderate	880
Low	131
Total	1,614

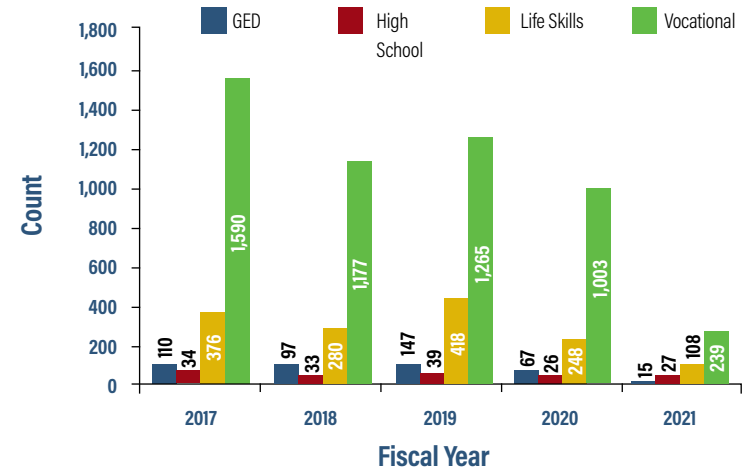


The Department administered 1,614 Level of Service Inventory-Revised (LSI-R) offender assessments in FY21. Inmates are assessed with the LSI-R if they are sentenced to a period of 6 months or more at a Level V facility. Of these completed assessments, the majority scored in the high or moderate categories, 37% and 55% respectively. Only 8% scored low risk.

Prison Education Successful Completions FY17-FY21 ²					
	2017	2018	2019	2020	2021
GED	110	97	147	67	15
High School	34	33	39	26	27
Life Skills	376	280	418	248	108
Vocational	1,590	1,177	1,265	1,003	239

² Data obtained from Delaware Department of Education, Adult Prison Education Department

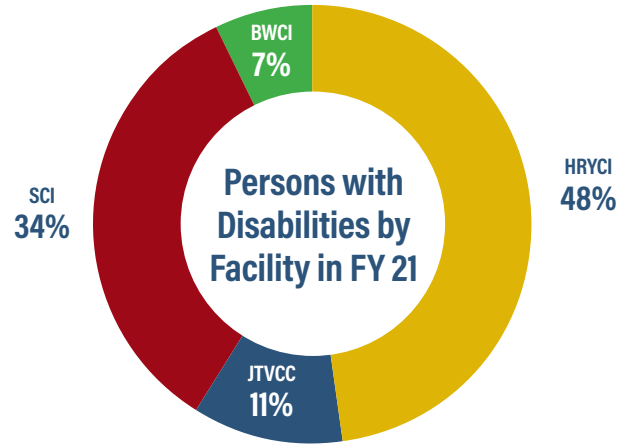
Prison Education Successful Completions FY17-FY21



Successful completions of courses offered by the Department of Education decreased in FY21. This decline is a direct result of Covid-19's operational impacts on education. All performances were impacted by Covid health concerns that included short term stoppage in services while transitioning to video conferencing, limited video conferencing classes, and correspondences classes when staff were able to be in person in the facilities. In addition, teacher vacancies at facilities impacted educational programming.

Inmates with Disabilities

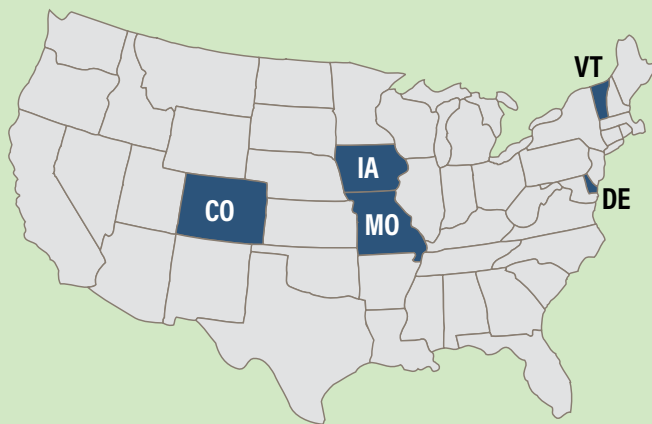
The Department supervised 125 persons with physical disabilities during FY 2021 at Level V. Physical disabilities are either disclosed by an offender or diagnosed by a clinician. HRYCI had the most offenders in FY 21 with a physical disability (48%), followed by SCI (33.6%). JTVCC and BWCi identified 11.2% and 7.2%, respectively of the population as having a physical disability.



Offenders with a Physical Disability during FY 21					
	BWCi	HRYCI	JTVCC	SCI	Total
Hearing Impaired	4	6	3	5	18
Deaf	0	4	0	5	9
Blind	1	5	1	1	8
Legally Blind	0	4	0	4	8
Mobility Impaired Permanent	1	14	5	20	40
Mobility Impaired Temporary	3	27	5	7	42
Total Persons with Disabilities	9	60	14	42	125

PRISON RESEARCH AND INNOVATION NETWORK (PRIN)

Across the United States, prisons affect millions of lives. Yet, despite the scale, cost, and impact of prisons they are among the most understudied public institutions in our country. Recognizing the need for a better understanding of Delaware prisons, when Arnold Ventures partnered with the Urban Institute to pursue a new evidence-based approach to prison reform, Delaware Department of Correction saw an opportunity. In January 2020, following a competitive grant application process, Delaware Department of Correction and Howard R. Young Correctional Institution (HRYCI) were selected to join the Prison Research and Innovation Network (PRIN). PRIN is a consortium of five states each working to establish a model of transparency, accountability, and innovation in one prison with the support of a research partner to enhance research and data capacity. Over the next 3 years, DDOC will partner with University of Delaware (UD) to use research and evidence to evaluate HRYCI's correctional environment and pilot strategies to improve prison conditions for the people who live and work at the prison.



PARTICIPATORY ACTION RESEARCH

UD researchers will follow a Participatory Action Research (PAR) model—an approach in which the people most affected by the conditions or issues being studied work as research partners—to elevate and draw on the unique position of staff and incarcerated people. In doing so, UD researchers will convene an Inmate Research Committee and Staff Research Committee to represent the two populations. Acting as experts and not just people who are studied, the committees will collaborate with UD researchers and the Department of Correction to develop climate surveys, design methods for data collection and analysis, and direct actions and innovations. Additionally, the research committees will help inform the work of the PRIN Steering Committee and Executive Committee.

The Executive Committee, made up of leadership from Delaware DOC, HRYCI, Governor's Office, Department of Justice, representation of people formerly and currently incarcerated, legislative leadership, the Prison Research and Innovation Manager and University of Delaware research partners will coordinate work with broader state prison reform to effectuate policy changes to improve prison environments within Delaware. Simultaneously, a Steering Committee will organize efforts to enact innovations at the prison level.

YEAR IN REVIEW

Despite the challenges COVID-19 presented within the prison system, the project has made substantial progress. This year, the UD research team

Bureau of Prisons (BOP)

was awarded three additional years of funding to continue this important work. Additionally, all five PRIN sites worked to create an Inmate Climate Survey and Staff Climate Survey. The surveys, created by the IRC and SRC, will be used to understand and evaluate conditions of confinement across the pilot prison. To understand how the pandemic has affected HRYCI operations and employees personally, a COVID-19 impact survey was created.

FORECAST: WHAT TO EXPECT IN 2022 AND BEYOND

During Phase 2 of the project, UD researchers will administer the Inmate Climate Survey to over 500 incarcerated persons and the Staff Climate Survey to approximately 265 security staff and 125 support and contract staff. A second climate survey will be developed by the IRC to specifically evaluate the conditions or confinement at HRYCI for incarcerated persons not yet sentenced. As part of the PAR model, University of Delaware will share the climate survey results with incarcerated people, staff, and Executive Committee members for discussion and input. Once innovations are identified, UD researchers will assist DOC to identifying methods to measure the success of the implemented innovations. In November 2021, the PRIN Delaware team will travel to Chicago, Illinois to present at the American Society of Criminology's Annual Meeting.

TIMELINE OF EVENTS

June 2020 Inmate Research Committee (IRC) and Staff Research Committee (SRC) member recruitment

July 2020 Ten inmates and ten staff were selected to sit on the IRC and SRC. Research committee membership was finalized

August 2020 UD provided Research Design and Methods course to research committee members

September 2020 IRC and SRC begin meeting to develop two climate surveys which will measure prison conditions.

December 2020 IRC & SRC finalize questions for the climate surveys

January 2021 All five PRIN sites adopt a set of additional questions to include in their climate surveys

February 2021 COVID-19 impact survey was created to understand how the pandemic has affected operations and employees personally

March 2021 Climate surveys were submitted to the University of Delaware Institutional Review Board (IRB) for review and approval

April 2021 IRC reconvened to prepare for distribution of the Inmate Climate Surveys to all HRYCI inmates.

May 2021 SRC reconvened to develop additional questions for inclusion on the Staff Climate Survey

MEET THE PRIN TEAM

The PRIN team consists of the Delaware Department of Correction (DOC), researchers from the University of Delaware, and members of the Urban Institute



Kolawole Akinbayo, Warden

Karl Sturgill, Deputy Warden

Dayna Belfiore, PRIN Manager

The Delaware Department of Correction recognizes the importance of establishing strong partnerships and using research to fulfill DDOC's commitment to improve conditions of confinement, adopt progressive correctional policies, and implement evidence-based programs.



Darryl Chambers

Megan Demarest

Daniel O'Connell

Christine Visher

Alexandra Randolph

State-assisted yet privately governed, the University of Delaware has a strong tradition of distinguished scholarship, research, teaching, and service that is grounded in a commitment to increasing and disseminating scientific, humanistic, and social knowledge for the benefit of the larger society.



David Pitts, Project Director

Azhar Gulaid, Policy Analyst

The Urban Institute is a non-profit research organization located in Washington D.C. The project team consists of researchers from Urban's Justice Policy Center, which aims to inform solutions to crime and safety challenges; address the harms of victimization and justice system involvement; reduce racial and other inequities; strengthen community-led approaches to safety; and promote justice, dignity, and well-being for all.

Special thanks to the PRIN Team, Inmate Research Committee, Staff Research Committee, and Executive Committee members, all of whom volunteer their time to progress this initiative.

This work is completed under the Urban Institute's Prison Research and Innovation Initiative, supported by Arnold Ventures—a five-year effort to leverage research and evidence to shine a much-needed light on prison conditions and pilot strategies to promote the well-being of people who are confined and work behind bars.

The views expressed here are those of the author/authors and should not be attributed to the Urban Institute, Arnold Ventures, its trustees, or its funders.

SOURCE:

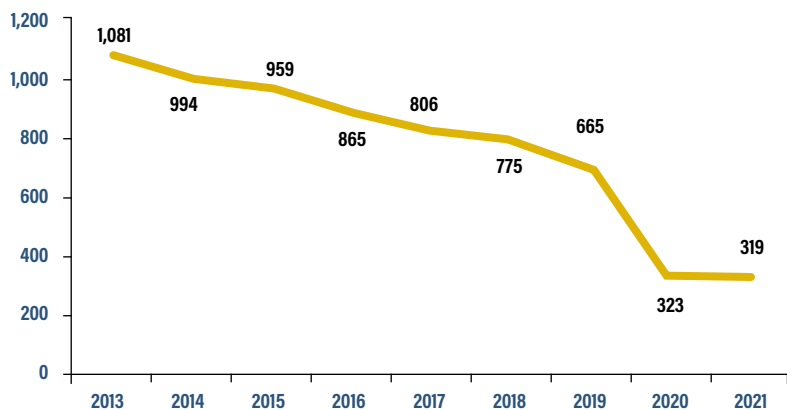
<https://www.urban.org/features/prison-research-and-innovation-initiative>

<https://www.urban.org/policy-centers/justice-policy-center/prison-research-and-innovation-initiative-and-network>

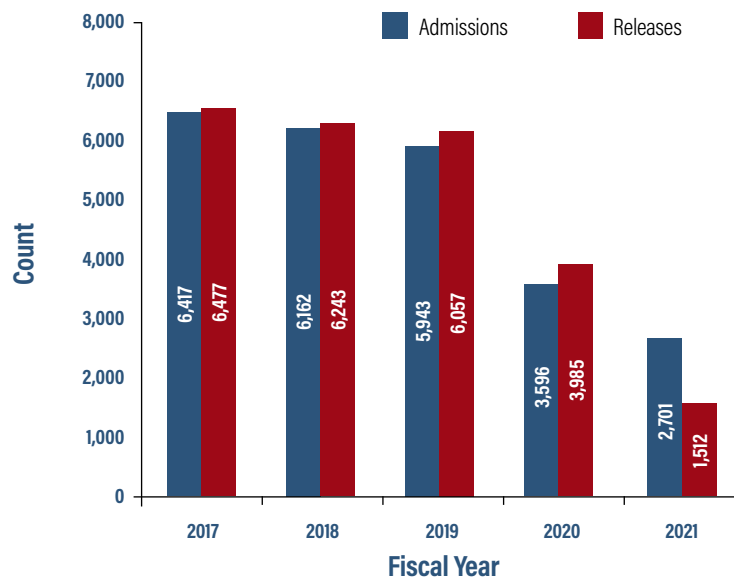
Bureau of Community Corrections (BCC) Level IV

BCC operates four Level IV Community Corrections facilities (three male; one female). These facilities house offenders serving court-ordered sentences at Level IV, Level V offenders classified by DOC to a lesser security environment, and offenders who have violated their conditions of probation. Morris Correctional Center became inactive in December 2020, and transitioned to a training facility for DOC staff.

Level IV Total Population on June 30th of each Fiscal Year



Level IV Admissions and Releases by Fiscal Year



Admissions decreased 57.9% between FY17 and FY21, while releases also decreased 76.7% during the same time period.

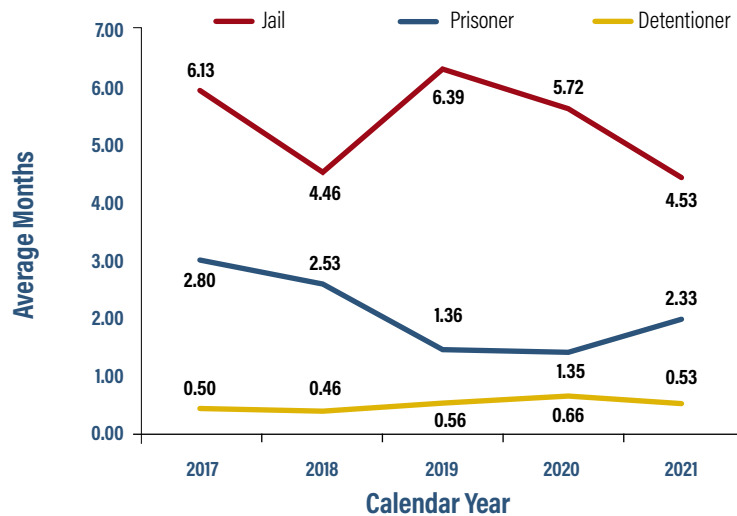
Admissions and Releases ³					
	2017	2018	2019	2020	2021
Admissions	6,417	6,162	5,943	3,596	2,701
Releases	6,477	6,243	6,057	3,985	1,512

³ Admissions and Releases exclude transfers from other DDOC facilities (other than P&P), but include transfers to the Delaware Psychiatric Center, and those with a status of Interstate Agreement on Detainer. Individuals can be counted more than once in a fiscal year.

Bureau of Community Corrections (BCC) Level IV

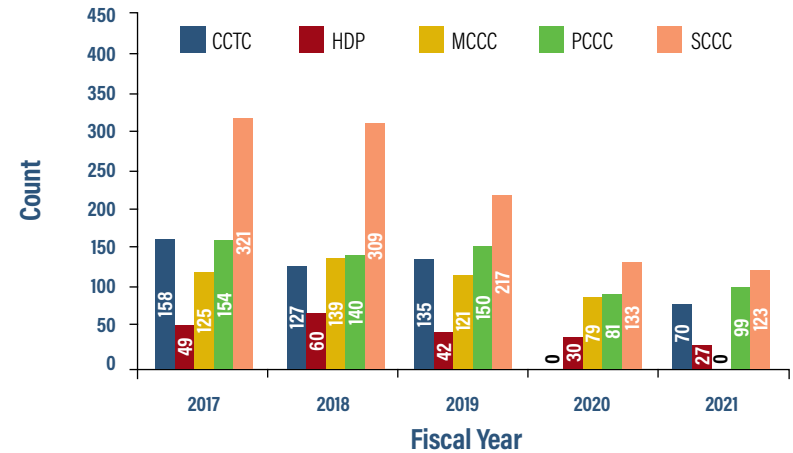
Average length of stay (in Months) at Level IV for Inmates & Detentioners Released in each FY					
	2017	2018	2019	2020	2021
Jail	2.80	2.53	1.36	1.35	2.33
Prisoner	6.13	4.46	6.39	5.72	4.53
Detentioner	0.50	0.46	0.56	0.66	0.53

Average Length of Stay (in Months) at Level IV for Inmates & Detentioners Released in each FY



Level IV Population by Facility on June 30th of each Fiscal Year					
	2017	2018	2019	2020	2021
CCTC	158	127	135	0	70
HDP	49	60	42	30	27
MCCC	125	139	121	79	0
PCCC	154	140	150	81	99
SCCC	321	309	217	133	123
Total	807	775	665	323	319

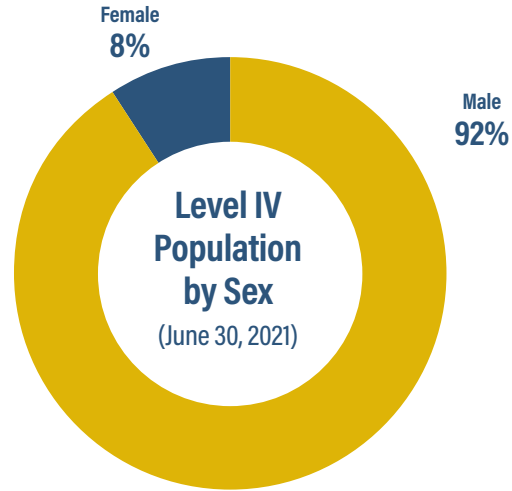
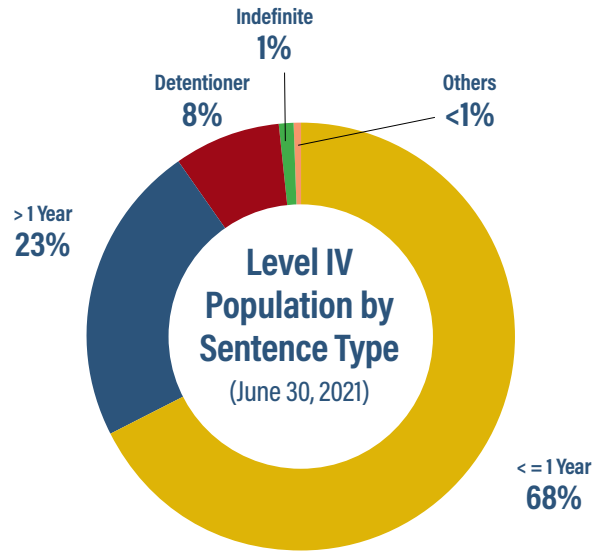
Level IV Population by Facility (June 30th of each FY)



On June 30, 2021, the total population at Delaware's Level IV facilities was 319. The Level IV population has experienced a steady decline over the last six fiscal years. Individual facilities have experienced a mix of increases and decreases. The majority of the Level IV population on June 30, 2021 were serving sentences of a year or less (68%). The second highest category among the population was those serving sentences of a year or greater (23%). Detentioners made up 8% of the population.

Level IV Population by Sentence Type on June 30, 2021	
	Count
<= 1 Year	218
> 1 Year	72
Detentioner	25
Indefinite	4
Others	0
Total	319

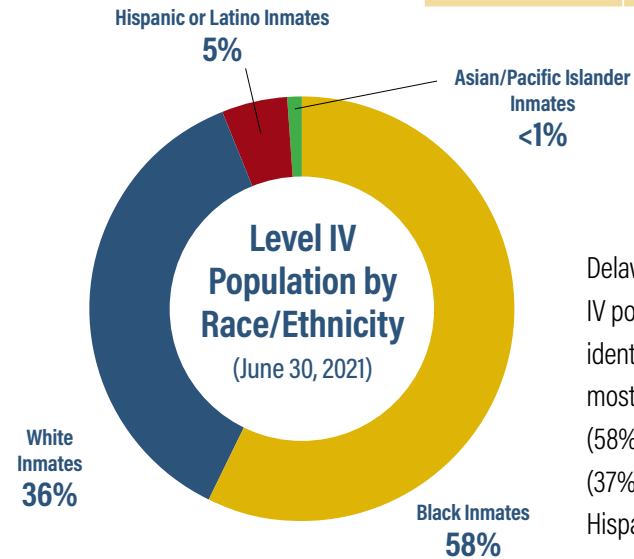
Bureau of Community Corrections (BCC) Level IV



The Level IV population as of June 30, 2021 was 92% Male and 8% Female.

Level IV Population by Race/Ethnicity on June 30, 2021	
	Count
Black Inmates	186
White Inmates	117
Hispanic or Latino Inmates	15
Asian/Pacific Islander Inmates	1
Total	319

Level IV Population by Sex on June 30, 2021	
	Count
Male	292
Female	27
Total	319



Delaware's Level IV population identified as mostly Black (58%) or White (37%), with 5% Hispanic.

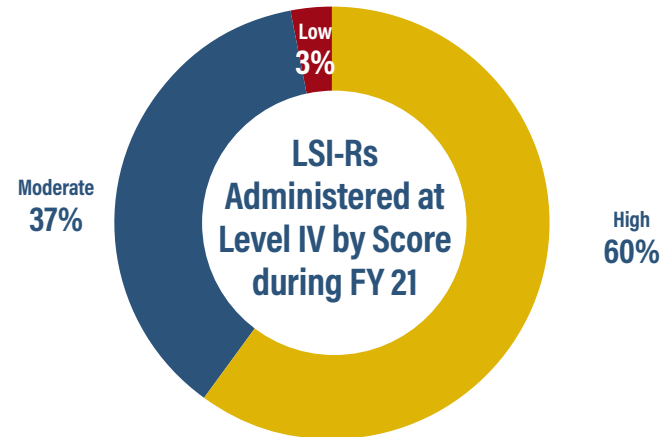
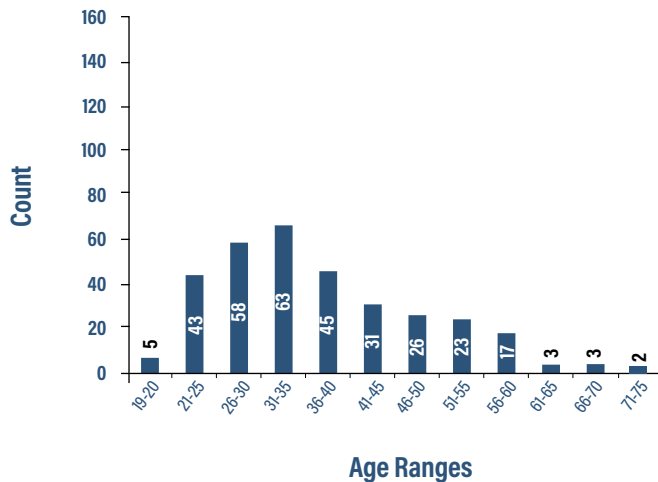
Bureau of Community Corrections (BCC) Level IV

Age of Level IV Population on June 30, 2021	
	Count
18-20	5
21-25	43
26-30	58
31-35	63
36-40	45
41-45	31
46-50	26
51-55	23
56-60	17
61-65	3
66-70	3
71-75	2
Total	319

Over 75% of the Level IV population was between 18 and 45 years old on June 30, 2021 (76.8%). Just over 1% were age 18-20; 13.5% were age 21-25; 18.2% were age 26-30; 19.8% were age 31-35; 14.1% were age 36-40; 9.7% were age 41-45; 8.2% were age 46-50; 7.2% were age 51-55; 5.3% were age 56-60; and 2.5% were ages 61 and older.

LSI-Rs Administered at Level IV by Score during FY 21	
High	379
Moderate	238
Low	17
Total	634

Population by Age Range for Level IV (June 30, 2021)



The total LSI-R assessments administered to those serving a sentence at a Level IV facility in FY21 was 634. Of these completed assessments, the majority scored in the high or moderate categories, 60% and 37%, respectively. Only 3% scored low risk.

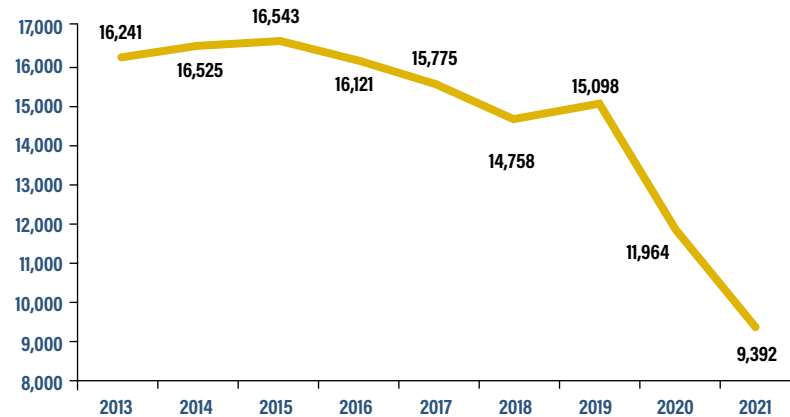
Bureau of Community Corrections Probation & Parole

- Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

Probation & Parole offender supervision begins upon completion of the incarcerated portion of a sentence or upon direct assignment by the courts to Levels III, II, and I. BCC supervises approximately 10,000 probationers within the community. Level IV Home Confinement is also monitored by Probation & Parole.

The division continues to expand the usage of Electronic Monitoring (EM) equipment. A variety of ankle-worn technology devices are deployed including: House Arrest Radio Frequency units, House Arrest Cellular units, Electronic Alcohol Monitoring, and Global Positioning Satellite units. EM equipment usage is driven by the laws requiring Tier 3 sex offender monitoring and Electronic Alcohol Monitoring.

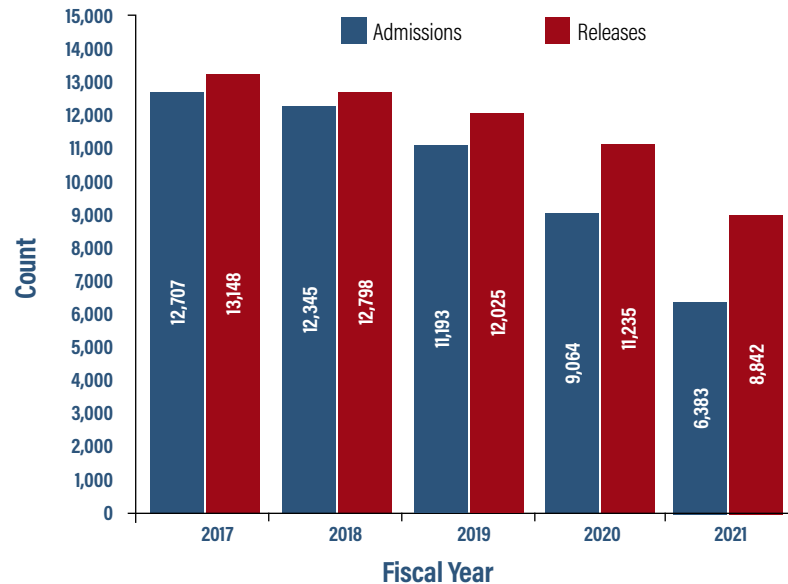
Probation and Parole Populations Levels III, II, I June 30th each Fiscal Year



Probation and Parole Admissions and Releases by Fiscal Year ⁴					
	2017	2018	2019	2020	2021
Admissions	12,707	12,345	11,193	9,064	6,383
Releases	13,148	12,798	12,025	11,235	8,842

⁴ Probation and Parole Admissions and Releases include admissions and releases to a District Office. These counts do not include admissions or releases to Home Confinement or Pretrial Services.

P&P Admissions and Releases by Fiscal Year

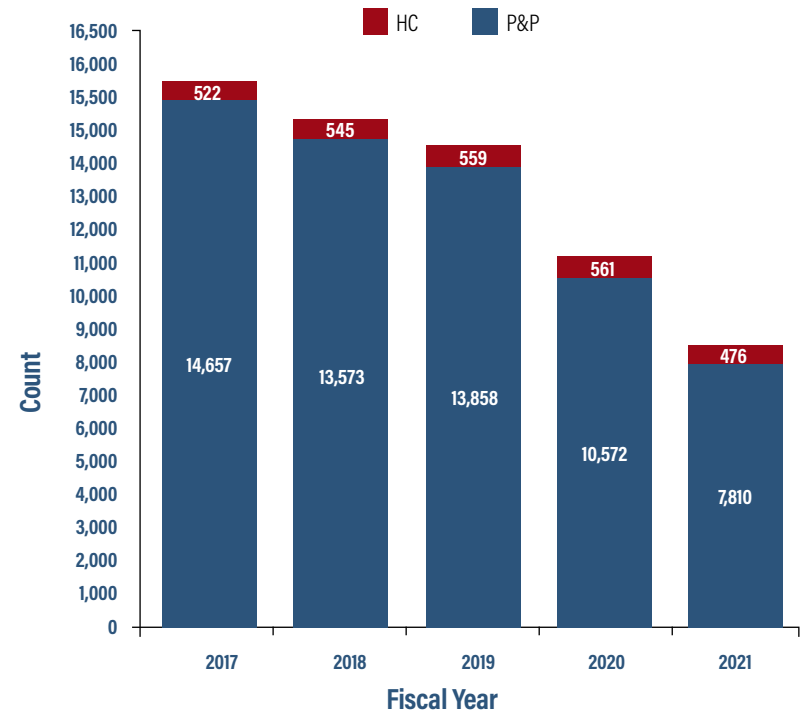


Bureau of Community Corrections Probation & Parole - Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

Admissions decreased 49.8% from FY 17 to FY 21. Releases from P&P also decreased from FY 17 to FY 21 by 32.8%. Releases exceeded admissions for the last five fiscal years.

P&P, HC, and PTS Populations on June 30th of each Fiscal Year					
	2017	2018	2019	2020	2021
P&P	14,657	13,573	13,858	10,572	7,810
HC	522	545	559	561	476
PTS	596	640	681	831	1,106
Total	15,775	14,758	15,098	11,964	9,392

P&P and HC Populations (June 30th of Each FY)

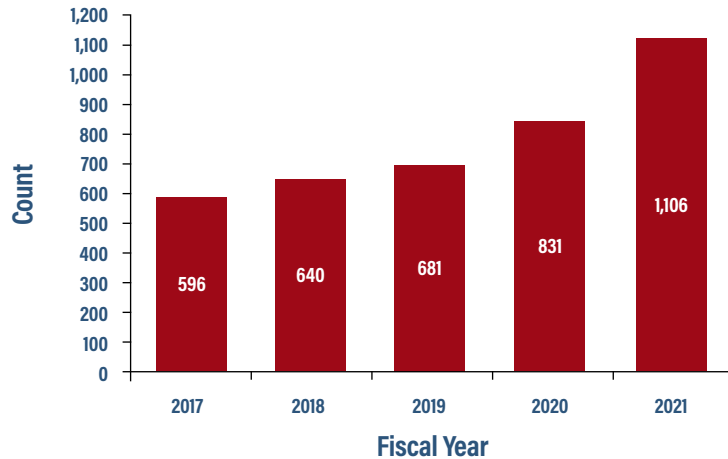


Probation and Parole populations have steadily declined since 2017. Home Confinement populations have steadily increased until FY 21, where a decrease occurred.

Bureau of Community Corrections Probation & Parole

- Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

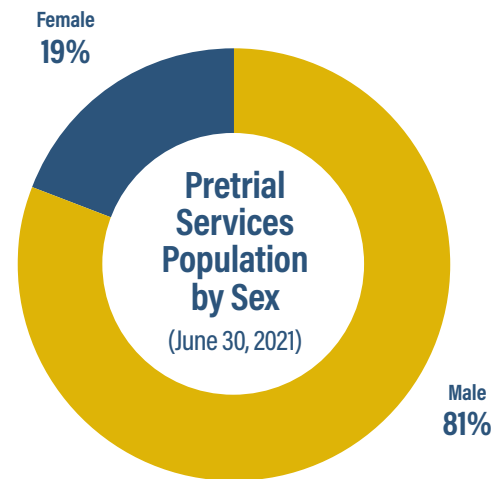
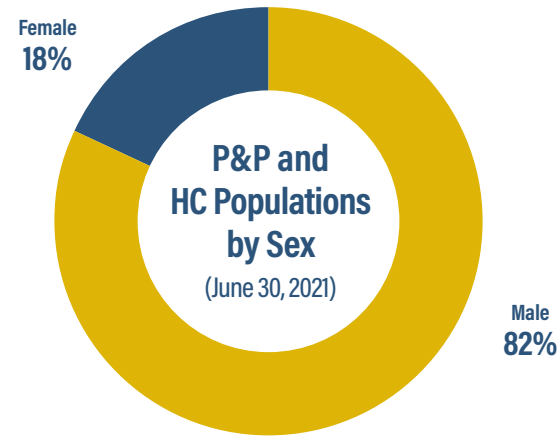
Pretrial Services Populations (June 30th of Each FY)



Pretrial Services has experienced a steady increase in its supervised population with a 33% increase between fiscal year 2020 and fiscal year 2021.

Total Population on June 30, 2021	
P&P	7,810
HC	476
PTS	1,106

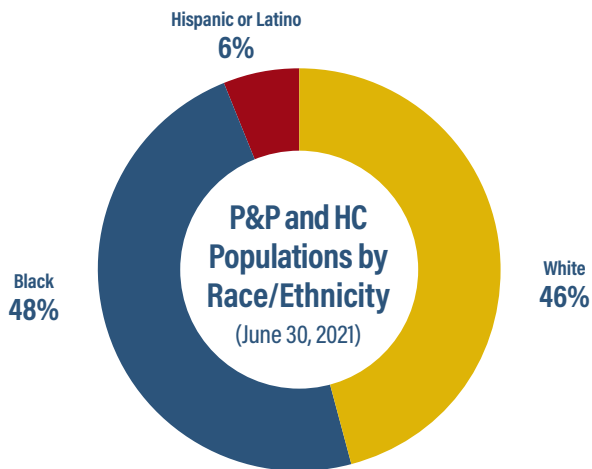
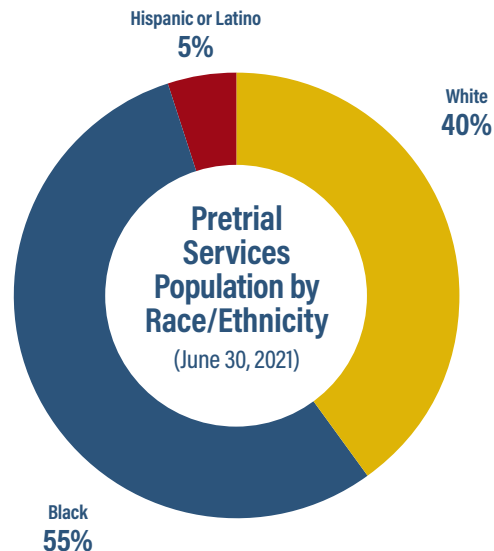
Populations by Sex on June 30, 2021				
	Count for P&P	Count for HC	Total	Count for PTS
Male	6,317	439	6,756	901
Female	1,493	37	1,530	205
Total	7,810	476	8,286	1,106



The Probation and Parole and Home Confinement populations as of June 30, 2021 were 82% male and 18% female. The Pretrial Services Population on June 30, 2021 was 81% male and 19% female.

Bureau of Community Corrections Probation & Parole - Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

Populations by Race/Ethnicity on June 30, 2021				
	Count for P&P	Count for HC	Total	Count for PTS
White	3,597	230	3,827	437
Black	3,709	219	3,928	610
Hispanic or Latino	465	25	490	55
Asian/Pacific Islander	23	1	24	1
Native American/Alaskan	4	0	4	3
Unknown	12	1	13	0
Total	7,810	476	8,286	1,106



Almost half of Delaware's Probation and Parole and Home Confinement populations identified as Black (48%), 46% identified as White, and 6% identified as Hispanic. Less than 1% identified as Asian/Pacific Islander (0.31%), Native American/Alaskan (0.05%), or Unknown (0.17%).

The majority of the Pretrial Services population on June 30, 2021 identified as Black (55%), 40% identified as White, and 5% identified as Hispanic or Latino. Less than 1% identified as Asian/Pacific Islander (0.09%) or Native American/Alaskan (0.27%).

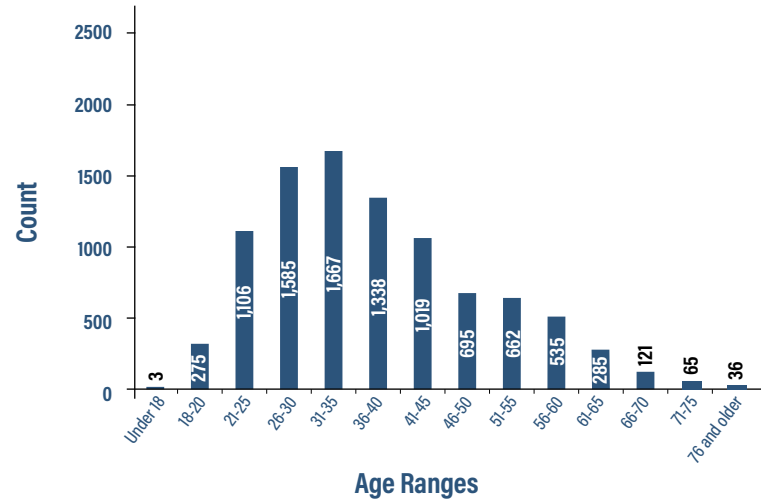
Bureau of Community Corrections Probation & Parole

- Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

P&P, HC, and PTS Populations by Age Category

Age of P&P, HC and PTS Populations on June 30, 2021	
	Count
Under 18	3
18-20	275
21-25	1,106
26-30	1,585
31-35	1,667
36-40	1,338
41-45	1,019
46-50	695
51-55	662
56-60	535
61-65	285
66-70	121
71-75	65
76 and older	36
Total	9,392

Population by Age Range for P&P, HC, and PTS (June 30, 2021)

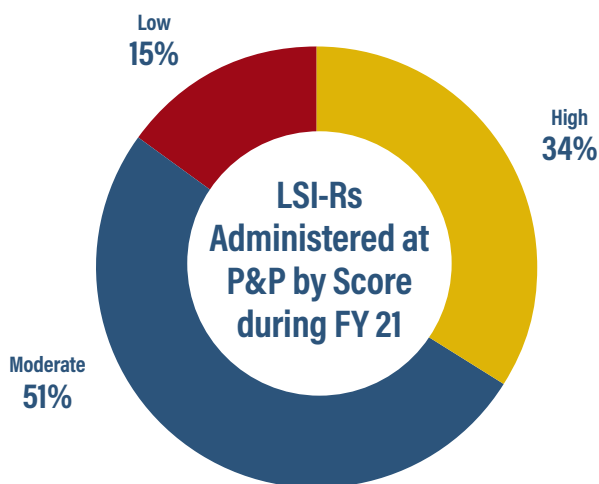


Probationers, individuals on home confinement, and individuals being supervised by the Pretrial Services Unit were the following ages on June 30, 2021: 0.03% are under 18 ; 2.9% were age 18-20; 11.8% were age 21-25; 16.9% were age 26-30; 17.7% were age 31-35; 14.2% were age 36-40; 10.8% were age 41-45; 7.4% were age 46-50; 7.0% were age 51-55; 5.7% were age 56-60; 3.0% were age 61-65; 1.3% were age 66-70; and 1.1% were age 71 and older.

Bureau of Community Corrections Probation & Parole

- Levels III, II & I Probation, Electronic Monitoring, and Pretrial Services

LSI-Rs Administered at P&P by Score during FY 21	
High	986
Moderate	1,515
Low	447
Total	2,948



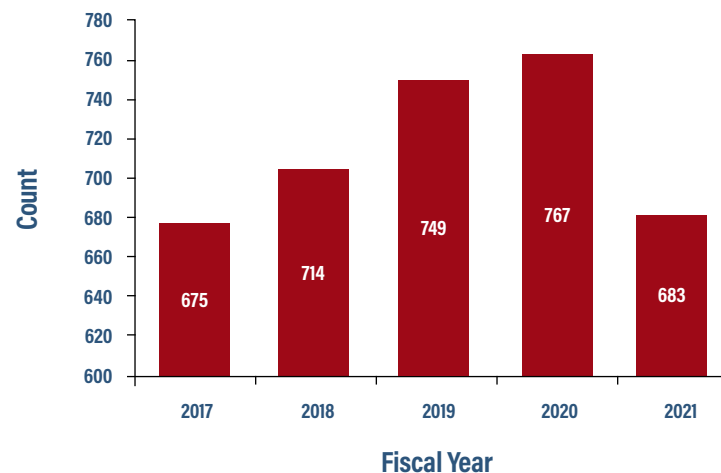
Almost three thousand LSI-R assessments were administered in FY21 to those serving a sentence on home confinement, Level III, or Level II probation. Of these completed assessments, the majority scored in the moderate or high categories, 51% and 34% respectively, and 15% scored low risk.

Electronic Monitoring Statistics

Offender Population Electronic Monitoring on June 30th of Each Fiscal Year					
	2017	2018	2019	2020	2021
Total	675	714	749	767	683

Electronic Monitoring is used for offenders on House Arrest, Tier 3 sex offenders, and offenders who are court ordered to Electronic Alcohol Monitoring. Electronic Monitoring has decreased a 10.9% in its supervised population in the last fiscal year.

Electronic Monitoring Population (June 30th of Each FY)



COVID Success Highlights:

Mitigation Practices

The Delaware Department of Correction has worked diligently in the past year and a half to mitigate and manage COVID cases among both residents and staff. DDOC employed developing technology to keep with the evolution of COVID mitigation standards and practices. In fiscal year 2021, DDOC advanced from temporal checks by staff to temperature scanning kiosks. In addition, staff fogged common rooms and high traffic areas to keep COVID spread to a minimum.

The DDOC made substantial efforts to ensure that COVID vaccines were available to inmates, staff and contractors at the earliest opportunity and as an ongoing basis. Inmate COVID-19 vaccinations were offered during facility-wide vaccination clinics, housing unit-level vaccination events, and

on-demand by individual inmates who submit a sick call slip. COVID-19 vaccinations for staff and inmates began in January 2021, and by early May 2021, more than 50% of inmates had received at least one dose.

DDOC has taken numerous steps to address vaccine hesitancy:

- a. Vaccine incentives, including commissary items, a special meal, and good time credit, have been provided to inmates to encourage as many as possible to choose to be vaccinated.
- b. DDOC and its medical contractor have provided a variety of vaccine-related information and education to inmates such as posters and flyers distributed in all housing units, educational videos, and one-on-one education provided by facility doctors and nursing staff.
- c. More than 10 COVID-19 education and vaccination clinics have been held (through November 2021) in DOC facilities, led by area doctors and trusted community members.



Officer shows device used during fogging event at Hazel D. Plant Women's Work Release Facility



Officer utilizes temperature scanning kiosk before entering JTVCC.



Officer fogs waiting room at JTVCC to mitigate the spread of COVID.

- d. Notably, community advocates Corie Priest, Holly Rybinski and Annie Coons participated in several of the above clinics working alongside doctors to provide education and reassurance to the inmates regarding the COVID vaccine.

DDOC's vaccination efforts have contributed greatly to the efforts to vaccinate as many Delawareans against COVID-19 as possible. This is evident not only in the **2,886 current inmates** who have received their COVID-19 vaccine, but also in the **1,324 vaccinated inmates who were released** to the community after receiving partial or full COVID-19 vaccination while in DOC custody.

Additionally, as of November 23, 2021, more than 60% of inmates were vaccinated, and 497 inmates received COVID-19 booster shots.

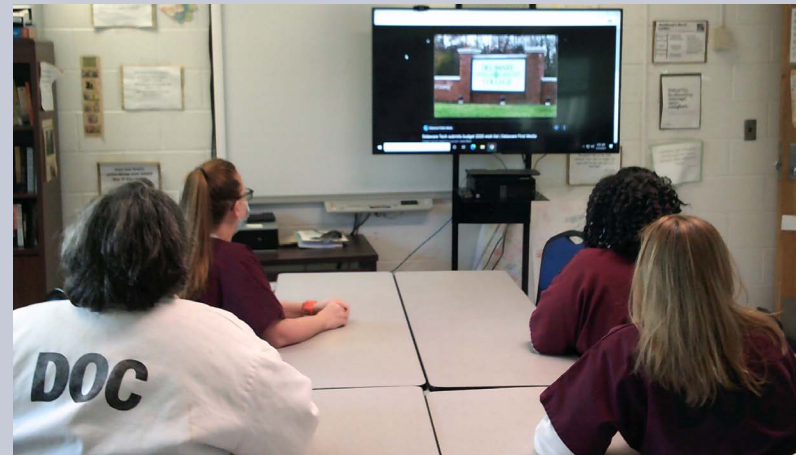
Inmate Vaccination Rates for Calendar Year 2021



Education Changes

The COVID 19 pandemic posed significant challenges to continuing programming and education within DDOC facilities. DDOC responded quickly to these challenges and took this opportunity to develop a video conference delivery system inside the prisons. This quick response allowed Level IV facilities to not have any break in the educational delivery of face-to-face programming through online video conferencing. DOC developed a plan with DOE to create and then deliver educational programming via video conference to the Level V inmates.

Every facility now has the equipment in operation to virtually deliver education and other programming to incarcerated individuals. This infrastructure will also provide post COVID opportunities to a broader level of programming and educational opportunities within DOC facilities.



Inmates at BWCI view video introduction of 2nd Chance Pell Grant opportunities.

Second Chance Pell

Additionally, in December of 2020, Congress passed legislation to permit incarcerated individuals to access Title IV Pell Grant funding. This grant access, combined with video conferencing infrastructure, opens another door for an expansion of educational programming resources. DDOC has fielded multiple requests from post-secondary institutions to deliver programming utilizing this funding. The Pell Grant access is to be in place prior to July of 2023. DDOC is committed to identifying funding and training geared towards high demand employment opportunities. Recently, DDOC began a partnership with Del Tech to deliver colleges courses using the 2nd Chance Pell Grant at Delores J. Baylor Correction Institution (BWCI) utilizing the video conferencing equipment. In the Summer of 2022, DDOC will expand the Del Tech college course delivery to Howard R. Young Correctional Institution (HRYCI).

Helping Reentrants

The successful transition from incarceration to the community starts with securing basic necessities and the DDOC works every day with state and community partners to connect reentrants to transportation, housing, and food immediately upon their release. The COVID pandemic posed even more uncertainties for releasees. DDOC's Planning, Research, and Reentry organized a food drive that collected over 1,000 items from DDOC staff who personally donated canned goods, pasta, rice, shelf stable meals, and other non-perishable items that are available to reentrants from food pantries in each of our Probation and Parole offices. Staff at Delores J. Baylor Correctional Institution (BWCI) collected donations to make care packages including food and toiletry items to give inmates leaving the facility.



DDOC's Planning, Research, and Reentry staff organize food donations for newly released inmates.



BWCI staff member organizes donations for inmates being released during COVID.



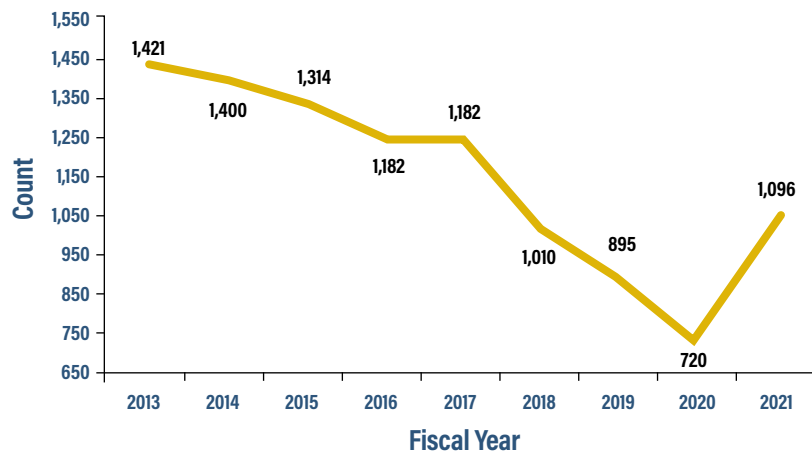
Staff at BWCI organize care packages for inmates being released during COVID.

Pretrial Detention

The pretrial detention population at Level V decreased 49% from 2013 to 2020. The population increased in 2021, likely in part, as a result of Covid 19 related court closures.

Level V Detention Population (June 30th of Each FY)								
2013	2014	2015	2016	2017	2018	2019	2020	2021
1,421	1,400	1,314	1,182	1,182	1,010	895	720	1,096

Level V Detention Population (June 30th of Each FY)

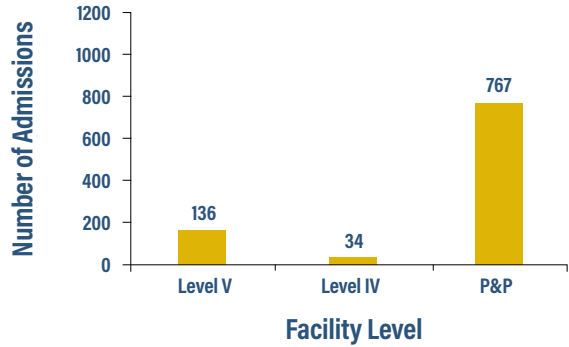


Inmates Sentenced for Driving Under the Influence (DUI)

In FY21, the Reflections DUI Program graduated a total of 55 program participants. Individuals who are convicted of a 3rd or subsequent Driving Under the Influence (DUI) offense are enrolled in a 90-day treatment program at Sussex Correctional Institution or at Baylor Women's Correctional Institution. The primary goal is for the participant to become fully aware that responsible alcohol use absolutely rules out driving a vehicle under the influence. Treatment emphasizes that there are no exceptions to this rule, no special circumstances, and no safe level of intoxication. In FY 21, there were 136 admissions to prison for individuals with a DUI charge. Level IV facilities admitted 34 individuals with DUI charges, and Probation & Parole admitted 767 probationers with DUI charges.

Reflections Completions for FY21	
BWCI	5
SCI	50

Number of Admissions in FY 21 with DUI Charges

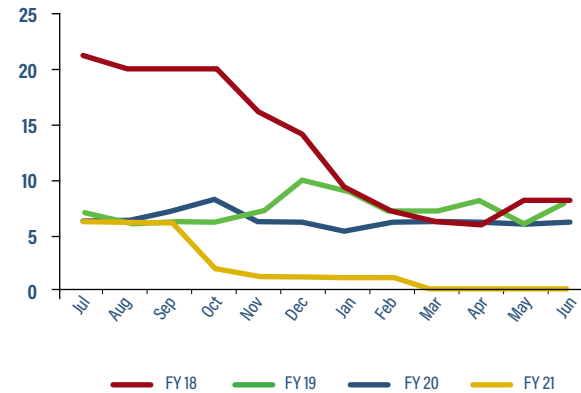


Number of Admissions in FY21 with DUI Charges	
Level V	136
Level IV	34
P&P	767

Juveniles/Young Criminal Offenders

Juvenile offenders adjudicated as adults are managed in the Youthful Criminal Offender Program (YCOP) at Sussex Correctional Institution, which has a dedicated program tier where these individuals are segregated from the adult population. Youth sentenced to YCOP receive a combination of educational and therapeutic services. In FY 21, the YCOP population was reduced to zero participants.

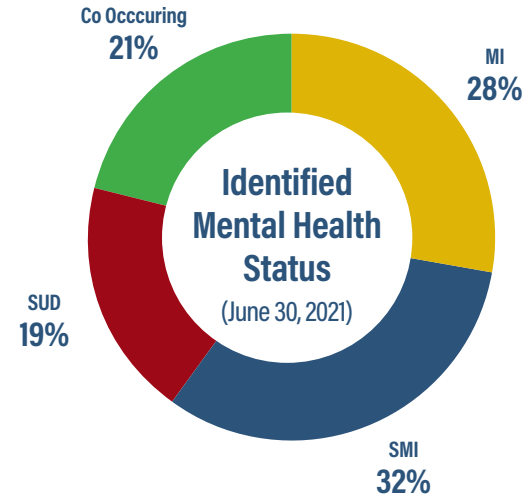
Average Daily Population of YCOP Program by Fiscal Year



YCOP Average Daily Population												
Year	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
FY 18	21	20	20	20	16	14	9	7	6	6	8	8
FY 19	7	6	6	6	7	10	9	7	7	8	6	8
FY 20	7	6	7	8	6	6	5	6	6	6	6	6
FY 21	6	6	6	2	1	1	1	1	0	0	0	0

Inmates with Mental Illness and Behavior Health Disorders

Individuals are screened by medical staff during the intake process and again throughout their stay in a DDOC facility as needed. Mental health status can change during the period of incarceration. Inmates can be identified as Mentally Ill (MI), Seriously Mentally Ill (SMI), Seriously Mentally Ill requiring a Residential Treatment Unit (SMI-RTU), Substance Abuse Disorder (SUD), or Co-Occurring (COD) meaning the person has been diagnosed mentally ill or seriously mentally ill and has a substance use disorder. On June 30, 2021, the Department identified 56.8% of its current population as having a mental illness, substance use disorder, or co-occurring disorder. Of those with an identified behavioral health disorder, 28% are identified with MI, 32% with SMI or SMI-RTU, 19% with SUD, and 21% with COD.

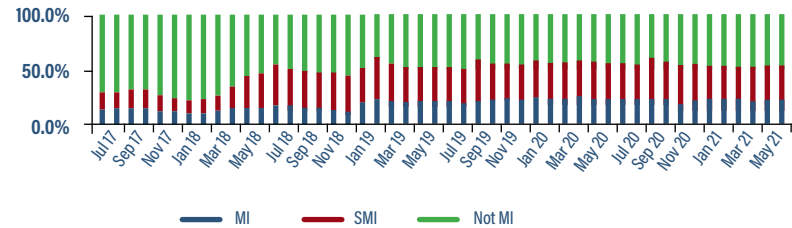


Facility	Mentally Ill (MI)	Seriously Mentally Ill (SMI)	SUD	Co-Occurring	Total	% of Total Facility Population
BWCI	27	49	8	82	166	87.4%
HRYCI	132	149	146	213	640	57.4%
JTVCC	281	378	29	39	727	41.9%
SCI	94	45	187	68	394	42.1%
Total	534	621	370	402	1,927	43.4%

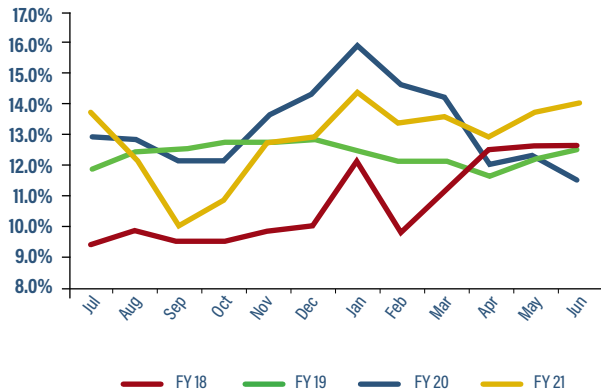
Elimination of Restrictive Housing

The Delaware DOC was a defendant in a lawsuit brought by the American Civil Liberties Union of Delaware (ACLU) and Community Legal Aid Society, Inc. (CLASI) in September 2015 alleging the use of cruel and unusual punishment by the Delaware DOC when placing inmates with mental illness in restrictive housing by failing to adequately address the mental health needs of such inmates. On September 1, 2016, United States District Court approved an agreement between CLASI and Delaware DOC. As a term of the settlement, DDOC began providing monthly reports to CLASI regarding inmates in designated housing units which were formerly known as restrictive housing. DDOC has eliminated the use of restrictive housing. Delaware DOC began providing CLASI with monthly reports in January 2017. FY21 marked the final full fiscal year of reporting which ended per settlement agreement in September 2021.

Mental Illness Diagnosis by Designated Housing Population by Month July 2017 to June 2021

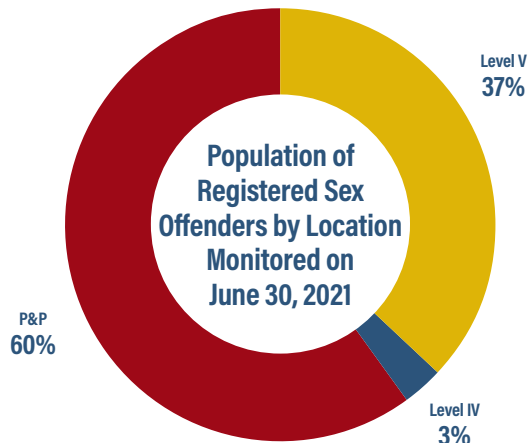


Percent of Offenders in Designated Housing Units by Month in Relation to Level V Average Daily Population by Month



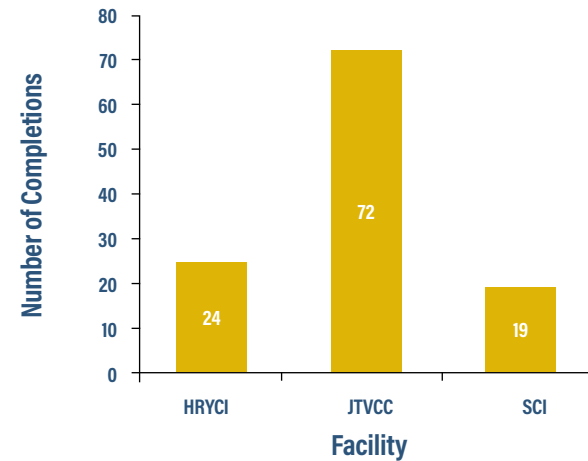
Sex Offenders

Sexual assault or rape is the most serious conviction of approximately 10.7% of Delaware’s prisoners. On June 30, 2021, the Department was monitoring 1,286 sex offenders in the following environments: 472 at Level V; 41 at Level IV; and 773 at Probation and Parole (142 at Home Confinement and 631 at Levels III, II, I). Individuals convicted of a sexual offense or who have a history of sexual offending, may participate in the Department’s structured sex offender intensive group program, Transitions, administered by the Department’s behavioral health provider. The program addresses sex offender accountability, behavior, beliefs, values, victim impact, and relapse prevention. There were 115 Transitions completions during fiscal year 2021.



Transitions Completions during FY 21	
	Number of Individuals
HRYCI	24
JTVCC	72
SCI	19

Transitions Program Completions for FY21

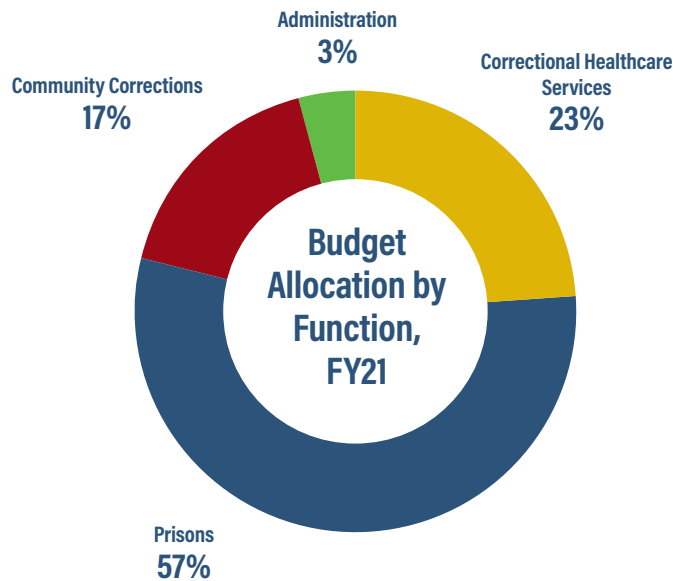


Budget Analysis

Senate Bill 240 of the 150th General Assembly, authorized a General Fund Operating Budget of \$350.0 million for the DOC mission for Fiscal Year 2021.

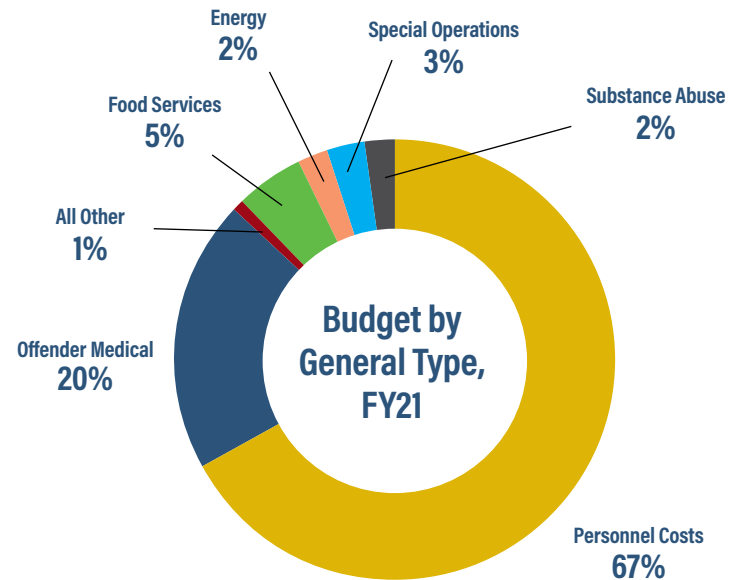
Budget by allocation includes:

Budget Allocation by Function	
Administration	\$11.2
Correctional Healthcare Services	\$80.5
Prisons	\$198.1
Community Corrections	\$60.2
Total	\$350.0



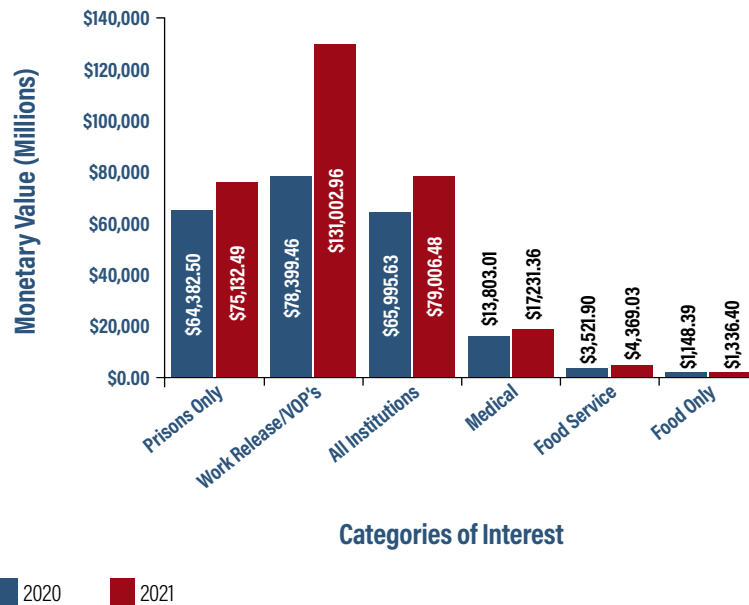
Budget by general type includes:

Budget by General Type	
Personnel Costs	\$233.3
Offender Medical	\$70.6
All Other	\$4.0
Food Services	\$16.8
Energy	\$8.0
Special Operations	\$8.7
Substance Abuse	\$8.6
Total GF Budget	\$350.0



Comparisons of Yearly Offender Cost			
	2020	2021	Variance
Prisons Only	\$64,382.50	\$75,132.49	\$10,749.99
Work Release/VOP's	\$78,399.46	\$131,002.96	\$52,603.50
All Institutions	\$65,995.63	\$79,006.48	\$13,010.85
Medical	\$13,803.01	\$17,231.36	\$3,428.35
Food Service	\$3,521.90	\$4,369.03	\$847.13
Food Only	\$1,148.39	\$1,336.40	\$188.01

Comparison of Yearly Offender Cost, FY 21



	2020	2021	Variance
Net Amount of Expenditures	\$327,745,123.97	\$341,356,700.18	\$13,611,576.21
Inmate Count Days	1,812,650	1,577,025	-235,625
Avg Daily Population	4,966	4,321	-645

NOTES:

- 1) Medical Per Diem figure does not include Substance Abuse. Substance Abuse is included in the Per Diem figure listed for all institutions.
- 2) Department net expenses increased in FY21 by \$13.6 Million while the average daily population count decreased by 645, resulting in an overall increase in the offender per diem rate.
- 3) Major contributing factors to the increase in expense in FY21 are increased personnel costs, increase in federal grant funding, inflationary increases as a result of COVID-19, COVID-19 purchases such as PPE, cleaning supplies, medical supplies, equipment to assist with mitigating COVID-19 such as HVAC sterilizer, Victory backpacks, Halosil Fogger Machines, temp machines, meals and lodging for COVID unit staff, one-time IT purchases (cameras/phone systems), one-time safety and security equipment purchases, and per diem costs associated with DOC offenders housed at PA DOC until February 11, 2021.

LEVEL V PRISON FACILITIES *Current as of January, 2021

Howard R. Young Correctional Institution (HRYCI)	
1301 E.12th Street	HRYCI Visiting Calls (M-F 8:30 - 3)
Wilmington, DE 19801	Phone: 302-575-0330
<i>Mailing Address: PO Box 9279, Wilmington, DE 19809</i>	
<i>Inmate Mailing Address: PO Box 9561, Wilmington, DE 19809</i>	Captains: 302-429-7738
Phone: 302-429-7700	Dep. Warden: 302-429-7744
Fax: 302-429-7707	Dep. Warden Secretary: 302-429-7745
Warden: Kolawole Akinbayo	
Deputy Warden: Christopher Kearney	
Delores J. Baylor Women's Correctional Institution (BWCI)	
660 Baylor Boulevard	BWCI Visiting Calls (S-W 5-10)
New Castle, DE 19720	Phone: 302-577-5837
Phone: 302-577-3004/577-3005/577-5820/577-5821	
Fax: 302-577-7460	
Warden: Brian Emig	
Deputy Warden: Kimberly Hughey	
James T. Vaughn Correctional Center (JTVCC)	
1181 Paddock Road	JTVCC Visiting Calls (M-F 8 - 4)
Smyrna, DE 19977	Phone: 302-653-4828
Phone: 302-653-9261	A - J: 800-282-8602
Fax: 302-653-2855	K - Z: 800-722-0252
Warden: Robert May	800# for in-state calls only
Deputy Wardens: Philip Parker & Natasha Hollingsworth	
Sussex Correctional Institution (SCI)	
23203 DuPont Boulevard	SCI Visiting Calls (M-S 9-3 & 4:30-11)
Georgetown, DE 19947	Phone: 302-856-5245
<i>Mailing address: PO Box 500, Georgetown, DE 19947</i>	
Phone: 302-856-5280/854-6915	
Fax: 302-856-5103	
Warden: Truman Mears	
Deputy Warden: Jon Beck	

COMMUNITY CORRECTIONS FACILITIES

PROBATION & PAROLE OFFICES

Northern New Castle County Adult Probation & Parole

314 Cherry Lane
New Castle, DE 19720
Phone: 302-577-3443
Fax: 302-577-3670

District Managers:
Marcus Thompson and Mike Gomez

New Castle Probation & Parole

26 Parkway Circle
New Castle, DE 19720
Phone: 302-323-6050
Fax: 302-323-6066

District Manager: Jeff Boykin

Dover Probation & Parole

511 Maple Parkway
Dover, DE 19901
Phone: 302-739-5387
Fax: 302-739-6198

District Manager: Kecia Winchester

Seaford Probation & Parole Shipley State Service Center

350 Virginia Ave
Seaford, DE 19973
Phone: 302-628-2016
Fax: 302-628-2030

District Manager: Dave Johnson

Georgetown Probation & Parole/Home Confinement

22855 Dupont Blvd.
Georgetown, DE 19947
Phone: 302-856-5243
Fax: 302-856-5109
District Manager: Dave Johnson

Administrative Services/Pre-Trial

22883 Dupont Blvd.
Georgetown, DE 19947
Phone: 302-856-5795
Fax: 302-856-5133
District Manager: Dave Johnson

Community Work Release and Violation of Probation Centers

Plummer Community Corrections Center (PCCC)

38 Todds Lane
Wilmington, DE 19802
Phone: 302-761-2800
Fax: 302-577-2849
Warden: Dorene Fields
Deputy Wardens: Wayne Wilson

Hazel D. Plant Women's Treatment Facility (HDPWTF)

620 Baylor Boulevard
New Castle, DE 19720-1140
Phone: 302-777-6800
Fax: 302-777-6849
Warden: Carole Evans

Community Corrections Treatment Center (CCTC)

875 Smyrna Landing Road
Smyrna, DE 19977
Phone: 302-659-6100
Fax: 302-659-6602
Warden: Scott Ceresini
Deputy Warden: Kent Raymond

Sussex Community Corrections Center (SCCC)

Sussex Work Release Center (SWRC)
Sussex Violation of Probation (SVOP)
23207 Dupont Blvd.
Georgetown, DE 19947
Phone: 302-856-5790
Fax: 302-856-5133
Warden: William Oettel
Deputy Warden: Travis Lowe



**DELAWARE
DEPARTMENT
OF CORRECTION**
annual report
[2021]

DDOC Mission Statement

Protect the public by supervising adult offenders through safe and humane services, programs and facilities.

Produced by the Planning, Research, and Reentry Office in the Office of the Commissioner

◀ *DDOC K9 Officer participates in video of proper PPE usage for DDOC staff and inmates.*