



NEWS RELEASE

DELAWARE DEPARTMENT OF CORRECTION

Acting Commissioner Terra Taylor

Presented by Jason Miller, Office of the Commissioner, Chief of Communications and Community Relations

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Choose where you want to work! Apply today to be a Correctional Officer and attend a December 9 hiring event in Dover

Dover, DE – Correctional Officer applicants can now select their Delaware DOC prison facility assignment during the job application process, the Delaware Department of Correction announced today as it prepares to host a Correctional Officer Hiring Event this Saturday, December 9th at the Department of Correction Training Academy in Dover.

“Having the ability to select their facility assignment provides Officer candidates with the opportunity to work closer to home, and we believe that can make a difference in their decision to join the Department of Correction,” said **Acting Commissioner Terra Taylor**. “The Department of Correction gives driven, self-confident, service oriented men and women the opportunity to build a rewarding career, earn a competitive salary with great benefits, and contribute to public safety and reentry success. Start your application today and plan to attend our Correctional Officer hiring event on December 9th in Dover,”

Potential applicants can learn more about Department of Correction careers by visiting www.joindelawaredoc.com, and can download a step-by-step hiring checklist to guide them through the application process at https://doc.delaware.gov/.../CO_Hiring_Process_Checklist.pdf. Delaware’s four state prison facilities are Howard R. Young Correctional Institution (HRYCI) in Wilmington, Baylor Women’s Correctional Institution (BWCI) in New Castle, James T. Vaughn Correctional Center (JTVCC) in Smyrna, and Sussex Correctional Institution (SCI) in Georgetown.

During the Saturday, December 9th Correctional Officer Hiring Event, Correctional Officers and Human Resources professionals will be on-site to provide information about working for the Delaware DOC and answer questions about the application process and career advancement opportunities available to Correctional Officers. During the event, interested candidates can complete their Correctional Officer application. Candidates who have already completed [the online Correctional Officer job application](#) can participate in an in-person job interview and complete the required physical fitness test on-site. The December 9th Correctional Officer Hiring Event will be held from 8:30 am to 12:30 pm at 245 McKee Road, Dover. Walk-In attendees are welcome.

Interested job applicants who have questions about the hiring process or want to learn more about careers in corrections are encouraged to contact Department of Correction recruiters anytime at 302-739-JOIN (5646) or doc.recruiting@delaware.gov.

The Department of Correction offers a \$5,000 signing bonus to newly hired Correctional Officers, a competitive salary starting at \$52,000 upon graduation from the DOC Training Academy, paid time off, excellent health benefits, advancement opportunities, education reimbursement, and a generous retirement pension. Correctional Officer cadets are paid during academy training and the DOC offers free temporary lodging to cadets who reside more than 75 miles from the Training Academy in Dover. The attached information sheet provides more information about Correctional Officer compensation and the hiring process.

Correctional Officer Application Process:

- Apply online at delawarestatejobs.com. [Click here to open the Correctional Officer job posting.](#)
- Complete an in-person interview
- Pass a physical fitness test
- Pass background check and psychological evaluation

Minimum application requirements for Correctional Officers:

- Be at least 19 1/2 years of age
- Possess a High School Diploma or equivalent
- Possess a valid Driver's License
- No Felony Convictions
- No DUI Convictions within 2 years

Correctional Officer who have equivalent work experience from another state's Department of Correction may be placed higher on the DOC salary step table and receive qualified length of service credit for up to 10 years of service for compensation purposes.

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