



NEWS RELEASE

DELAWARE DEPARTMENT OF CORRECTION

Commissioner Monroe B. Hudson, Jr.

Presented by **Jason P. Miller, Chief of Communications and Community Relations**

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A promotional poster for a hiring event. The background shows a line of men in dark uniforms, some with their hands raised in a salute. In the foreground, the back of a man in a uniform is visible, with a large Delaware Department of Correction logo on his shoulder. The text on the right side of the poster reads: "WE ARE HIRING!" in large, bold letters, with "HIRING!" in yellow. Below that, it says "Saturday, April 15, 2023" and "8:30 AM - 12:00 PM". The location is "Delaware National Guard Stern Armory" and "1420 Newport Gap Pike, Wilmington, DE". At the bottom, a yellow banner contains the text "Walk-Ins Welcome" in white.

Correctional Officer hiring event to be held Saturday, April 15 in New Castle County

Dover, DE – The Delaware Department of Correction is hosting a Correctional Officer Hiring Event for members of the public this Saturday, April 18 at the Delaware National Guard Stern Armory, located at 1420 Newport Gap Pike, Wilmington. Correctional Officers and Human Resources professionals will be on-site to provide information about working for the Delaware DOC and answer questions about the application process and career advancement opportunities available to Correctional Officers. During the event, interested candidates can complete their Correctional Officer application, participate in an in-

person job interview and complete DOC's physical fitness test. The April 15 Correctional Officer Hiring Event will be held from 8:30 am to 12:00 noon. Walk-In attendees are welcome.

Interested job applicants who have questions about the hiring process or want to learn more about careers in corrections are encouraged to contact the Department of Correction's recruiters anytime at 302-739-JOIN (5646) or doc.recruiting@delaware.gov or can visit DOC's recruiting webpage at www.joindelawaredoc.com.

"The Department of Correction offers a rewarding career where you can make a positive impact on our community, earn a competitive salary, and enjoy job security and advancement opportunities. We invite you to attend our Correctional Officer hiring event on April 15 in Wilmington," Department of Correction Commissioner Monroe B. Hudson Jr. said.

The Department of Correction offers a \$10,000 signing bonus to newly hired Correctional Officers, a competitive salary starting at \$45,000 upon graduation from the DOC Training Academy, paid time off, excellent health benefits, advancement opportunities, and education reimbursement. In addition the Department of Correction offers a 25-year retirement for Officers. Correctional Officer cadets are paid during academy training and the DOC offers free temporary lodging to cadets who reside more than 75 miles from the Training Academy in Dover. The attached information sheet provides more information about Correctional Officer compensation and the hiring process.

Correctional Officer Application Process:

- Apply online at delawarestatejobs.com. Click here for a direct link to the Correctional Officer job posting.
- Complete an in-person interview
- Pass a physical fitness test
- Pass background check and psychological evaluation

Minimum application requirements for Correctional Officers:

- Be at least 19 1/2 years of age
- Possess a High School Diploma or equivalent
- Possess a valid Driver's License
- No Felony Convictions
- No DUI Convictions within 2 years

Correctional Officer who have equivalent work experience from another state's Department of Correction may be placed higher on the DOC salary step table and receive qualified length of service credit for up to 10 years of service for compensation purposes.