NEW!

$52,000

STARTING SALARY

$10,000 SIGNING BONUS

through September 30, 2023

Correction Officer Series

Requirements :

- Must be 19 1/2 years of age
- Possess a High School Diploma or equivalent
- Possess a valid Driver's License
- No Felony Convictions
- No DUI Convictions within 2 years

JoinDelawareDOC.com

CORRECTIONAL OFFICER

COMPENSATION

$52,000 **Base Salary**

Upon completion of the Correctional Employee Initial Training (CEIT) academy and assignment to a facility.

SIGNING BONUS

$10,000

Signing Bonus for new employees in the Correctional Officer series. Paid in 3 installments: $2,500 after completion of the first 10 weeks of CEIT, $2,500 upon CEIT graduation, $5,000 18 months after date of hire.

BENEFITS

State of Delaware Benefits to include Health Insurance, Paid Time Off, 25-year Pension Plan, and Education Reimbursement. Learn more at dhr.delaware.gov.

SHIFT DIFFERENTIAL

5% shift differential pay if assigned to applicable shift.

PROMOTION POTENTIAL

Upon satisfactory completion of DOC promotional standards and job requirements, employees may be eligible to be promoted to the next level on the career ladder.

SALARY STEP TABLE

Employees who have equivalent work experience from another state Department of Correction shall be placed on the DOC salary step table and receive qualified length of service credit for up to and not greater than 10 years of service for compensation purposes only. The State will make final determination on equivalent experience.

ASSIGNMENTS

Facility assignments are available statewide.

HIRING PROCESS

- **INITIAL APPLICATION**
  Complete the Correctional Officer application at JoinDelawareDOC.com.
- **IN-PERSON INTERVIEW**
  Once application has been reviewed and approved you will be contacted by HR for an in-person interview.
- **PRELIMINARY PT TEST**
  Complete 400-yard run, 3 full reps carrying equipment over a set of stairs, and 25-yard 150 pound dummy drag in under 3 minutes.
- **BACKGROUND INVESTIGATION**
- **PSYCHOLOGICAL EXAM**
- **CONDITIONAL HIRE**
  Upon successful completion of these steps, you will receive an offer of conditional hire.

HAVE QUESTIONS?

Contact DOC Recruitment:
(302)739-JOIN (5646)
DOC.Recruiting@Delaware.gov

APPLY TODAY: JOINDELAWAREDOC.COM