



# Delaware Department of Correction annual report [2024]

## DOC Mission Statement

Protect the public and promote successful reentry through safe and secure facilities, effective supervision, and rehabilitative services supported by a professional and diverse workforce.

Produced by the Office of Planning, Research, and Reentry

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Front Cover Image: Probation and Parole Officers at the Delaware Law Enforcement Memorial



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# Message from the Commissioner



Dear Delawareans,

On behalf of the men and women of the Delaware Department of Correction, I am pleased to present our Fiscal Year 2024 Annual Report. Whether you are the loved one of a person in DOC custody, a local employer thinking about hiring a returning citizen, a government or civic leader, a community-based service provider seeking to partner with us or a local resident who wants to understand how your government is working for you, this

Report is designed to provide meaningful information and serve as a guide to how you can learn even more.

The DOC is committed to engaging transparently with the many stakeholders who want to understand how we meet our dual mission of public safety and reentry. This Report provides detailed information about our budget, workforce and incarcerated and probation populations. It shares demographic data and insight on our treatment and supervision of individuals who are diagnosed with mental illness, who struggle with drug and alcohol addiction and persons convicted of a sex offense. It highlights new and innovative programs, including our women's health initiative, expanded tablet access to support programming and communication, monthly probation reentry events in each county, new

efforts to recruit a capable and diverse workforce, security investments to protect staff, visitors and incarcerated individuals and our fourth year of participation in the Prison Research and Innovation Network. And finally, data included in the Report is charted across multiple years to document changes and patterns over time.

## **The DOC at 50: Five decades of service, sacrifice & success**

This year, we proudly celebrate the DOC's 50th Anniversary. While correctional practices and programs change and evolve with time, the foundation of our "can do" attitude and results-driven culture remains our dedicated and highly-trained officers and professional and administrative employees, contracted treatment providers, and teaching and training partners. As always, I appreciate and thank our exceptional employees and partners for choosing a career in corrections and stepping up to serve others. Together with strong, and growing, collaborations with community-serving organizations, we are achieving measurable progress in driving up reentry success and driving down recidivism across our state.



We invite you to learn more at [doc.delaware.gov](http://doc.delaware.gov) and follow us on social media for timely notices, daily posts, and program features on Facebook, X, Instagram, LinkedIn, and YouTube.

Sincerely,

Terra Taylor  
Commissioner

## Goals and Accomplishments:

**Body Worn Camera Pilot Program** The Delaware Department of Correction (DOC) is advancing its commitment to fostering safety and accountability by piloting a Body Worn Camera project in selected Level IV and Level V facilities. Supported in part by the Byrne Discretionary Grant (O-BJA-2024-172101), this initiative aims to leverage technology to enhance accountability for both staff and incarcerated individuals, improve response protocols, and build trust within the community. Body Worn Cameras will provide Correctional Officers with an essential tool to document interactions, support incident investigations, and expedite resolutions of complaints. The program is designed to foster staff development through constructive feedback and coaching, ensuring operational effectiveness, and promoting a culture of transparency and continuous quality improvement.

**Radio System Upgrade** The ability for correctional staff to communicate immediately is essential to the safety and well-being of all those working and living in a Delaware correctional facility. Radio communication in facilities is made challenging by the concrete and steel construction of the buildings. As technology has expanded, so has the need to upgrade the radio system and add frequency. In Fiscal Year 2024 (FY24), DOC acquired funding and partnered with an outside vendor for a complete upgrade of the existing radio system, institutional radio antennas, thirteen tower sites, and all-base station and command consoles at Level V facilities and the Special Operations Group Headquarters. The new system provides a higher range of in-building coverage and complete coverage for the DOC statewide, reducing or eliminating “dead zones” or areas with less accessible communication. DOC has also partnered with other agencies to provide a statewide emergency interoperability channel for large-scale or all-hazard events.

**Mail Screening Expansion** In the Spring of 2022, the DOC initiated a pilot mail screening system at James T. Vaughn Correctional Center (JTVCC), the state’s largest prison facility, through a partnership with Pigeonly Corrections®, a company with a proven track record in providing mail screening services for correctional systems across the country. The mail screening program virtually eliminated mail contraband at JTVCC and led to a two-thirds overall reduction in contraband at the facility. After careful consideration of its benefits and other impacts, the DOC expanded this mail screening program to Baylor Women’s Correctional Institution (BWCI), Howard R. Young Correctional Institution (HRYCI), and Sussex Correctional Institution (SCI), effective April 15, 2024.

**Prison Research and Innovation Network (PRIN)** Over the last four years the PRIN initiative at HRYCI has made significant strides in fostering transparency, accountability, and innovation within Delaware’s correctional system. Grounded in Participatory Action Research (PAR), the project has successfully engaged stakeholders, including incarcerated individuals and staff, as active research partners. This approach has emphasized collaboration and empowerment, ensuring those most affected by the correctional environment play a pivotal role in shaping research questions, methods, and subsequent innovations. Innovations directly impacting incarcerated individuals include enhancing library services, adding exercise equipment, piloting a CDL course, implementing a child support pilot, and creating an honor pod. Innovations directly impacting staff include tokens of appreciation, on and off-site morale-boosting events, a policy manual overhaul, radios for non-sworn staff, collaborative approaches to supervision, avenues for staff feedback, and a newsletter to keep staff informed. Fidelity to the PAR model throughout the project resulted in appreciable improvements as evidenced by pre- and post-survey results.

# FY24 Goals and Accomplishments



▲ HRYCI Art of Living and Breathing Meditation Course

**The Art of Living Breathing and Meditation Course at Howard R. Young Correctional Institution: A Path to Healing and Transformation** In an effort to improve the overall well-being of those incarcerated, in FY24, HRYCI offered the Art of Living Breathing and Meditation course led by certified instructors from the International Association of Human Values (IAHV). In early 2024, several participants were interviewed by National Geographic magazine for an article that delves into the biology of stress. The article, featured in the June 2024 issue, highlights the positive effects of the program on incarcerated individuals' emotional health and stress levels. In addition, the Winter Quarterly issue of National Geographic Magazine featured photographs of incarcerated individuals practicing Sudarshan Kriya Yoga in the facility. These powerful images capture the transformative nature of the program, showing how the practice of yoga and

meditation is helping incarcerated individuals reconnect with themselves and find peace in the prison environment.

**Delaware Correctional Reentry Commission (DCRC)** The 2021 - 2024 Delaware Recidivism Reduction System Blueprint reorganized the DCRC under a new governance structure and established policy and project priorities and benchmarks for 2021-2024. During these years, the DCRC played a key role in launching several vocational training opportunities, including a Commercial Driver's License (CDL) program, Peer Certification, and Automotive and Welding Pre-Apprenticeship Programs. With the introduction of a new Fast Track GED Program, GED attainment rose above pre-COVID levels. The DCRC also supported the expansion of Medication Assisted Treatment (MAT) across all DOC facilities, enhanced post-release care connection, introduced a trauma psycho-



▲ JTVCC Groves Adult High School Graduates

# FY24 Goals and Accomplishments

educational intervention at HRYCI, and promoted Narcan distribution efforts. Although the DCRC sunset in 2024, the dedicated members created lasting change through their work to improve the reentry systems in Delaware.

**Elimination of Fees** The negative impact of criminal justice imposed financial obligations on individuals has led to reforms across the country to reduce financial burdens that disproportionately impact certain populations. Over the past several years, Delaware has concentrated on minimizing financial barriers that can impede the success of those involved in the justice system. In 2022, House Bill 244 was passed, eliminating both the Probation Supervision Fee and the Public Defender Fee. In 2024, additional legislation was enacted to remove the arrears associated with these fees and to repeal several other fees. Other fees that were removed included the DELJIS Fee Fund, the Substance Abuse, Rehabilitation, Treatment, Education and Prevention Fund Fee, and the Interstate



Georgetown P&P Reentry Event

Compact Fee for individuals wishing to transfer their community supervision to another state. These legislative changes reflect Delaware's commitment to reducing barriers and supporting a successful reentry.

**Wage Increase for Incarcerated Workers** The incarcerated population can be assigned to a variety of jobs including facility maintenance, correctional industries, and food service. These employment opportunities not only help prepare individuals for life after release, but workers can also use the money they earn for various purposes, such as purchasing items from the commissary, buying content for tablets, and video visits with friends and family. However, until recently, wages for incarcerated workers had remained stagnant. In FY24,



Cherry Lane 2nd Chance Reentry Event

the DOC initiated the first phase of a two-phase plan aimed at increasing hourly wage rates for the incarcerated workforce. The first phase raised the hourly wage rates by ten percent, while the second phase is expected to add another ten percent. These wage increases recognize and affirm the value of the incarcerated workforce and their contributions.

# Operating Environment

The DOC operates a unified correctional system and is responsible for the custody and supervision of detention, jail, prison, and community supervision populations. There are over 4,000 individuals in custody in the DOC's eight correctional facilities (four prisons; four community corrections centers). The DOC operates five Probation & Parole Offices and supervises approximately 11,000 individuals in the community.

There are five supervision levels in the Delaware criminal justice system:

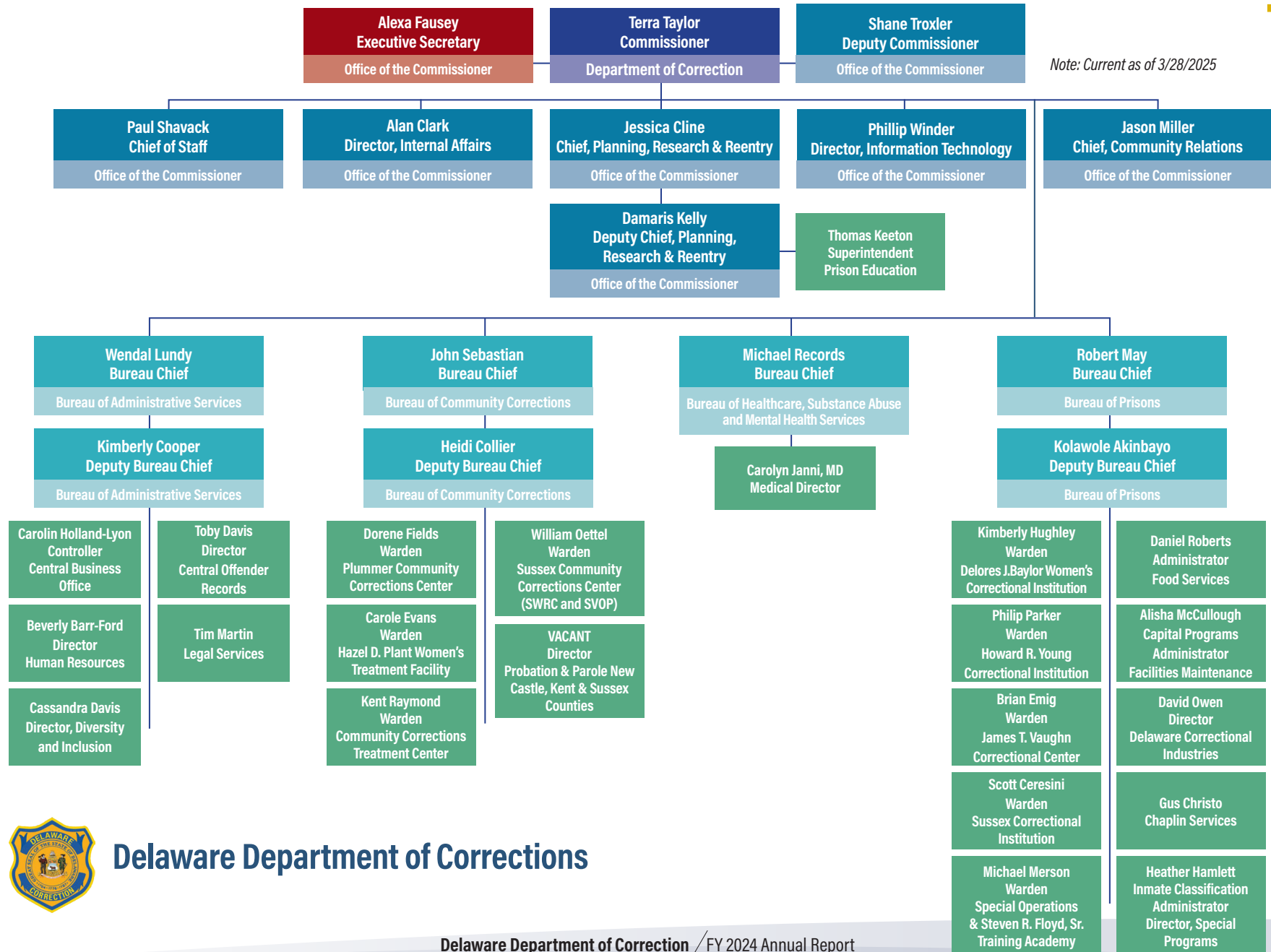
- Level V – 24-hour incarceration
- Level IV – Partial Confinement
- Level III – Intensive Probation Supervision
- Level II – Standard Probation
- Level I – Administrative Probation Supervision

Management of individuals, who are entrusted to state custody by court order, generally follows movement or flow-down from higher supervision levels to lower levels. There are, however, many variations on this theme that are determined by a variety of decision parameters influenced by the agency, judicial branch, and individual behavior.



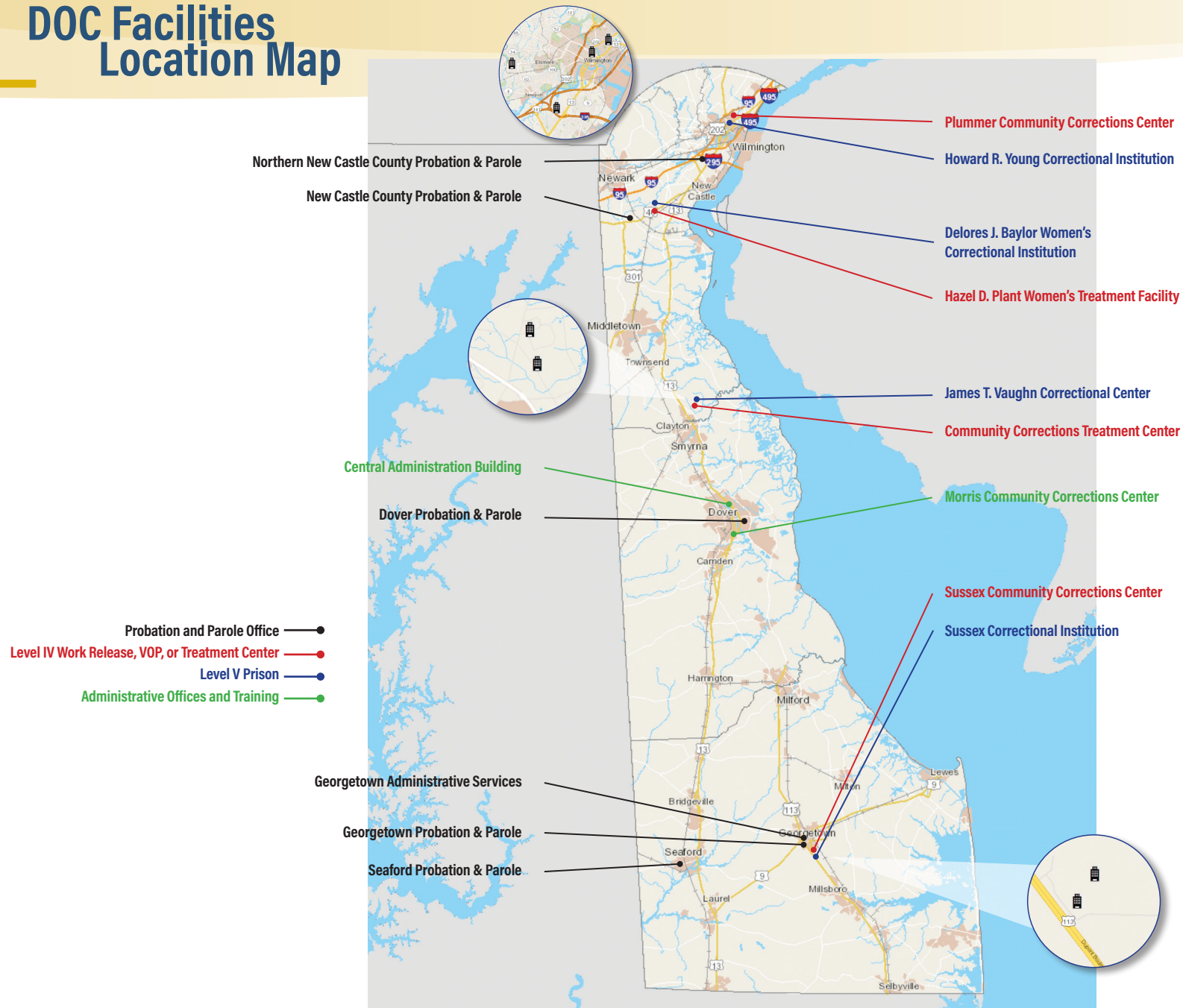
 *Howard R. Young Correctional Institution*

# Delaware Department of Correction Organizational Chart



Delaware Department of Corrections

# DOC Facilities Location Map



## Workforce Spotlight: Commissioner's Awards

**Correctional Officer of the Year: Captain John Mitchell, Sussex Correctional Institution:** As the SCI Facility Investigator, K-9 and Perimeter Unit Commander, Policy Review Committee point person, and Hostage Negotiation Team Leader, Captain Mitchell is a key player in



2023 Correctional Officer of the Year:  
Captain John Mitchell, SCI

the safety and security of SCI. As Facility Investigator he acts on information and intelligence, supported by strong working relationships with local, state, and Federal law enforcement, to protect all individuals within the facility. As K-9 and Perimeter Commander he strongly supports team members in their daily functions and advocates for training, equipment, and material to be successful. He has

been an active participant in advancing SCI's commitment to the Prison Rape Elimination Act (PREA) and American Correctional Association (ACA) accreditation programs, leading to multiple successful audits that have affirmed the facility is operating to the highest standards. Time after time Captain John Mitchell answers the call and exceeds expectations while demonstrating an unwavering commitment to his facility and to meeting the DOC's core values.

**Probation Officer of the Year: Senior Probation Officer, Dirk Moore, Wilmington Probation and Parole District Office:** Since 2012, SPO Moore has continually demonstrated his commitment to the Department's mission and core values of Integrity, Courage, Accountability, Respect, and Diversity. SPO Moore has served as a Probation Officer for the past 10 years, and since 2022 has been assigned to the sex offender



2023 Probation Officer of the Year: Senior Probation & Parole Officer, Dirk Moore, Wilmington Probation and Parole District Office

# Workforce Profile

supervision unit with a caseload primarily focused on internet-based crimes, including crimes against children. In this specialized position, he quickly leveraged his interpersonal skills and adeptness at technology to deepen collaborations with community partners and treatment providers that help drive reentry success. He also built strong working relationships with law enforcement agencies to identify and respond to criminal behavior and protect victims. His vigilance has led to the arrests of multiple individuals on child exploitation charges. He was chosen to test and troubleshoot a Computer Monitoring Pilot which is used by Probation and Parole to proactively identify risky behavior and trigger responsive supervision and treatment interventions that keep the public safe while helping individuals on probation make healthy prosocial decisions. SPO Moore's dedication extends beyond his day-to-day responsibilities to include training and mentoring new Officers, volunteering at community events, serving in CERT and the DOC Honor Guard, and participating in the Special Olympics Torch Run. SPO Moore's unwavering dedication to the department's mission and embodiment of its core values underscore his personal commitment to fostering a positive image and promoting physical and mental wellness among correctional staff earning him the respect and admiration of his peers and chain of command.

**Employee of the Year: Samantha Weber, Administrative Specialist, Community Corrections Treatment Center:** While serving as the Administrative Specialist of the Community Corrections Treatment Center (CCTC), Samantha is being recognized for continually "going the extra mile" to support the facility and fellow staff. She coordinated several fundraisers to benefit Special Olympics of Delaware, managed purchasing

card transactions, and oversaw multiple funding accounts. Additionally, she facilitated services partnerships with other state agencies by ensuring the timely and smooth processing of related invoices and payments. Ms. Weber played a key role in establishing a commissary program that serves residents at CCTC – the first of its kind at a Delaware Community Corrections facility!



2023 Employee of the Year: Samantha Weber, Administrative Specialist, CCTC

During periods of staffing shortfalls, Ms. Weber took on added responsibilities of scheduling in-person and virtual visits for residents, provided coverage at the front desk, answered incoming inquiries and calls, and maintained monthly outcome measures that document CCTC compliance with American Correctional Association (ACA) accreditation standards.

Recently, Ms. Weber was promoted to the position of Planner IV at the Central Administration Building, where she continues to embody the qualities of an outstanding employee, setting a shining example for others.



2023 Team of the Year: James McIver, Dini Jeandell, Cindy Hosier, Sherina Egipciaco and Wen Chuan Lin

**Team of the Year: DOC's Payroll Unit- Cindy Hosier, Wen Chuan Lin, Sherina Egipciaco, Dini Jeandell, and James McIver:** With meticulous detail and unwavering commitment, this team works tirelessly to ensure all compensation, tax information, salary increases, and more are accurate and recorded timely for each of DOC's 2000+ employees, while fostering trust and efficiency within the Department. DOC operates 24 hours a day seven days a week and that creates unique, and complex, payroll challenges driven by the wide variety of schedules that prompt Payroll team members to draw on their training, knowledge, and attention to detail to perform many manual adjustments and shift differential transactions. On top of their daily responsibilities, the Payroll team kept up with the rapidly changing incentives offered to sworn staff to meet the agencies recruitment and retention challenges. Recognizing this exceptional group of correctional professionals as Team of the Year underscores Payroll's outstanding teamwork and invaluable contributions to DOC's success.

## **Commissioner's Award for Heroism: Senior Probation Officer, David Angelo, Dover Probation and Parole:**

SPO Angelo is being recognized for taking swift and decisive action to protect the lives of his fellow officers while working alongside state and local law enforcement partners as a member of the Kent County Governor's Task Force. This past Fall, during an operation to apprehend a known violent individual at a local gas station, the individual attempted to flee the scene by driving into a law enforcement vehicle occupied by a DSP Officer and SPO Angelo. The impact pushed the vehicle several feet and created friction that ignited a fire in close proximity to gas pumps, posing serious risk of injury or death to the Officers. Subsequently, two additional officers approached the suspect's vehicle on foot. The subject failed to comply to all commands and opened fire on a responding Officer. The other three Officers, including SPO Angelo, returned fire, prompting the suspect to flee using the smoke as cover. The suspect was later apprehended. Despite clear risks to his life, SPO Angelo drew on his training and displayed courage to protect his fellow officers and the public.

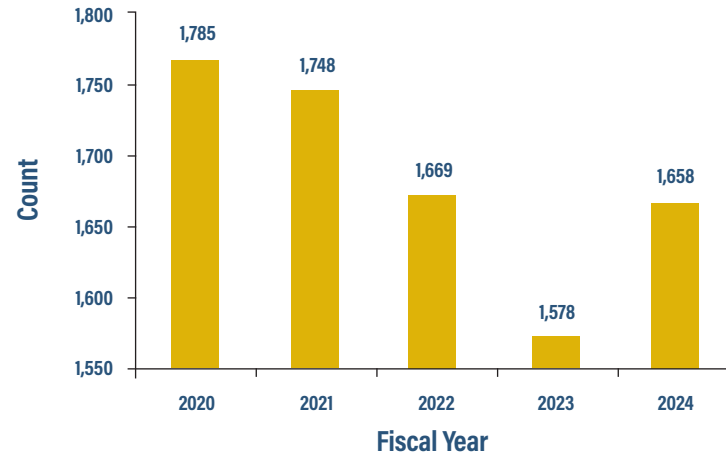


2023 Commissioner's Award for Heroism: Senior Probation Officer, David Angelo, Dover Probation and Parole

# Workforce Profile

Number of Sworn and Non-Sworn Staff			
Sworn Staff Total numbers per FY as of June 30th			Non-Sworn Staff
	Correctional Officers	Probation Officers	
2020	1,785	298	351
2021	1,748	293	364
2022	1,669	300	387
2023	1,578	303	320
2024	1,658	305	420

Total CO Positions Filled on June 30th of each FY



Correctional Employee Initial Training (CEIT) Class 257



Correctional Employee Initial Training (CEIT) Class 258

# Workforce Profile



Correctional Employee Initial Training (CEIT) Class 259



Correctional Employee Initial Training (CEIT) Class 260



Correctional Employee Initial Training (CEIT) Class 261



Correctional Employee Initial Training (CEIT) Class 262



Correctional Employee Initial Training (CEIT) Class 263

# Workforce Profile

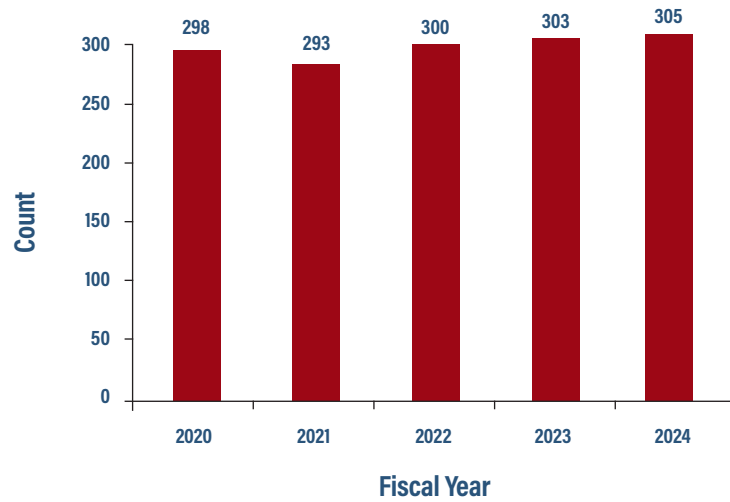


CEIT 259 Day of Service at Delmarva Teen Challenge



Basic Officer Training Course (BOTC) Class 29

## Total PO Positions Filled on June 30th of each FY



Day of Service at Food Bank (BOTC) Class 29

# Workforce Profile



Non-Sworn Basic Training (NSBT) Class 6



Non-Sworn Basic Training (NSBT) Class 7



Crisis Intervention Team Class Photo

# Workforce Profile

## Sworn Staff and Non-Sworn Staff Demographics

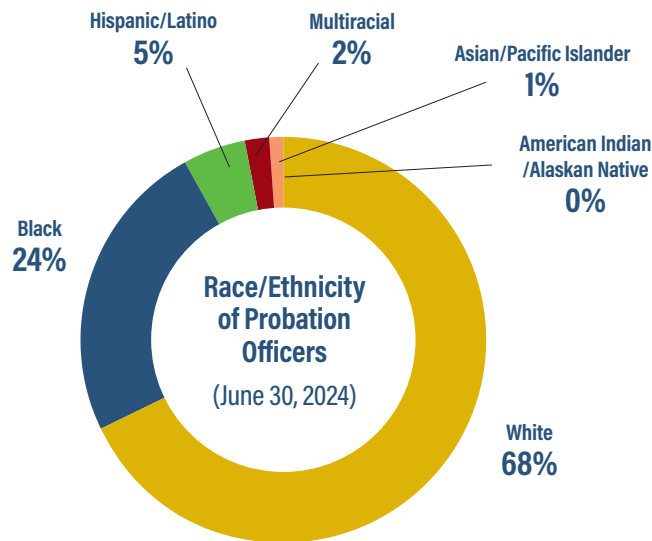
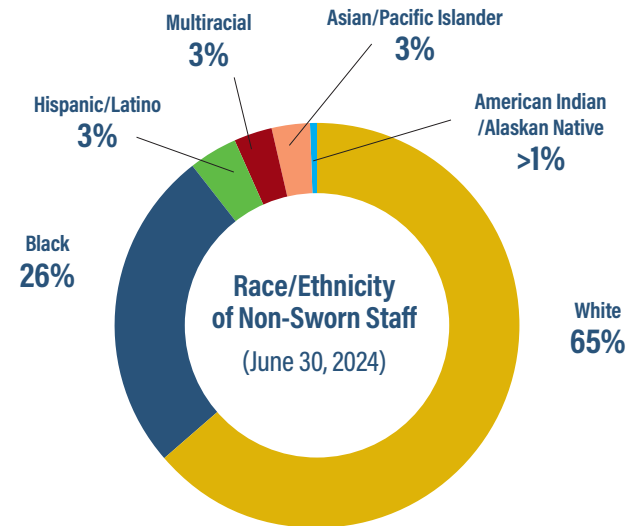
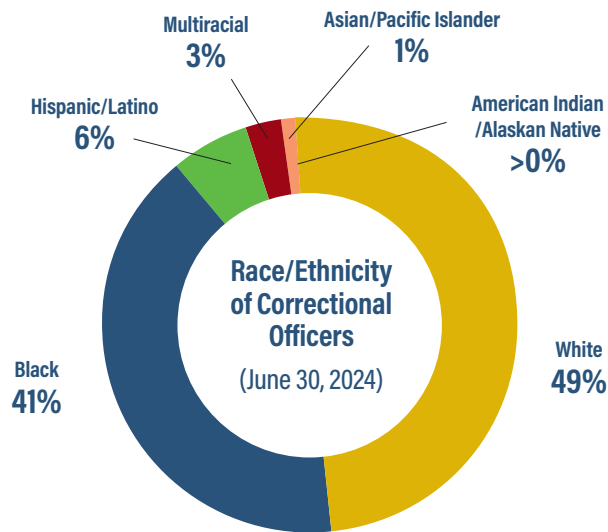


DOC Supervisory FBI-LEEDA Certification

Sworn Staff by Sex as of June 30, 2024			Non-Sworn Staff
	Correctional Officers	Probation Officers	
Male	1,332	176	112
Female	326	129	308
<b>Total</b>	<b>1,658</b>	<b>305</b>	<b>420</b>

Sworn Staff Race/Ethnicity as of June 30, 2024			Non-Sworn Staff
	Correctional Officers	Probation Officers	
White	811	209	267
Black	682	72	111
Hispanic/Latino	92	15	16
Multiracial	47	7	11
Asian/Pacific Islander	20	2	14
American Indian/Alaskan Native	6	0	1
<b>Total</b>	<b>1,658</b>	<b>305</b>	<b>420</b>

# Workforce Profile



Most Correctional Officers and Probation Officers are male, 80% and 57%, respectively. Correctional Officers and Probation Officers are 49% and 68% white, respectively, followed by 41% and 24% black, respectively. Six percent of Correctional Officers and 5% of Probation Officers are Hispanic/Latino, and 3% of Correctional Officers and 2% of Probation Officers are Multiracial. One percent or less are Asian/Pacific Islander or American Indian/Alaskan Native. Support/Non-Sworn Staff which includes both non-sworn staff at Level V and Level IV facilities, along with Probation & Parole offices and the Department's Central Administration building are 64% white, 26% Black, and 10% of staff are Hispanic/Latino, Multiracial, Asian/Pacific Islander, or American Indian/Alaskan Native.

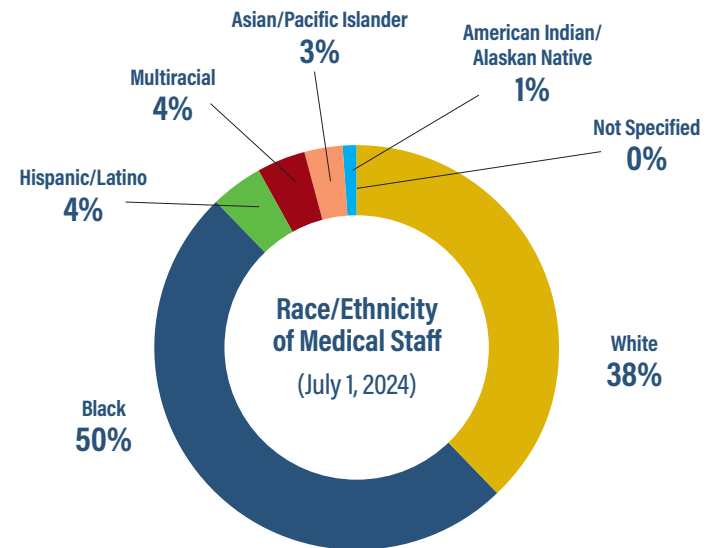
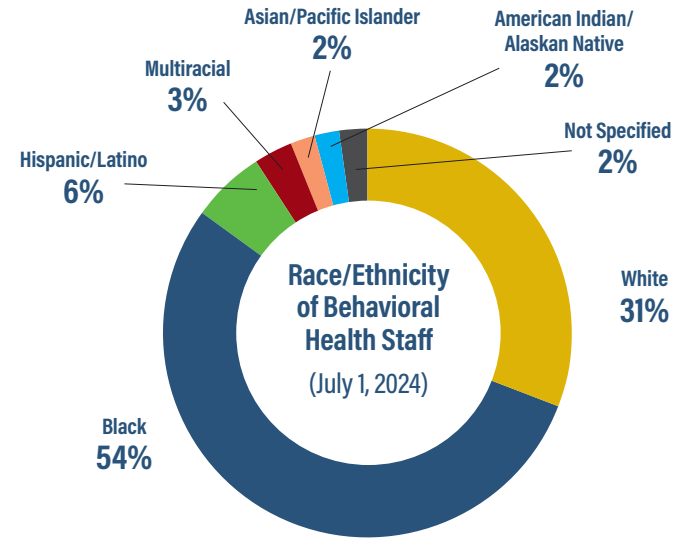
# Workforce Profile

## Medical and Behavioral Health Staff Demographics

Staff by Sex as of 7/01/24		
	Behavioral Health	Medical
Male	82	56
Female	220	300
Not Specified	1	2
<b>Total</b>	<b>303</b>	<b>358</b>

Staff Race/Ethnicity as of 7/01/24		
	Behavioral Health	Medical
White	94	135
Black	165	180
Hispanic/Latino	17	13
Multiracial	10	15
Asian/Pacific Islander	7	12
American Indian/Alaskan Native	5	1
Not Specified	5	2
<b>Total</b>	<b>303</b>	<b>358</b>

Vital Core Health Strategies was the DOC's contracted Medical and Behavioral Health vendor in FY24. VitalCore is comprised of 79% female and 21% male staff. Behavioral Health staff are 54% Black, 31% White, 6% Hispanic/Latino, 3% Multiracial and the remaining 6% are Asian/Pacific Islander, American Indian/Alaskan Native or Not Specified. Medical Staff consists of 50% Black, 38% White, 4% Hispanic/Latino, 4% Multiracial, 3% Asian/Pacific Islander, and less than 1% American Indian/Alaskan Native or Not Specified.



## Probation and Parole receives the 2024 Domestic Violence Coordinating Council (DVCC) Outstanding Service Award

In order to effectively meet the Department's mission of public safety and rehabilitation, Delaware Probation and Parole has four Domestic Violence Supervision Units with locations across regional offices in all three counties. Statewide, 22 Probation and Parole Officers and three Victim Service Advocates are assigned to Domestic Violence Units supervising

over 900 individuals who are serving probation for a domestic violence-related offense. Domestic Violence Officers provide enhanced community supervision of individuals who are convicted of domestic violence-related crimes and are sentenced to probation by the Court.

The Probation Officers assigned to these units exclusively supervise individuals adjudicated for a domestic violence offense. They are specially trained to address the unique needs and challenges of domestic violence cases. Officers and staff receive specialized training to understand the



# Workforce Profile

cycle of violence as they engage with both probationers and victims throughout the supervision period. They employ practices such as swift action in response to non-compliance, proactive victim engagement and intervention, and active collaboration with treatment providers and local law enforcement.

In 2022, the team leveraged grant funds through the Delaware Criminal Justice Council to establish an "After Hours Domestic Violence Response Team Hotline." This hotline allows Probation and Parole to engage with local law enforcement and respond in real time around the clock to address noncompliance from individuals on these caseloads, and to help keep victims and the community safe. This innovation is just the latest example of how the Domestic Violence Units are acting to close gaps in service and provide a continuum of support for victims and public safety.

In addition to the collaborations noted above with the courts, local law enforcement, and community providers, members of each county Domestic Violence Unit are actively engaged with policymakers and policy advocates within the domestic violence community. The culmination of these efforts and the outstanding service and support for victims and survivors earned Probation and Parole Domestic Violence Units the prestigious DVCC Outstanding Service Award in October of 2024.

## Steven R. Floyd Training Academy

The Steven R. Floyd Training Academy (SRFTA) provides all initial and annual mandatory training for approximately 2,500 staff members and



SRFTA Tactical Training Day

offers a variety of professional development opportunities. The SRFTA is staffed by a Warden and Deputy Warden from the Special Operations Group, Training Academy Administrator, Training/Education Administrator II, twelve Correctional Training Instructors, five Drill Instructors, and various support and administrative personnel. The Academy also oversees numerous Staff Training Relief Officer (STRO) positions.



## SRFTA Drill Instruction Day

In FY 24, the SRFTA graduated 175 Correctional Officers, 14 Probation and Parole Officers, and 24 Non-Sworn staff through seven Correctional Employee Initial Training (CEIT) programs, one Basic Officer Training Course (BOTC), and two Non-Sworn Basic Training (NSBT) programs. These academies provide newly hired staff training consistent with the Department's mission and core values, giving new staff the skills needed to provide safe and secure facilities, effective supervision, and rehabilitative services.

The SRFTA provides mandatory firearm training for Probation and

Correctional Officers at the Walter Redman Range in Smyrna, Delaware. All CEIT and BOTC cadets must pass a week-long basic firearms training course. The SRFTA also offers requalification courses for handgun, shotgun, and rifle; low light requalification courses for handgun and rifle; basic and refresher TASER training; and the Probation and Parole Situational Application training. In FY24, the SRFTA partnered with various law enforcement agencies, including the FBI, New Castle County Police, Smyrna SWAT, Kent County Paramedic SWAT, Smyrna Police, Camden Police, and Cheswold Police. The partnerships allowed these allied agencies to meet their mandatory firearms training standards using the Walter Redman Range.

# Workforce Profile

Leadership development training is offered through a contract with FBI LEEDA. Supervisory, Command, and Executive Leadership Training is provided through three separate weeklong courses. Participants completing all three earn the Leadership Trilogy honor. The SRFTA has also secured contracts with the Federal Law Enforcement Training Centers (FLETC) to offer Basic Tactical Medical training certifications for first responders. In FY 24 a Blue-Collar Grant, allowed the Academy to provide HVAC training to 39 Facilities Maintenance officers, resulting in significant cost savings for the Department by enabling in-house issue resolution.

In addition to facilitating mandatory and refresher trainings, hosting the Youth Academy, and participating in the Department's Critical Incident Stress Management Team (CISM), in FY 25, SRFTA will deliver Human Trafficking Awareness and Autism Awareness training through external agencies. The SRFTA consistently shows dedication to the development and delivery of high-quality, cutting-edge, and relevant training for all DOC staff.

## **Bureau of Healthcare, Substance Abuse, and Mental Health Services**

The Bureau of Healthcare, Substance Abuse and Mental Health Services (BHSAMH) functions to ensure the use of evidence-based medical and behavioral health programming for prevention and treatment services across all Department facilities. BHSAMH provides contract oversight of the medical and behavioral health provider operations to ensure National Commission on Correctional Health Care (NCCHC) standards are continuously met and maintained. All patient healthcare (medical, dental, and behavioral health) is coordinated and monitored from admission to discharge.

BHSAMH, overseen by a Chief, employs a variety of healthcare professionals including a medical director (MD), infection control nurse (ICN), and an advanced practice registered nurse (APRN). The Bureau also employs a Doctor of Psychology (PsyD), a Senior Behavioral Health advisor, a Director of Health Outcomes, a Director of Standards, Policy, and Compliance, and other subject matter experts in healthcare administration.

This dedicated team of professionals is responsible for medical and behavioral healthcare oversight of over 4,000 individuals daily in eight DOC facilities statewide. Their focus includes but is not limited to substance use treatment to include medication assisted treatment, chronic care, suicide prevention, infectious disease, infirmity and end of life care, medication services, and mental health services to include the Residential Treatment Unit (RTU) at JTVCC.

BHSAMH continuously evolves to address the emerging needs of the incarcerated population by adding additional cognitive behavioral programming, creating a care companion program, expanding the use of Medication Assisted Treatment to all facilities, implementing TAMAR, a psycho-educational intervention designed for individuals with a history of trauma, and ensuring Narcan is available in all facilities, for all incarcerated individuals upon release, and Probation and Parole Officers.

BHSAMH is instrumental in meeting the DOC's mission to protect the public and promote successful reentry through safe and secure facilities, effective supervision, and rehabilitative services supported by a professional and diverse workforce.

# Most Serious Offense Types

## Lead Charges by Supervision Level (June 30, 2024)

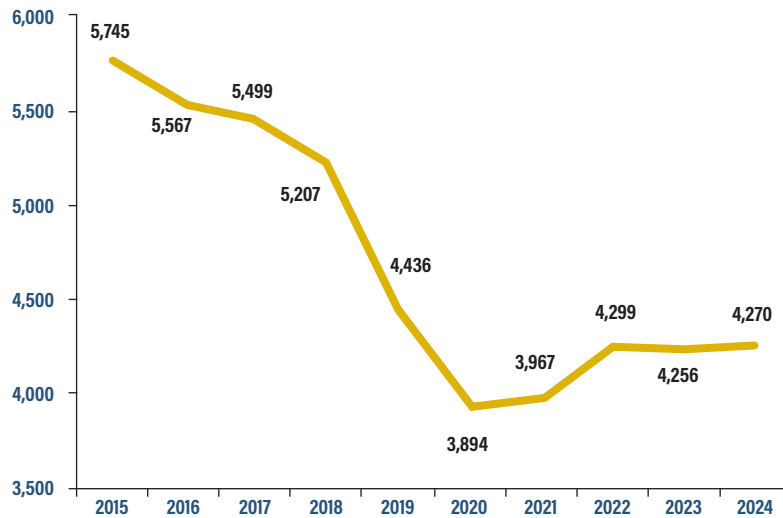
Lead Charges	Level V (Number)	Level V (Percent)	Level IV (Number)	Level IV (Percent)
<b>Total</b>	<b>4,270</b>	<b>100%</b>	<b>419</b>	<b>100%</b>
<b>Violent</b>	1,705	39.9%	49	11.7%
Murder	527	12.3%	4	1.0%
Manslaughter	96	2.2%	3	0.7%
Rape/Sexual Assault	434	10.2%	13	3.1%
Other Sex Offenses	153	3.6%	1	0.2%
Robbery	238	5.6%	14	3.3%
Aggravated/Simple Assault	163	3.8%	7	1.7%
Kidnapping	20	0.5%	0	0.0%
Other Violent	74	1.7%	7	1.7%
<b>Property</b>	105	2.5%	9	2.1%
Burglary	75	1.8%	5	1.2%
Larceny Theft	27	0.6%	3	0.7%
Fraud	0	0.0%	1	0.2%
Other Property	3	0.1%	0	0.0%
<b>Drug</b>	123	2.9%	25	6.0%
Drug Possession	0	0.0%	0	0.0%
Drug Trafficking	123	2.9%	25	6.0%
Other Drug	0	0.0%	0	0.0%
<b>Public Order</b>	1,264	29.6%	288	68.7%
Weapons	699	16.4%	39	9.3%
Driving Under the Influence	124	2.9%	8	1.9%
Violation of Probation/Parole	397	9.3%	225	53.7%
Other Public Order	44	1.0%	16	3.8%
<b>Other/Unspecified</b>	1	0.0%	0	0.0%
<b>Detentioners</b>	1,072	25.1%	48	11.5%

# Bureau of Prisons (BOP)

## Bureau of Prisons (BOP)

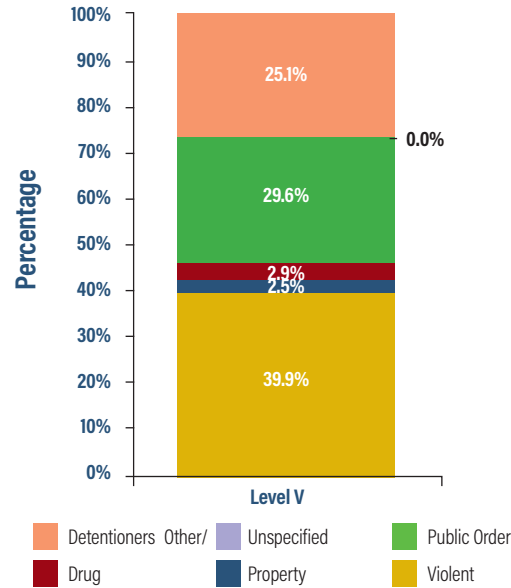
BOP operates one female and three male Level V facilities. The four prison facilities house both sentenced individuals and those held in detention awaiting trial, hearing, or sentencing.

### Level V Population June 30th of each Fiscal Year



Nearly 40% of individuals at Level V on June 30, 2024, were held for a Violent crime as the lead charge in their sentenced term (39.9%). Those with lead offenses in the Public Order category accounted for 29.6% of the population, 2.9% had a Drug Offense, and 2.5% had a Property Offense as the lead sentenced offense. The detention population, which includes those awaiting trial, hearing, or sentencing accounted for 25.1% of the total Level V population.

### Lead Charge by Supervision Level (June 30, 2024)

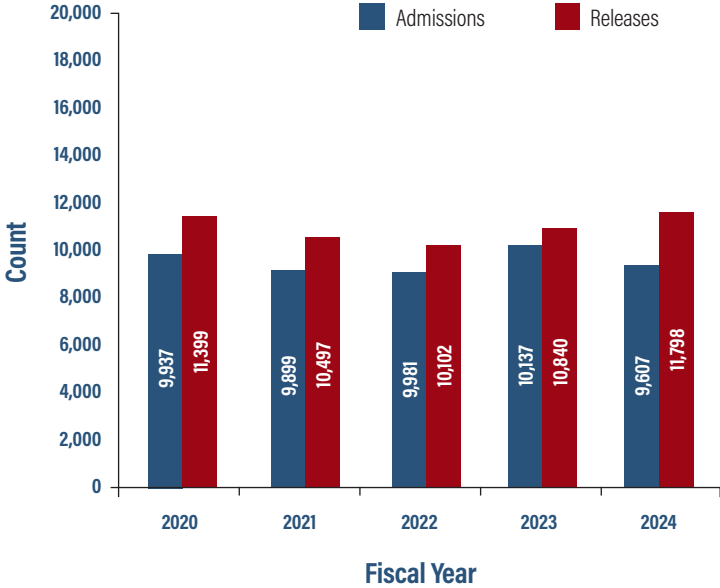


Lead Charge by Supervision Level on June 30, 2024	
	Level V
Violent	1,705
Property	105
Drug	123
Public Order	1,264
Other/Unspecified	1
Detentioners	1,072

Admissions to Level V facilities decreased by 3% from FY20 to FY24. Releases from Level V facilities increased 3.5% from FY20 to FY24.

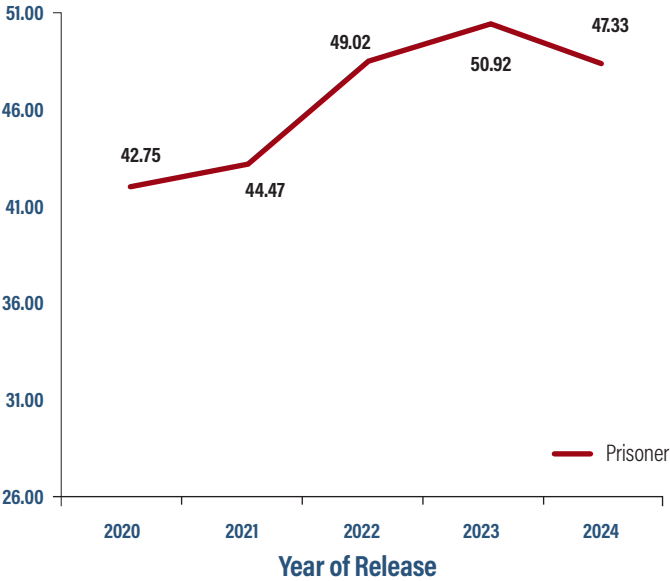
Level V Admissions and Releases					
	2020	2021	2022	2023	2024
Admissions	9,937	9,899	9,981	10,137	9,607
Releases	11,399	10,497	10,102	10,840	11,798

Level V Admissions and Releases



Average Length of Stay (in Months) at Level V for Inmates Released in each FY for Prison Sentences					
	2020	2021	2022	2023	2024
Prison	42.75	44.47	49.02	50.92	47.33

Average Length of Stay (in Months) at Level V for Prisoners Released in each FY

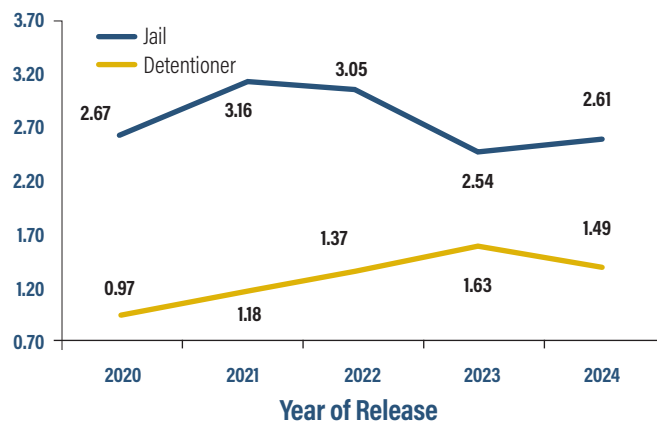


# Bureau of Prisons (BOP)

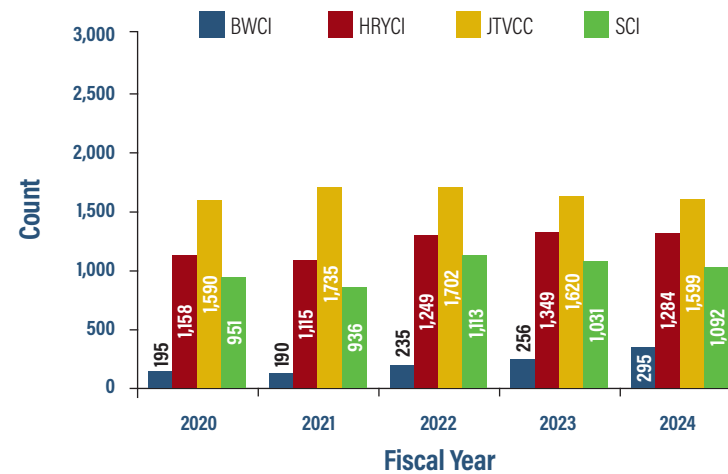
Average Length of Stay (in Months) at Level V for Jail Inmates & Detentioners Released in each FY					
	2020	2021	2022	2023	2024
Jail	2.67	3.16	3.05	2.54	2.61
Detention	0.97	1.18	1.37	1.63	1.49

Level V Population by Facility on June 30th of each Fiscal Year					
	2020	2021	2022	2023	2024
BWCI	195	190	235	256	295
HRYCI	1,158	1,115	1,249	1,349	1,284
JTVCC	1,590	1,735	1,702	1,620	1,599
SCI	951	936	1,113	1,031	1,092
<b>Total</b>	<b>3,894</b>	<b>3,976</b>	<b>4,299</b>	<b>4,256</b>	<b>4,270</b>

Average Length of Stay (in Months) at Level V for Jail Inmates & Detentioners Released in each FY

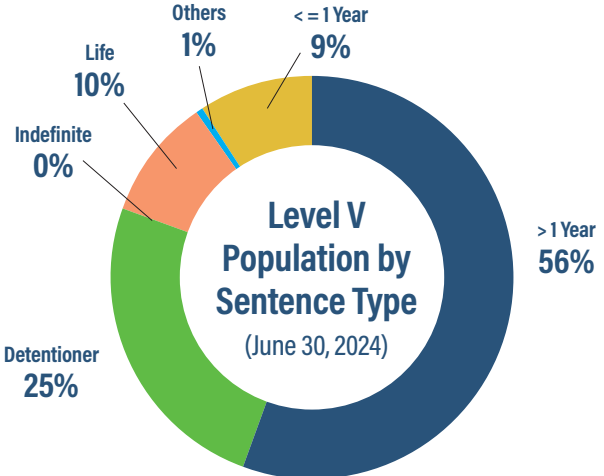


Level V Population by Facility (June 30th of Each FY)



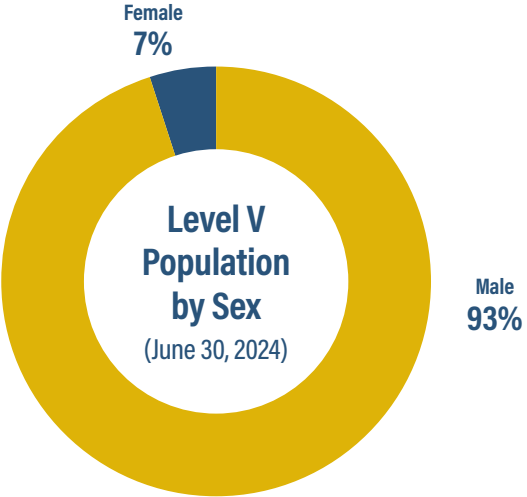
# Bureau of Prisons (BOP)

On June 30, 2024, the total population residing in Delaware's Level V facilities was 4,270. Prison, or those with sentences greater than 1 year, accounted for 56% of incarcerated individuals. Those serving 1 year or less, or jail sentences, made up 9% of the population. The remaining 35% of the population was made up of detainees, those individuals awaiting trial or sentencing (25%), life sentences (10%), indefinite sentences (<1%), and other sentences (<1%).



Level V Population by Sentence Type on June 30, 2024	
	Count
< = 1 Year	402
> 1 Year	2,370
Detentioner	1,073
Indefinite	7
Life	408
Others	10
<b>Total</b>	<b>4,270</b>

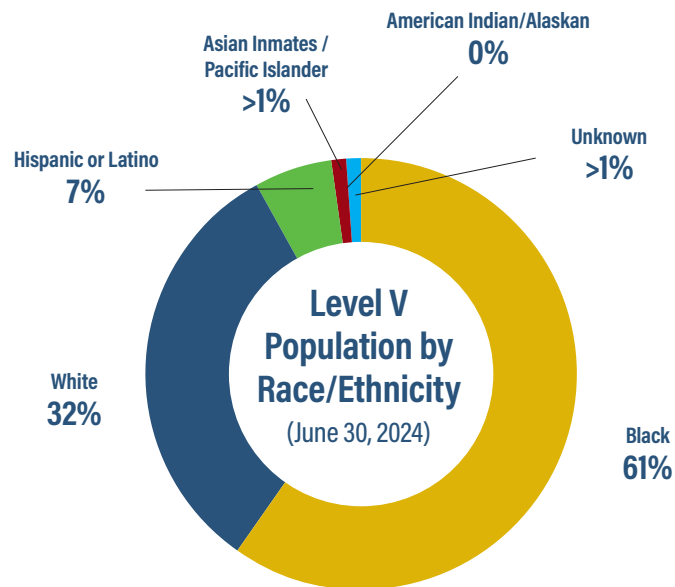
Most of the Level V population is Male (93%) with only 7% of the population being Female.



Level V Population by Sex on June 30, 2024	
	Count
Male	3,975
Female	295
<b>Total</b>	<b>4,270</b>

# Bureau of Prisons (BOP)

Level V Population by Race/Ethnicity on June 30, 2024	
	Count
Black	2,603
White	1,378
Hispanic or Latino	274
Asian/Pacific Islander	8
American Indian/Alaskan Native	1
Unknown	6
<b>Total</b>	<b>4,270</b>



The Level V population is 61% Black, 32% White, and 7% Hispanic. Less than 1% each are Asian/Pacific Islander.

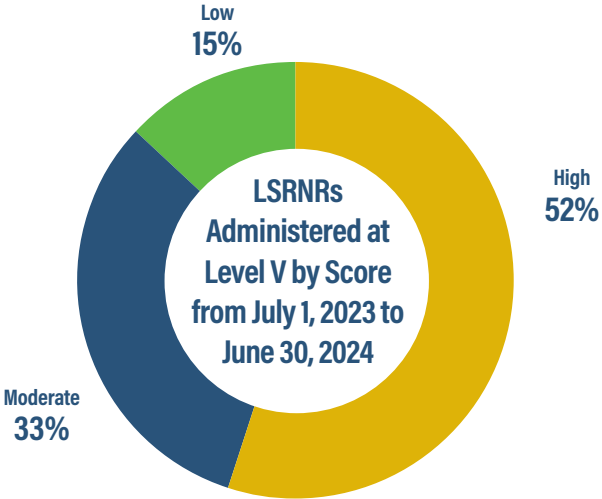
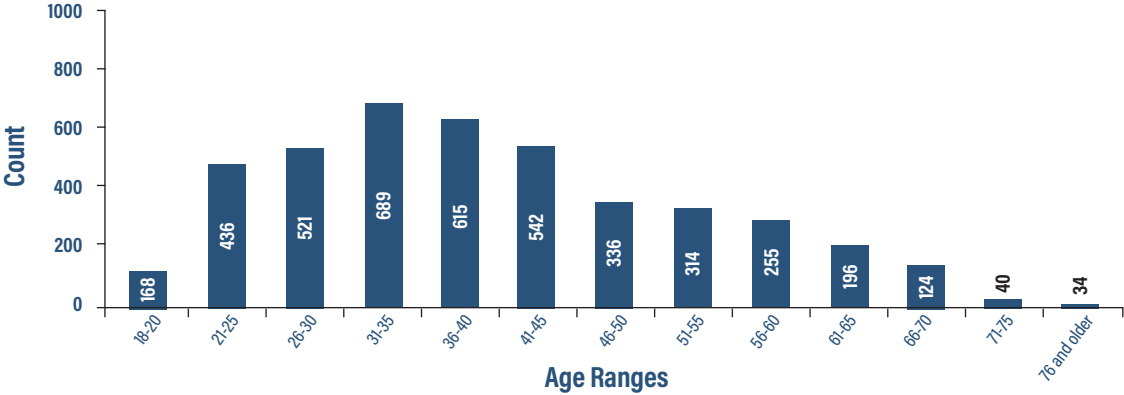
## Level V Population by Age Range

Age of Level V Population on June 30, 2024		
	Count	%
18-20	168	3.93%
21-25	436	10.21%
26-30	521	12.20%
31-35	689	16.14%
36-40	615	14.40%
41-45	542	12.69%
46-50	336	7.87%
51-55	314	7.35%
56-60	255	5.97%
61-65	196	4.59%
66-70	124	2.90%
71-75	40	0.94%
76 and older	34	0.80%
<b>Total</b>	<b>4,270</b>	<b>100.00%</b>

More than half (56.9%) of the Level V population is between the ages of 18 and 40, with 42.7% between 26 and 35. Less than 10% of the Level V population is over the age of 60 (9.2%).

LSRNs Administered at Level V by Score during FY 24	
High	783
Moderate	497
Low	217
<b>Total</b>	<b>1,497</b>

Population by Age Range for Level V (June 30, 2024)



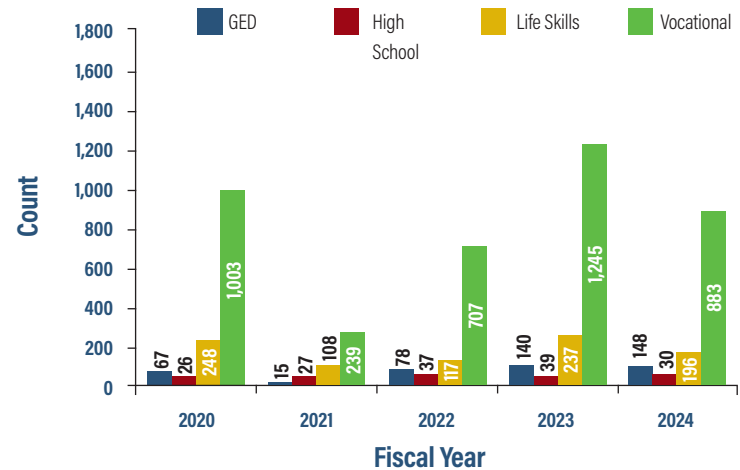
The Department administered 1,497 Level of Service Risk Needs Responsivity (LSRNR) assessments to persons sentenced to a period of six months or more at a Level V facility. Of these completed assessments, the majority scored in the high or moderate categories, 52% and 33% respectively. Only 15% scored low risk. The Department cautions the reader in making comparisons to previous years of reporting due to the transition from using the Level of Service Inventory-Revised (LSI-R) to the current use of the LSRNR.

# Bureau of Prisons (BOP)

Prison Education Successful Completions FY20-FY24					
	2020	2021	2022	2023	2024
GED	67	15	78	140	148
High School	26	27	37	39	30
Life Skills	248	108	117	237	196
Vocational	1,003	239	707	1,245	883

Successful completions of courses offered by the Department of Education began returning to pre-COVID levels in FY22 and continued to increase through FY23. The FY21 decline is a direct result of COVID-19's operational impacts on education. In FY24 high school diploma and GED attainment rose above pre-COVID levels despite facing continuous staffing shortages.

Prison Education Successful Completions FY20-FY24

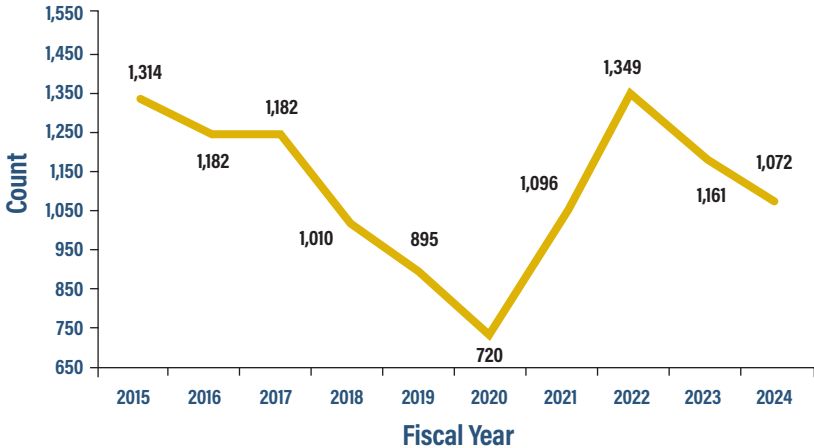


### Level V Detention

The pretrial detention population at Level V increased 50% from 2019 to 2022. The population increased in 2021 and 2022, likely because of the lasting effects of COVID-19 related court closures. There was a slight decrease in the pretrial detention population, of 7.7%, from FY23 to FY24. This may be the result of increased volume being processed through the criminal justice system as statewide criminal justice agencies continue to rebound from the effects of COVID.

Level V Detention Population (June 30th of Each FY)									
2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1,314	1,182	1,182	1,010	895	720	1,096	1,349	1,161	<b>1,072</b>

### Level V Detention Population (June 30th of Each FY)



### Persons Sentenced for Driving Under the Influence (DUI)

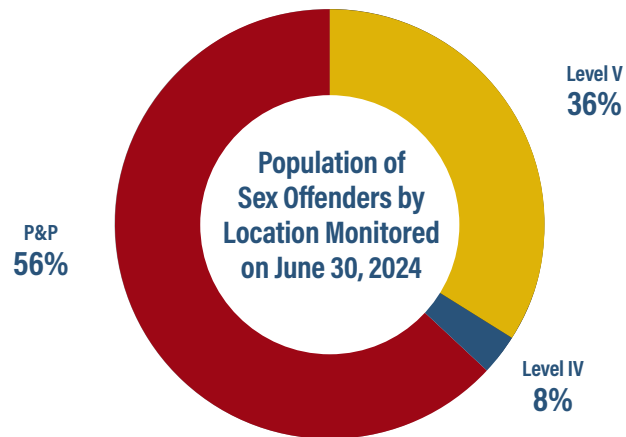
In FY24, the Reflections DUI Program graduated a total of 44 program participants. Individuals who are convicted of a 3rd or subsequent Driving Under the Influence (DUI) offense are enrolled in a 90-day treatment program at Sussex Correctional Institution or Baylor Women's Correctional Institution.

Reflections Completions for FY24	
BWCI	9
SCI	35

# Bureau of Prisons (BOP)

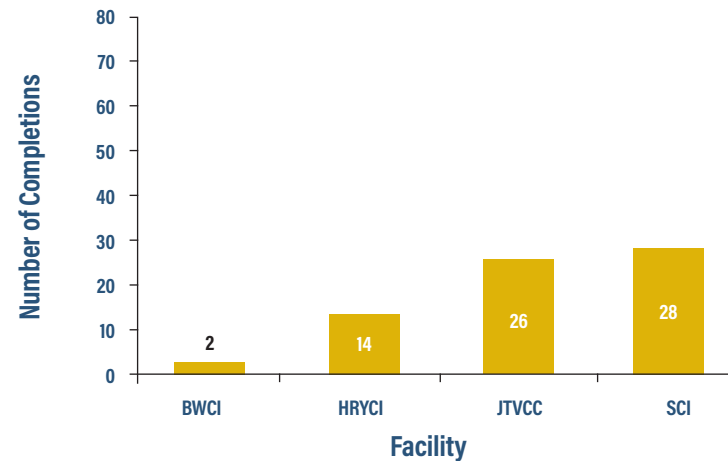
## Persons Convicted of a Sex Offense

Sexual assault or rape is the most serious conviction of approximately 10.2% of Delaware’s Level V population. On June 30, 2024, the Department was monitoring 1,082 sex offenders in the following environments: 36% at Level V; 8% at Level IV; and 56% at Probation & Parole. Individuals at Level V and IV facilities who have been convicted of a sexual offense are classified to participate in the Department’s structured sex offender intensive group program, Transitions, administered by the Department’s behavioral health provider. The program addresses sex offender accountability, behavior, beliefs, values, victim impact, and relapse prevention. There were 70 Transitions completions during FY24. Probation & Parole also contracts with a community provider for treatment for probationers with sexually based convictions.



Transitions Completions	
	Number of Individuals
BWCI	2
HRYCI	14
JTVCC	26
SCI	28

## Transitions Program Completions for FY24



## Women's Healthcare

In 2024, the Delaware Department of Correction (DOC) contracted with the Maternity Care Coalition (MCC) to provide support for incarcerated women. MCC offers a wide range of services, including doula support, reentry and case management services, and parenting education classes and workshops. Each service is delivered by trained individuals and advocates for incarcerated women in Delaware.

MCC's doula services offer physical, emotional, and informational support to pregnant women before, during, and after delivery. Follow-up education and assistance are also provided including topics such as breastfeeding, lactation, terminations, and miscarriages.

Additionally, MCC helps clients develop and strengthen parenting skills while building a strong foundation and support network for a successful transition home. Reentry and case management services offer comprehensive assistance for mothers, babies, and caregivers, available for up to one year in the women's home, shelter, or residential treatment program within Delaware. MCC also facilitates approximately four parenting classes and four perinatal education workshops per year (16 sessions each). These sessions cover topics such as prenatal health, the stages of pregnancy, family planning, child development, the effect of drugs and alcohol on family dynamics, and the impact of trauma on children.

During FY 2024, MCC provided services to 118 women at both Baylor Women's Correctional Institution (BWCI) and Hazel D. Plant (HDP) Women's Treatment Facility. The organization served 98 clients through its doula

program, received 119 referrals for reentry services, and enrolled 101 clients. MCC completed 74 parenting sessions and 7 perinatal education workshops. Clients received satisfaction surveys after each service, resulting in positive feedback throughout the year. Many clients commented that MCC met every expectation and would recommend the program to others in need.

## Reduction in Correctional Officer Vacancy Rates

As with other law enforcement agencies throughout the country, the DOC has struggled to recruit and retain correctional officers, especially in the aftermath of the COVID-19 pandemic, resulting in high vacancy rates. The DOC has worked tirelessly to decrease vacancy rates in a variety of innovative ways. These efforts include:

- Allowing new Correctional Officer applicants the ability to indicate their facility preference. Previously, applicants could be assigned to work at any facility within the state after graduation.
- Decreasing the hiring age from 19 ½ years of age to 18 years of age and incorporating a robust Field Training Officer regimen.
- Adding two additional Correctional Employee Initial Training (CEIT) academies per year.
- Offering a \$5,000 hiring bonus to new correctional officers.
- Increasing the correctional officer pension to incentivize current Officers to continue their service beyond 20 years.

# Features

- Streamlining the hiring and background process to move successful applicants more quickly to the training academy.
- Promoting DOC hiring through advertising and outreach, including billboards, radio, social media, and television advertising.

These robust initiatives have resulted in a significant decrease in correctional officer vacancy rates. The vacancy rate has decreased from a high of 19% in 2023, to a current rate of 13% and continues to decline. This equates to an overall 33% decrease in the number of correctional officer vacancies. This accomplishment means less mandatory overtime for correctional officers, more services available to the confined population, and safer facilities.

## Tablet Program Expansion

The Delaware Department of Correction (DOC) has successfully deployed handheld tablets to every incarcerated individual across its facilities, marking the completion of a groundbreaking initiative designed to enhance communication and expand access to rehabilitative resources.

The introduction of inmate tablets in Delaware began in 2019 through a pilot program in partnership with ViaPath Technologies. Initially, tablets served as a tool to facilitate communication between incarcerated individuals and their loved ones. These devices operate, in part, as phones and feature a messaging app for exchanging written messages and photos while wall-mounted tablets support video visitation.



For several years, tablets were shared among incarcerated individuals, with an average ratio of one tablet for every six users. However, in FY 24 DOC leaders collaborated with ViaPath Technologies to achieve one-to-one tablet distribution. Over 4,000 new tablets and chargers were deployed, ensuring that every incarcerated individual has their own device.

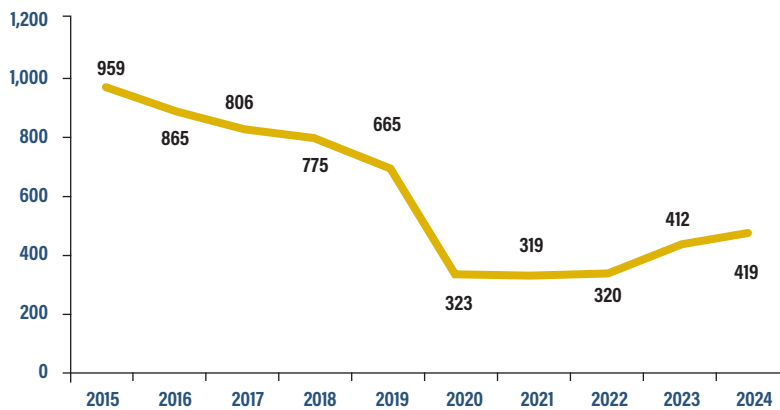
In October 2024, the first month following the rollout, incarcerated individuals collectively spent 4.3 million minutes on free features, which now account for 50% of all tablet activity. The Library app, the most popular feature, logged over 22 million minutes of use in the past year, surpassing paid entertainment apps, video visitation, education, law library access, and instructional programming.

The Department's successful rollout of tablets for every incarcerated person demonstrates its commitment to modernizing correctional facilities, supporting rehabilitation, and fostering connections that are essential for a successful reentry.

BCC operates four Level IV facilities (three male; one female) that house individuals serving court-ordered sentences at Level IV or Level V inmates classified by the Department to a lesser security environment. Morris Community Corrections Center was decommissioned in 2020 and transitioned to administrative offices and a training facility for DOC staff.

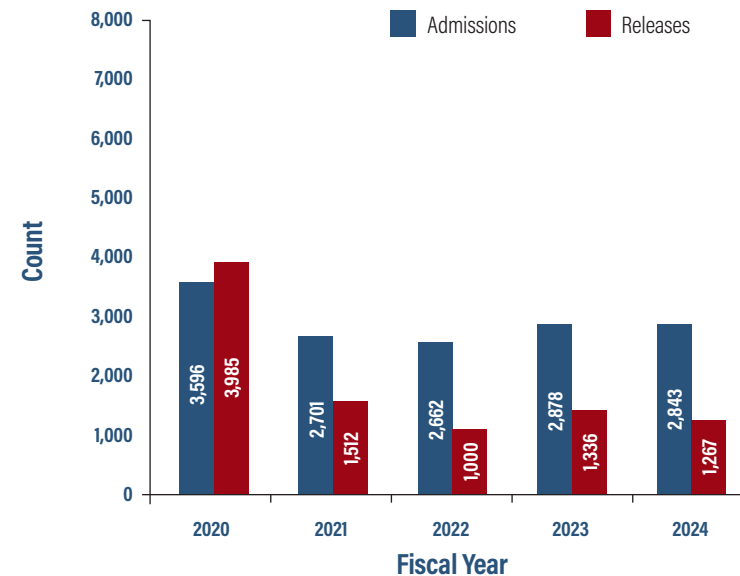
Admissions and Releases					
	2020	2021	2022	2023	2024
Admissions	3,596	2,701	2,662	2,878	2,843
Releases	3,985	1,512	1,000	1,336	1,267

## Level IV Total Population on June 30th of each Fiscal Year



The majority of individuals at a Level IV facility on June 30, 2024, had a Public Order offense as the lead sentenced charge (68.7%), and of those Public Order offenses, over half were a Violation of Probation. There were 11.7% of individuals at Level IV with a Violent crime, 6% had a Drug crime, and 2.1% had a Property Offense. The detention population, which includes those awaiting trial, hearing, or sentencing accounted for 11.5 % of the total Level IV population.

## Level IV Admissions and Releases by Fiscal Year



Admissions decreased 20.9% between FY20 and FY24, while releases also decreased (68.2%) during the same period.

# Bureau of Community Corrections (BCC)

**Lead Charge by Supervision Level on June 30, 2024**

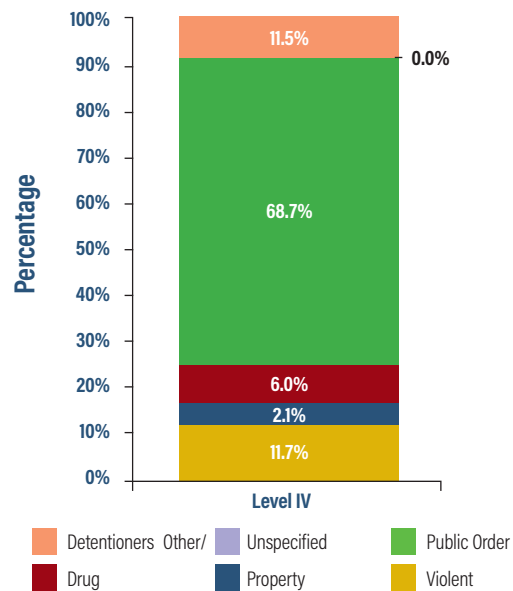
	Level IV
Violent	49
Property	9
Drug	25
Public Order	288
Other/Unspecified	0
Detentioners	48

Introduced in FY22, and continued in this year's reporting, is Level IV length of stay by facility. CCTC and HDP operate primarily as substance use disorder treatment facilities offering Tracks 1, 2, and 3 of the Road 2 Recovery (R2R) Program. PCCC operates primarily as a work release facility. SCCC operates primarily as a work release facility and violation of probation center.

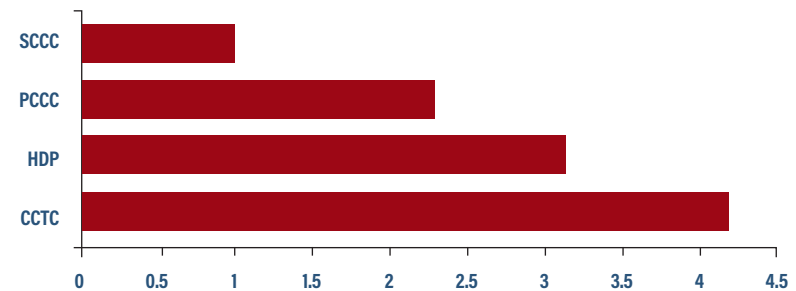
**Average Length of Stay (in Months) by Level IV Release Facility for FY24**

Facility	Months
CCTC	4.23
HDP	3.18
PCCC	2.28
SCCC	0.99

**Lead Charge by Supervision Level (June 30, 2024)**



**Average Length of Stay (in Months) by Level IV Release Facility for FY24 Months**

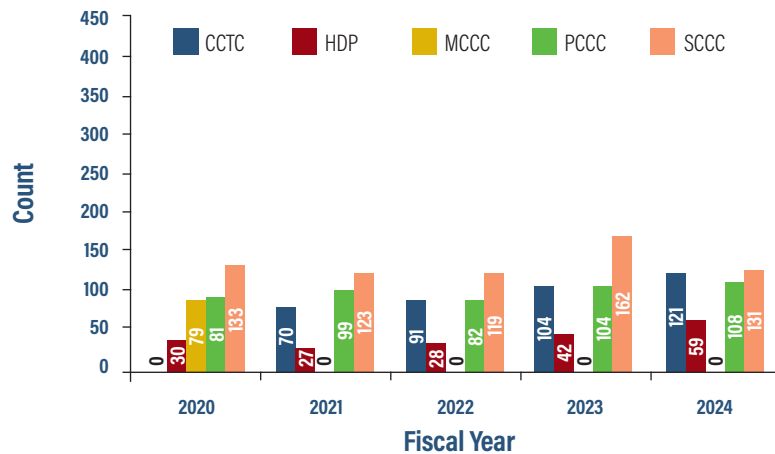


# Bureau of Community Corrections (BCC)

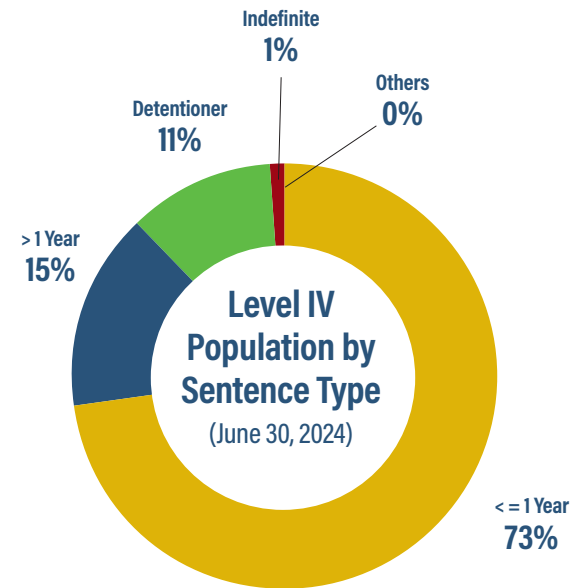
On June 30, 2024, the total population at Delaware’s Level IV facilities was 419, up 1.7% from FY23. Individual facilities have experienced a mix of increases and decreases. Much of the Level IV population on June 30, 2024, were serving sentences of a year or less (72.8%). The second highest category among the population were those with sentences greater than a year (14.6%). Detentioners made up 11.5% of the population.

Level IV Population by Facility on June 30th of each Fiscal Year					
	2020	2021	2022	2023	2024
CCTC	0	70	91	104	121
HDP	30	27	28	42	59
MCCC	79	0	0	0	0
PCCC	81	99	82	104	108
SCCC	133	123	119	162	131
<b>Total</b>	<b>323</b>	<b>319</b>	<b>320</b>	<b>412</b>	<b>419</b>

Level IV Population by Facility (June 30th of each FY)

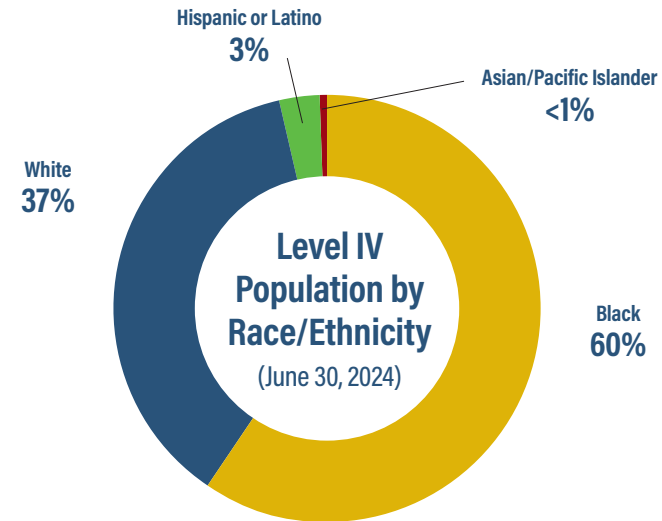
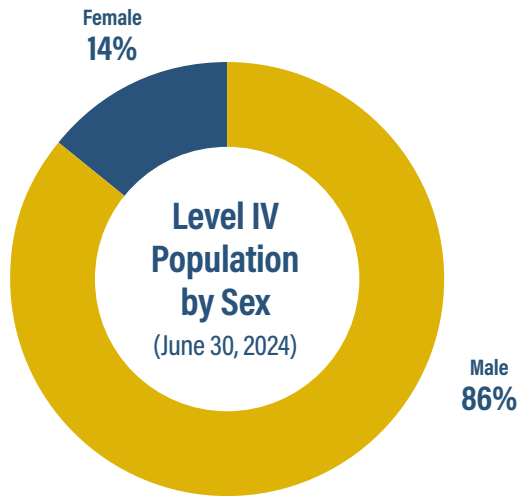


Level IV Population by Sentence Type on June 30, 2024	
	Count
<= 1 Year	305
> 1 Year	61
Detentioner	48
Indefinite	5
Others	0
<b>Total</b>	<b>419</b>



Level IV Population by Sex on June 30, 2024	
	Count
Male	360
Female	59
<b>Total</b>	<b>419</b>

# Bureau of Community Corrections (BCC)



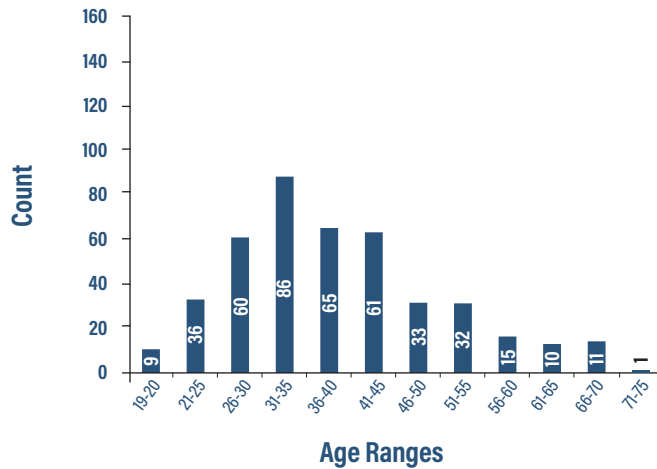
Level IV Population by Race/Ethnicity on June 30, 2024	
	Count
Black	251
White	156
Hispanic or Latino	12
Asian/Pacific Islander	0
<b>Total</b>	<b>419</b>

Age of Level IV Population on June 30, 2024		
	Count	%
18-20	9	2.15%
21-25	36	8.59%
26-30	60	14.32%
31-35	86	20.53%
36-40	65	15.51%
41-45	61	14.56%
46-50	33	7.88%
51-55	32	7.64%
56-60	15	3.58%
61-65	10	2.39%
66-70	11	2.63%
71-75	1	0.24%
<b>Total</b>	<b>419</b>	<b>100.00%</b>

The Level IV population as of June 30, 2024, was 86% Male and 14% Female.

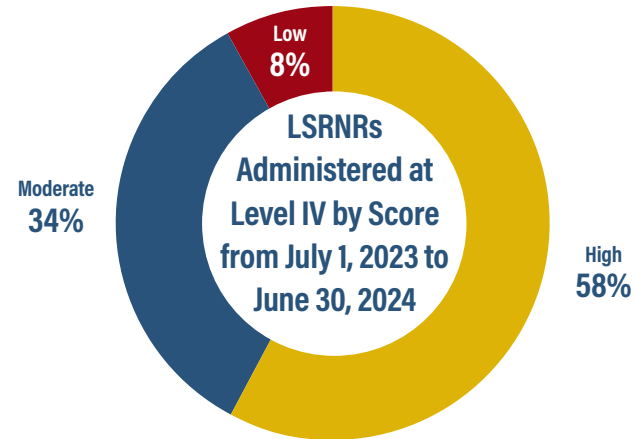
Delaware's Level IV population identified as 60% Black, 37% White, and 3% Hispanic.

## Population by Age Range for Level IV (June 30, 2024)



Over 75% of the Level IV population was between 18 and 45 years old on June 30, 2024.

LSRNRs Administered at Level IV by Score during FY 24	
High	425
Moderate	250
Low	61
<b>Total</b>	<b>736</b>



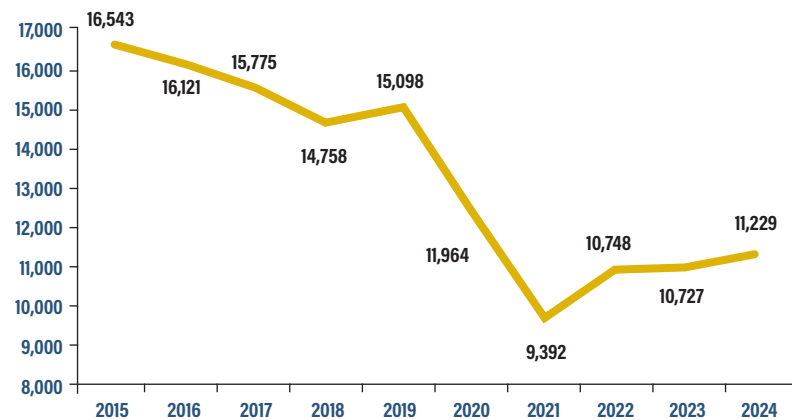
The total LSRNR assessments administered to those serving a sentence at a Level IV facility in FY24 was 736. Of these completed assessments, the majority scored in the high or moderate categories, 57.7% and 34%, respectively. Only 8.3% scored low risk. As of April 1, 2022, the DOC transitioned to the LSRNR from the LSI-R. The Department cautions the reader in making comparisons to previous years of reporting on the LSI-R.

# Probation and Parole (P&P)

Probation and Parole supervision begins upon completion of the incarceration portion of a sentence or upon direct sentence by the court to Home Confinement (HC), Electronic Monitoring, or supervision Levels III, II, or I. P&P supervises over 10,000 probationers and over 600 pre-adjudicated individuals on Pretrial Supervision (PTS) in the community.

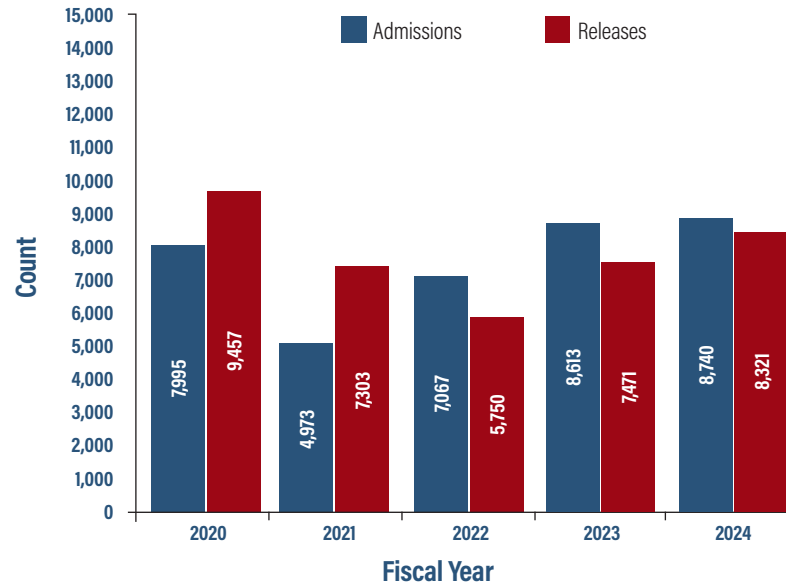
The use of Electronic Monitoring (EM) continues to expand. A variety of devices are deployed including House Confinement Radio Frequency units, House Confinement Cellular units, Alcohol Monitoring Devices, and Global Positioning Satellite (GPS) units.

## Probation & Parole and Pretrial Services Population June 30th each Fiscal Year



Probation and Parole Admissions and Releases by Fiscal Year					
	2020	2021	2022	2023	2024
Admissions	7,995	4,973	7,067	8,613	8,740
Releases	9,457	7,303	5,750	7,471	8,321

## P&P Admissions and Releases by Fiscal Year



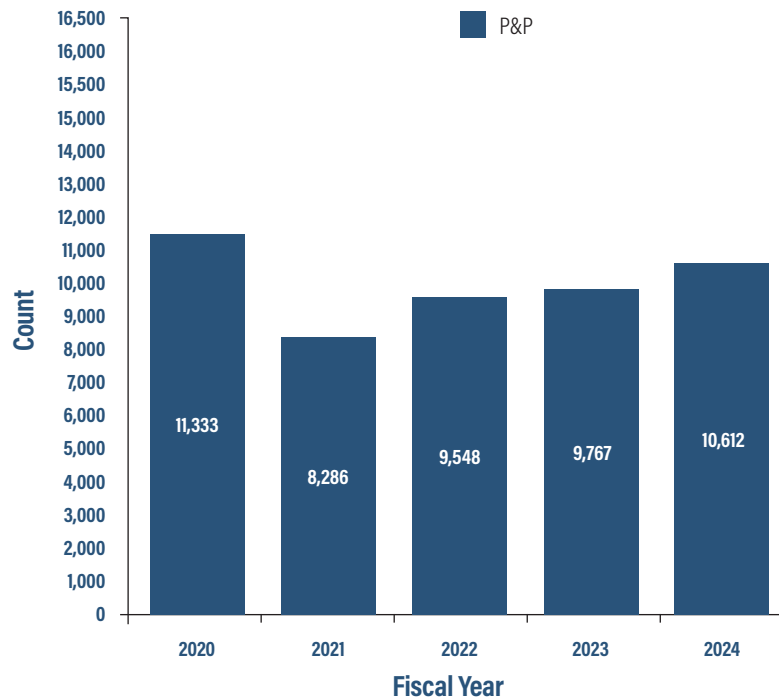
# Probation and Parole (P&P)

Admissions remained steady from FY23 to FY24 with only a 1.5% increase. Releases increased from FY23 to FY24 by 11.4%. Admissions exceeded releases for the third consecutive year. However, releases have increased for the third consecutive year. Methodology for counting admissions and releases for P&P has changed slightly to more accurately reflect the flow of individuals under supervision. Previously transfers between District Offices were counted as new admissions which artificially inflated admission numbers. The new methodology takes this into account and has been applied retroactively for FY20 to the present FY24.

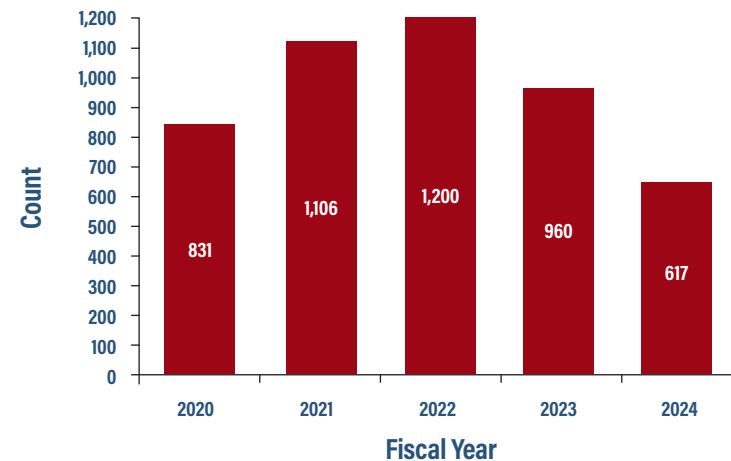
P&P and PTS Populations on June 30th of each Fiscal Year					
	2020	2021	2022	2023	2024
P&P	11,133	8,286	9,548	9,767	10,612
PTS	831	1,106	1,200	960	617
<b>Total</b>	<b>11,964</b>	<b>9,392</b>	<b>10,748</b>	<b>10,727</b>	<b>11,229</b>

Most individuals under the supervision of Probation & Parole are supervised under Levels I, II, or III (94.5%), 5.5% of individuals are under Pretrial Supervision.

## P&P Population (June 30th of Each FY)



## Pretrial Services Population (June 30th of Each FY)

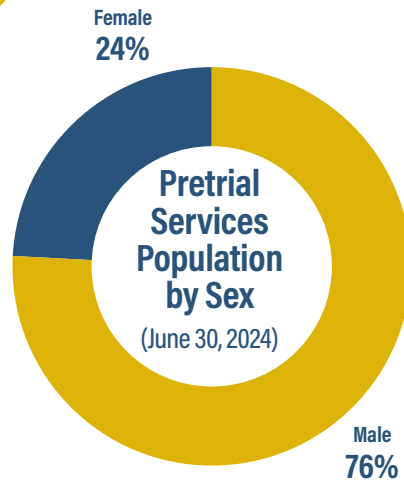
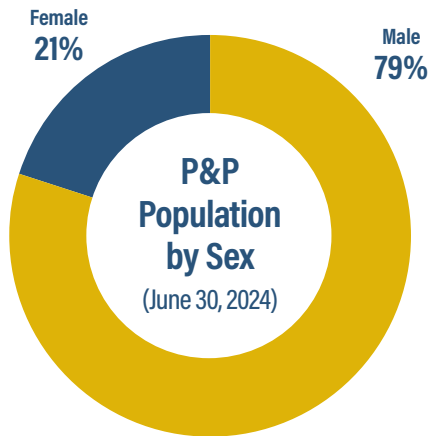


Pretrial Services has steadily decreased since 2022, this is likely due to the courts catching up with the backlog of cases from COVID. There was a 36% decrease in the population from June 30th 2023 to June 30th 2024.

# Probation and Parole (P&P)

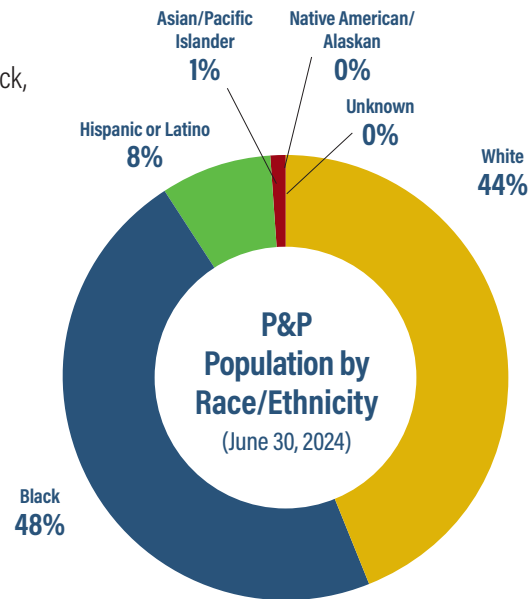
The Probation & Parole population as of June 30, 2024, were 79% male and 21% female. The Pretrial Supervision population on June 30, 2024, was 76% male and 24% female.

Populations by Sex on June 30, 2024		
	Count for P&P	Count for PTS
Male	8,367	471
Female	2,245	146
<b>Total</b>	<b>10,612</b>	<b>617</b>



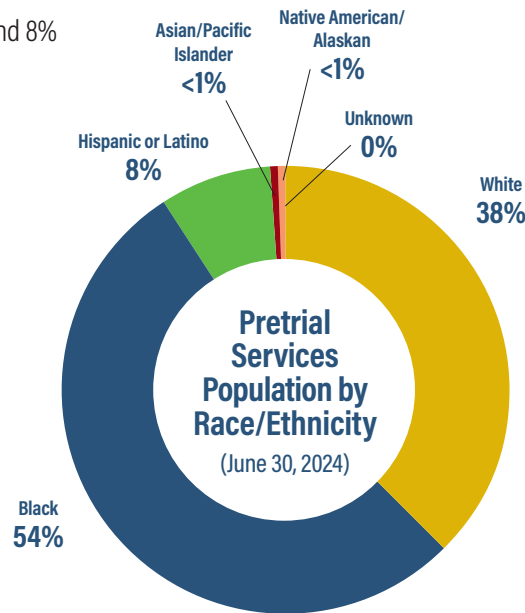
Populations by Race/Ethnicity on June 30, 2024		
	Count for P&P	Count for PTS
White	4,679	233
Black	5,027	332
Hispanic or Latino	822	48
Asian/Pacific Islander	42	3
Native American/Alaskan	12	0
Unknown	30	1
<b>Total</b>	<b>10,612</b>	<b>617</b>

The P&P population identified as 48% Black, 44% White, and 8% Hispanic.



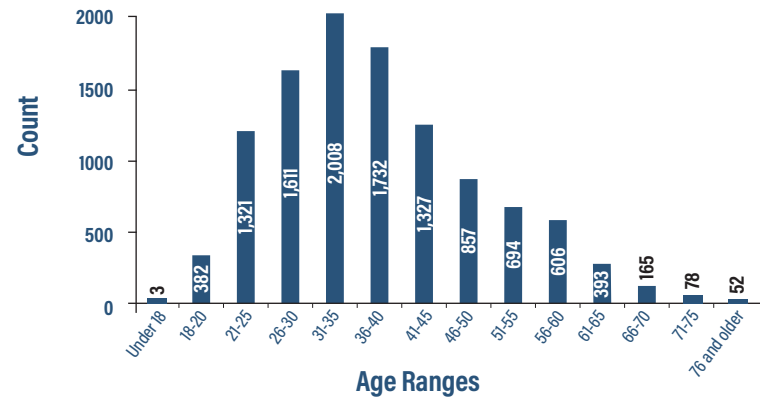
# Probation and Parole (P&P)

The Pretrial Services population on June 30, 2024, identified as 54% Black, 38% White, and 8% Hispanic or Latino.



The majority (59%) of the population of probationers, and individuals being supervised by the Pretrial Services Unit were between the ages of 21 and 40.

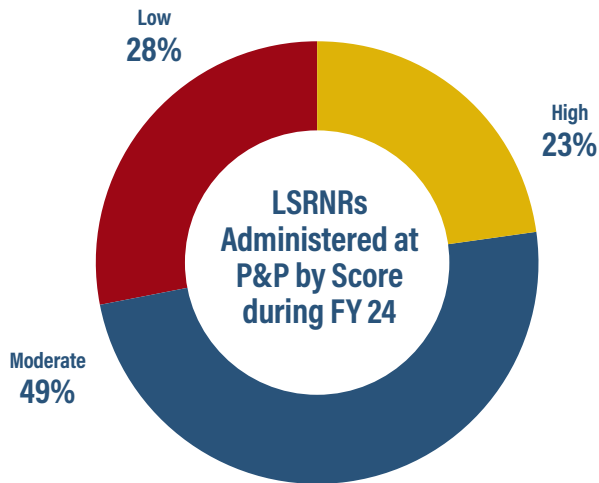
Population by Age Range for P&P, and PTS (June 30, 2024)



Age of P&P, PTS Populations on June 30, 2024			
	Count	%	
Under 18	3	0.03%	
18-20	382	3.40%	
21-25	1,321	11.76%	
26-30	1,611	14.35%	
31-35	2,008	17.88%	
36-40	1,732	15.42%	
41-45	1,327	11.82%	
46-50	857	7.63%	
51-55	694	6.18%	
56-60	606	5.40%	
61-65	393	3.50%	
66-70	165	1.47%	
71-75	78	0.69%	
76 and older	52	0.46%	
<b>Total</b>	<b>11,229</b>	<b>100.00%</b>	

# Probation and Parole (P&P)

LSRNRs Administered at P&P by Score during FY 24	
High	846
Moderate	1,785
Low	991
<b>Total</b>	<b>3,622</b>



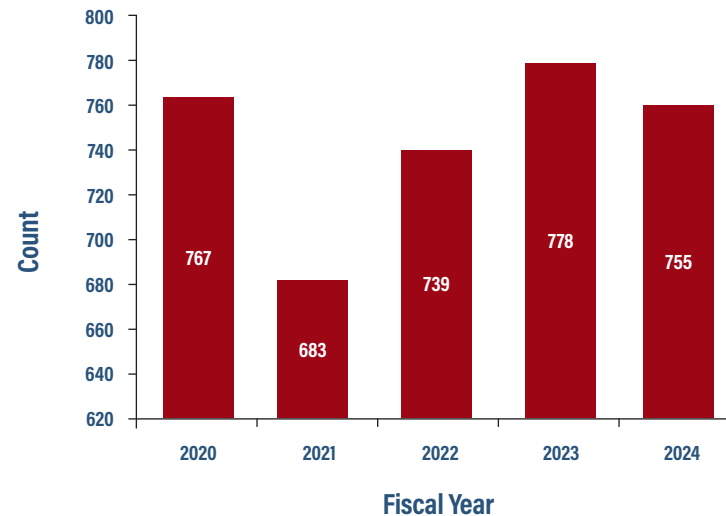
There were 3,622 LSRNR assessments administered in FY24 to those serving a probation or parole sentence. Of these completed assessments, nearly half (49%) scored in the moderate category. The remaining scores, for high and low risk were 23% and 28%, respectively. As of April 1, 2022, the DOC transitioned to the LSRNR from the LSI-R. The Department cautions the reader in making comparisons to previous years of reporting on the LSI-R.

## Electronic Monitoring Statistics

Supervised Population Electronic Monitoring on June 30th of Each Fiscal Year					
	2020	2021	2022	2023	2024
<b>Total</b>	767	683	739	778	755

Electronic Monitoring is used for persons on Home Confinement, Tier 3 sex offenders, and those who are court ordered to alcohol or GPS monitoring.

### Electronic Monitoring Population (June 30th of Each FY)

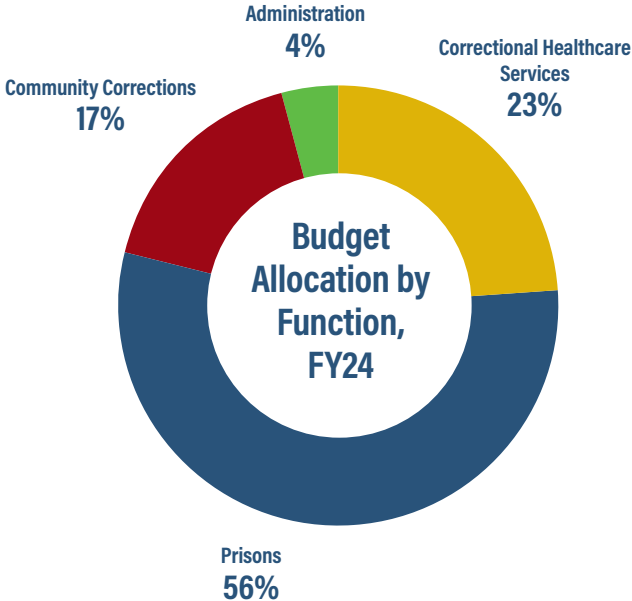


# Budget Analysis

House Bill 195 of the 152nd General Assembly authorized a General Fund Operating Budget of \$395,640.1 million for the DOC mission for Fiscal Year 2024.

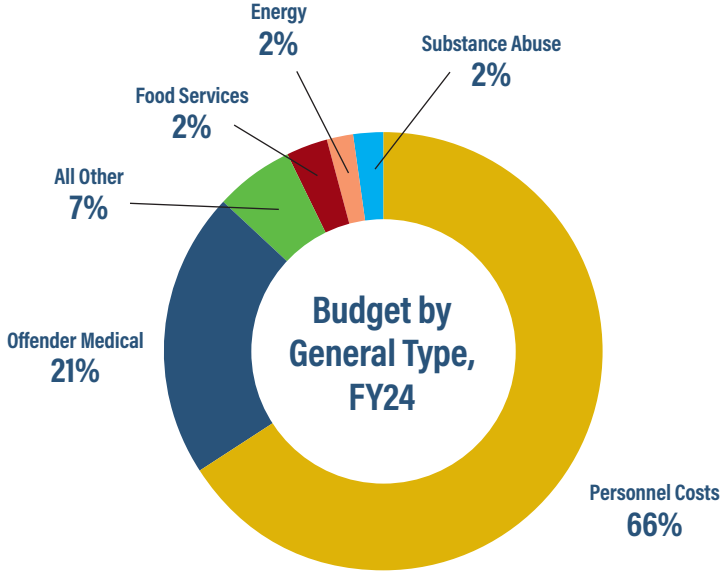
Budget by allocation includes:

Budget Allocation by Function (thousands)	
Administration	\$14,898.3
Correctional Healthcare Services	\$91,170.4
Prisons	\$221,002.1
Community Corrections	\$68,569.3
<b>Total</b>	<b>\$395,640.1</b>



Budget by general type includes:

Budget by General Type (thousands)	
Personnel Costs	\$260,777.1
Offender Medical	\$81,250.0
All Other	\$26,419.5
Food Services	\$9,821.7
Energy	\$8,726.3
Substance Abuse	\$8,645.5
<b>Total GF Budget</b>	<b>\$395,640.1</b>



# Budget Analysis

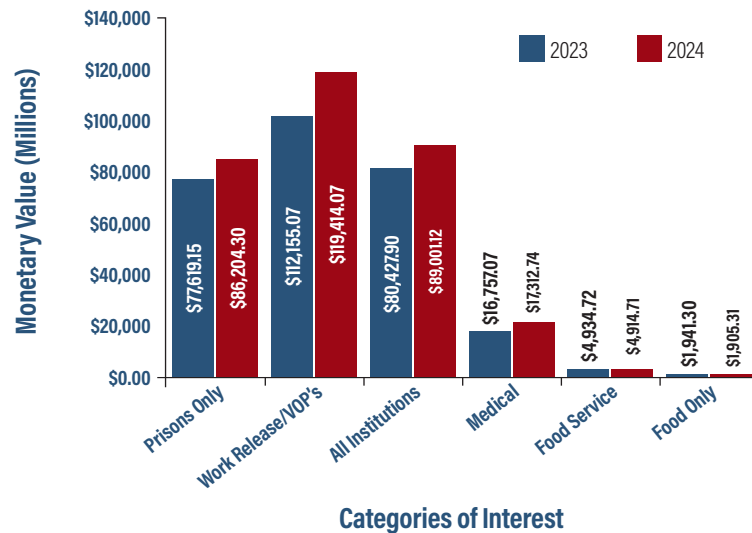
Comparisons of Yearly Offender Cost (thousands)			
	2023	2024	Variance
Prisons Only	\$77,619.15	\$86,204.30	\$8,585.15
Work Release/VOP's	\$112,155.07	\$119,414.07	\$7,259.00
All Institutions	\$80,427.90	\$89,001.12	\$8,573.22
Medical	\$16,757.07	\$17,312.74	\$555.67
Food Service	\$4,934.72	\$4,914.71	(\$20.01)
Food Only	\$1,941.30	\$1,905.31	(\$35.99)

	2023	2024	Variance
Net Amount of Expenditures	\$378,315,428.37	\$413,864,237.24	\$35,548,808.87
Inmate Count Days	1,716,881	1,697,287	-19,594
Avg Daily Population	4,704	4,650	-54

NOTES:

- 1) Medical Per Diem figure does not include Substance Abuse. Substance Abuse is included in the Per Diem figure listed for all institutions.
- 2) Department net expenses increased in FY24 by \$35,548,808.87 compared to FY23 with a decrease in the incarcerated population of 54, resulting in an overall increase in the per diem rate.
- 3) Major contributing factors to the increase in expense in FY24 are increased personnel costs to include sign-on bonuses and staff pay increases, cadet lodging program, increase in federal grant funding/spending, and overall inflationary increases in supplies, materials, and equipment due to the current economic climate.

## Comparison of Yearly Offender Cost, FY 24



# Facility Contacts /Addresses

Delaware Department of Correction | Central Administration Building  
245 McKee Rd. | Dover, DE 19904 | 302-739-5601

## LEVEL V PRISON FACILITIES Current as April 30, 2025

Howard R. Young Correctional Institution (HRYCI)	
1301 E.12th Street	HRYCI Visiting Calls (M-F 8:30 - 3)
Wilmington, DE 19801	Phone: 302-575-0330
Phone: 302-429-7700	
Fax: 302-429-7707	
Warden: Philip Parker	
Deputy Warden: Natasha Hollingsworth	
Delores J. Baylor Women's Correctional Institution (BWCI)	
660 Baylor Boulevard	BWCI Visiting Calls (M-W 9-3)
New Castle, DE 19720	Phone: 302-577-5837
Phone: 302-577-3004	
Fax: 302-577-7460	
Warden: Kimberly Hughey	
Deputy Warden: Jason Schaffer	
James T. Vaughn Correctional Center (JTVCC)	
1181 Paddock Road	JTVCC Visiting Calls (M-F 8 -4)
Smyrna, DE 19977	Phone: 302-653-4828
Phone: 302-653-9261	A - J: 800-282-8602
Fax: 302-653-2855	K - Z: 800-722-0252
Warden: Brian Emig	800# for in-state calls only
Deputy Wardens: Jon Beck and John Brennan	
Sussex Correctional Institution (SCI)	
23203 DuPont Boulevard	SCI Visiting Calls (M-F 9-3)
Georgetown, DE 19947	Phone: 302-856-5245
<i>Phone: 302-856-5280</i>	
Fax: 302-856-5103	
Warden: Scott Ceresini	
Deputy Warden: Marvella Wise	

# Facility Contacts /Addresses

## COMMUNITY CORRECTIONS FACILITIES

### PROBATION & PAROLE OFFICES

#### Northern New Castle County Adult Probation & Parole

314 Cherry Lane  
New Castle, DE 19720  
Phone: 302-577-3443  
Fax: 302-577-3670  
District Manager: Marcus Thompson & Mike Gomez

#### New Castle Probation & Parole

26 Parkway Circle  
New Castle, DE 19720  
Phone: 302-323-6050  
Fax: 302-323-6066  
District Manager: Jeff Boykin

#### Dover Probation & Parole

511 Maple Parkway  
Dover, DE 19901  
Phone: 302-739-5387  
Fax: 302-739-6198  
District Manager: Kecia Winchester

#### Seaford Probation & Parole

Shipleigh State Service Center  
350 Virginia Ave  
Seaford, DE 19973  
Phone: 302-628-2016  
Fax: 302-628-2030  
District Manager: Dave Johnson

#### Georgetown Probation & Parole/Home Confinement

22855 Dupont Blvd.  
Georgetown, DE 19947  
Phone: 302-856-5243  
Fax: 302-856-5109  
District Manager: Dave Johnson

#### Administrative/Pretrial Services

22883 Dupont Blvd.  
Georgetown, DE 19947  
Phone: 302-856-5795  
District Manager: Dave Johnson

### COMMUNITY CORRECTIONS CENTERS

#### Plummer Community Corrections Center (PCCC)

38 Todds Lane  
Wilmington, DE 19802  
Phone: 302-761-2800  
Fax: 302-577-2849  
Warden: Dorene Fields  
Deputy Warden: Wayne Wilson

#### Hazel D. Plant Women's Treatment Facility (HDP/WWRTF)

620 Baylor Boulevard  
New Castle, DE 19720-1140  
Phone: 302-777-6800  
Fax: 302-777-6849  
Warden: Carole Evans

#### Community Corrections Treatment Center (CCTC)

875 Smyrna Landing Road  
Smyrna, DE 19977  
Phone: 302-659-6100  
Fax: 302-659-6602  
Warden: Kent Raymond  
Deputy Warden: Timothy Radcliffe

#### Sussex Community Corrections Center (SCCC)

#### Sussex Work Release Center (SWRC)

#### Sussex Violation of Probation (SVOP)

23207 Dupont Blvd.  
Georgetown, DE 19947  
Phone: 302-856-5790  
Fax: 302-856-5133  
Warden: William Oettel  
Deputy Warden: Travis Lowe





# Delaware Department of Correction annual report [2024]

## **DOC Mission Statement**

Protect the public and promote successful reentry through safe and secure facilities, effective supervision, and rehabilitative services supported by a professional and diverse workforce.

Produced by the Office of Planning, Research, and Reentry

Published April 30, 2025

*Back Cover Image: James T. Vaughn Correctional Facility*