

PROBATION & PAROLE OFFICER



\$66,960
STARTING SALARY

Career Paths:

- Electronic Monitoring
- Veterans Court
- Victim Services
- Absconder Unit
- Domestic Violence Unit
- Sex Offender Unit
- Law Enforcement Task Forces



JoinDelawareDOC.com 



PROBATION & PAROLE OFFICER

COMPENSATION

\$66,960 Base Salary

Upon successful completion of the Basic Officer Training Course (BOTC) academy and assignment to a District Office.

SHIFT DIFFERENTIAL

5% shift differential pay if assigned to applicable shift.

BENEFITS

State of Delaware Benefits to include Health Insurance, Paid Time Off, 25-year Pension Plan, and Education Reimbursement. Learn more at dhr.delaware.gov.

PROMOTION POTENTIAL

Upon satisfactory completion of DOC promotional standards and job requirements, employees may be eligible to be promoted to the next level on Career Ladder.

ASSIGNMENTS

District Office assignments are available statewide.

HAVE QUESTIONS?

Contact DOC Recruitment:
(302)739-JOIN (5646)

DOC.Recruiting@Delaware.gov

HIRING REQUIREMENTS

- At least 20.5 years of age,
- Possess a valid Drivers License, and
- Have a Bachelor's degree or higher in Criminal Justice, Law Enforcement, Psychology, Sociology, Human Services, or related field.

-or-

Have at least 60 college credits and knowledge of case management, behavior management, interviewing, narrative report writing.

HIRING PROCESS

• INITIAL APPLICATION

Complete the Probation & Parole Officer application at JoinDelawareDOC.com.

• WRITTEN EXAM

• INTERVIEW

• BACKGROUND INVESTIGATION

• PSYCHOLOGICAL EXAM

• CONDITIONAL HIRE

Upon successful completion of these steps, you will receive an offer of conditional hire.

• ACADEMY

14-week Basic Officer Training Course (BOTC) academy



APPLY TODAY: JOINDELAWAREDOC.COM