



NEWS RELEASE

DELAWARE DEPARTMENT OF CORRECTION

Commissioner Monroe B. Hudson, Jr.

Presented by **Jason P. Miller, Chief of Communications and Community Relations**

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DOC invites community members to attend a Correctional Officer hiring event February 11 in Georgetown

**WE ARE
HIRING!**

DELAWARE DEPARTMENT OF CORRECTION



CORRECTIONAL OFFICER HIRING EVENT

Saturday, February 11, 2023

8:30 AM - 12:00 PM

Sussex County Delaware National Guard Facility Georgetown
109 W Pine Street, Georgetown, DE

Walk-Ins Welcome



Georgetown, DE –The Delaware Department of Correction invites community members who are considering a career in law enforcement and corrections to attend a Correctional Officer Hiring Event this Saturday, February 11 in Georgetown. Correctional Officers and Human Resources professionals will be on-hand to answer questions and provide information about working for the Delaware DOC, including the many career opportunities and specialized positions that are available. Applicants can complete their Correctional Officer application on-site, participate in an in-person job interview and complete DOC’s physical fitness test during the event. The February 11

Correctional Officer Hiring Event will be held from 8:30 am to 12:00 noon at the Delaware National Guard Facility in Georgetown, located at 109 W Pine Street, Georgetown, DE.

No registrations are necessary and walk-ins are welcome. Potential applicants who have questions about the hiring process or want to learn more about the Department are encouraged to contact DOC recruiters anytime at 302-739-JOIN (5646) or doc.recruiting@delaware.gov or can visit DOC's recruiting webpage at www.joindelawaredoc.com.

"The Department of Correction is actively recruiting committed and capable employees and supporting them through competitive pay, career advancement, and ongoing training," **Department of Correction Commissioner Monroe B. Hudson Jr. said.** "If you are looking for a rewarding career we invite you to attend our Hiring Event in Georgetown on February 11th and take a closer look at our generous signing bonus, excellent benefits, paid training academy, promotional opportunities and specialized unit assignments. Now is your time to join Delaware's largest law enforcement agency where you can contribute to public safety, support rehabilitation, and make our communities stronger."

The Department of Correction offers a \$10,000 signing bonus to newly hired Correctional Officers, a competitive salary starting at \$45,000 upon graduation from the DOC Training Academy, paid time off, excellent health benefits, advancement opportunities, and education reimbursement. In addition the Department of Correction offers a 25-year retirement for Officers. Correctional Officer Cadets are paid while in the training academy and the DOC offers free temporary lodging to cadets who reside more than 75 miles from the Training Academy in Dover while they attend the Correctional Officer academy. See the attached information sheet for more information about Correctional Officer compensation and the hiring process.

[The \\$10,000 Correctional Officer signing bonus is the latest of several steps](#) the DOC has taken to reduce vacancies that have driven up the use of overtime shifts across Delaware's four prison facilities. It comes as the DOC meets the challenge of historic low unemployment and increased competition across industries, including from other law enforcement agencies in Delaware and across the region.

Correctional Officer Application Process:

- Apply online at delawarestatejobs.com. [Click here for a direct link to the Correctional Officer job posting.](#)
- Complete an in-person interview
- Pass a physical fitness test
- Pass background check and psychological evaluation

Minimum application requirements for Correctional Officers:

- Be at least 19 1/2 years of age
- Possess a High School Diploma or equivalent
- Possess a valid Driver's License
- No Felony Convictions
- No DUI Convictions within 2 years

Correctional Officer who have equivalent work experience from another state's Department of Correction may be placed higher on the DOC salary step table and receive qualified length of service credit for up to 10 years of service for compensation purposes.

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